

MONDAY, NOVEMBER 5, 2018  
WOONSOCKET CITY COUNCIL AGENDA  
CITY COUNCIL PRESIDENT DANIEL M. GENDRON PRESIDING  
6:30 P.M. – HARRIS HALL  
169 MAIN STREET, WOONSOCKET, RHODE ISLAND 02895

**PUBLIC HEARING**

- 18 R 118                    Ratifying the collective bargaining agreement between Local 670 and the City of Woonsocket.-Gendron
- 18 R 119                    Ratifying the collective bargaining agreement between Professional and Technical Employees Local 3851 and the City of Woonsocket.-Gendron

**REGULAR MEETING**  
7:00 P.M.

1.    **ROLL CALL**
2.    **PRAYER**
3.    **PLEDGE OF ALLEGIANCE**
4.    **CITIZENS GOOD AND WELFARE**  
(Please limit comments to five minutes)
5.    **APPROVAL/CORRECTION OF MINUTES OF REGULAR MEETING HELD OCTOBER 15<sup>TH</sup>**
6.    **CONSENT AGENDA**  
All items on the consent agenda are indicated with an asterisk (\*).
7.    **COMMUNICATIONS FROM MAYOR**  
  
None.
8.    **COMMUNICATIONS FROM CITY OFFICERS**  
  
18 CO 48\*                    From Public Works Director regarding Snow Ban Parking Ban Permit Program.  
18 CO 49\*                    From Public Works Director regarding drainage easement.  
18 CO 50\*                    From Solicitor regarding Jason Boudreau v. Lt. Christopher Brooks, et al.
9.    **AGENDA FOR BOARD OF LICENSE COMMISSIONERS**  
  
18 LC 49                    Public hearing on sixty-one (61) applications for renewal of liquor licenses.  
18 LC 50                    Public hearing on application of a Class C Rooming House license by Billy Allen at 30 Ascension Street.  
18 LC 51                    Application of licenses and renewal of licenses (listing attached).
10.   **COMMUNICATIONS AND PETITIONS**  
  
18 CP 64                    A request of David A. Silvia to address the Council regarding handicap parking.  
18 CP 65                    A request of Albert R. Beauparlant to address the City Council regarding Grand Gala Event on September 15, 2019.  
18 CP 66                    Request of Councilman Fagnant to address the following items:
  1. Councilman Fagnant's two year report card presented to the citizens of Woonsocket respectfully.
  2. Middle School project and status of Tao Groups closing on property.

3. Transferring of funds for the wage re-opening WPD union contract.
  4. Haven of Grace proposed pilot tax, what is the status?
  5. Statement by James Madison, Founding Father 1788.
  6. Statement to our citizens, is our city better off now than it was five (5) years ago?
- 18 CP 67 Request of Vice President Brien to address the following items:
1. Wastewater Treatment Plant/Synagro.
  2. 2018 Elections.
11. **GOOD AND WELFARE**  
(Five minute limit, per Council Rules of Order)
  12. **ORDINANCES PASSED FOR THE FIRST TIME OCTOBER 15<sup>TH</sup>**

18 O 45 In amendment of the Code of Ordinances, City of Woonsocket, Rhode Island Appendix C, Entitled "Zoning" regulating Licensed Marijuana Cultivation.-Gendron, Courmoyer & Murray

18 O 50 In amendment of the Code of Ordinances, City of Woonsocket, Rhode Island Appendix C, Entitled "Zoning" regulating Office Co-ops.-Murray

18 O 51 In amendment of the Code of Ordinances, City of Woonsocket, Rhode Island Appendix C, Entitled "Zoning" regulating Hotels, Motels, & Bed and Breakfast Inns.-Murray
  13. **NEW ORDINANCES**

18 O 58 In amendment of Chapter 15 Entitled, "Parks and Recreation" of the Code of Ordinances.-Gendron

18 O 59 Authorizing abandonment and acceptance of storm drain easements.-Gendron

18 O 60 Transferring Funds from Misc. Fund Accounts to Misc. Department Accounts.-Gendron

18 O 61 Transferring Funds from Misc. Fund Accounts to Misc. Department Accounts.-Gendron
  14. **NEW RESOLUTIONS**

18 R 113 Authorizing the cancellation of certain taxes.-Gendron

18 R 114 Authorizing the cancellation of certain taxes.-Gendron

18 R 115 Granting permission to use City property.-Gendron

18 R 116 Granting permission to use City property.-Gendron

18 R 117 Creating a Special Event Permit for the Main Street Holiday Stroll.-Gendron

18 R 118 Ratifying the collective bargaining agreement between Local 670 and the City of Woonsocket.-Gendron

18 R 119 Ratifying the collective bargaining agreement between Professional and Technical Employees Local 3851 and the City of Woonsocket.-Gendron
  15. **ADJOURNMENT**

