<u>CLASS TITLE</u>: Laborer

CHARACTERISTICS OF THE CLASS: Under supervision, performs manual tasks not requiring skill in the construction and maintenance of streets, cleaning streets, digging and spreading materials, loading and unloading materials and operation of air tools; and does related work as required.

EXAMPLES OF DUTIES: Does manual labor work such as cleaning and sweeping streets, spreading gravel, and asphalt; patching holes in pavement; loading and unloading materials by hand; helps mix and pour concrete; cleans up work site by picking up leftover materials and loading them into truck; rakes refuse into piles; picks up tools and equipment. Cuts weeds, helps sand icy street; removes snow, working with a truck, snow loader or tractor during snow removal operations. Disposes of debris and patrols city dump area. May occasionally operate a light truck or other light equipment.

Irrigates lawns and flower beds; trims trees and shrubs; operates a hand mower or a power mower. Sets up and maintains playground equipment; marks baseball diamonds; does a variety of unskilled tasks in connection with maintenance of parks and recreation areas.

## MINIMUM QUALIFICATIONS:

Training and Experience: Graduation from common school or the equivalent and some experience in heavy manual work.

Knowledge, Skill and Personal Qualities; Physical strength; thoroughness, willingness and ability to perform manual tasks.