For additional information or to request interpreter services, or other special services for the hearing impaired, please contact City Clerk Christina Harmon-Duarte three days prior to the meeting at (401) 762-6400, or by the Thursday prior to the meeting.

Posted November 1, 2018

**AGENDA FOR BOARD OF LICENSE COMMISSIONERS**

**NEW**

**CLASS F**

New Beginnings, Inc., 323 Rathbun Street (Nov. 16)

**STREET VENDOR**

Baby Duck, LLC d/b/a HG80, 78 Harrison Street, Providence, R.I.

**RENEWALS**

**COIN-OPERATED MACHINE**

American Legion Post #85, 870 River Street (1 jukebox)  
AMVETS Club, 842 Social Street (1 game, 1 jukebox)  
Belhumeur-Duhamel American Legion Post #62, 19 Arnold Street (1 jukebox)  
Charley's Place, 156 First Avenue (1 jukebox)  
James Court Street Pub, 111 Main Street (1 jukebox)

**POOL TABLE/BILLIARDS**

Belhumeur-Duhamel American Legion Post #62, 19 Arnold Street (1 pool table)

**QUARTERLY ENTERTAINMENT**

Our Pad, 446 River Street (LIVE BAND, DJ, KARAOKE)

**VICTUALING – FIRST CLASS**

China House, 240 Social Street  
D'Angelo's Sandwich Shop, 1396 Park Ave  
Dunkin Donuts, 176 Mendon Road  
Honey Dew Donuts, 760 Cumberland Hill Road  
Main Street Café, 85 Main Street  
Papa Gino's, 1750 Diamond Hill Road  
Subway, 2000 Diamond Hill Road

**VICTUALING – SECOND CLASS**

Community Café, 181 Cumberland Street  
Cornerstone Deli, Inc., 191 Social Street  
Krakow Deli Bakery & Smokehouse, 855 Social Street

**STREET VENDOR**

J.A. Tripletas, 867 Park Ave

Monday, October 15, 2018

At a public hearing of the City Council, in the City of Woonsocket, County of Providence, State of Rhode Island in Harris Hall on Monday, October 15, 2018 at 6:30 P.M.

All members are present.

A public hearing was held on the following ordinances:

- 18 O 45 An ordinance in amendment of Code of Ordinances, City of Woonsocket, Appendix C entitled "Zoning" regulating licensed marijuana cultivation.
- 18 O 50 An ordinance in amendment of Code of Ordinances, City of Woonsocket, Appendix C entitled "Zoning" regulating office co-ops.
- 18 O 51 An ordinance in amendment of Code of Ordinances, City of Woonsocket, Appendix C entitled "Zoning" regulating hotels, motels & bed & breakfast inns.

Garrett Mancieri spoke at the public hearing.

Upon motion of Councilman Fagnant seconded by Councilman Beauchamp it is voted that the public hearing be and it is hereby adjourned at 6:52 P.M.

The regular meeting follows at 7 P.M.

All members are present.

The prayer is read by the Clerk. The Pledge of Allegiance is given by the assembly.

The following persons addressed the council under citizens good and welfare: Ronald Thifault, Steven D'Agostino, Mark McQuaid, Jeff Partington, Susan Kirwan, James Williams and Estelle Bubble.

Upon motion of Councilwoman Murray seconded by Councilman Beauchamp it is voted that the minutes of the regular meeting held October 1<sup>st</sup> be approved as submitted, a voice vote on same being unanimous.

Upon motion of Councilman Beauchamp seconded by Councilman Courmoyer it is voted that the consent agenda be approved, with one exception, as submitted, a voice vote on same being unanimous.

- 18 CP 60 Monthly odor report from Jacobs Engineering Group is read by title.

The following items were listed on the consent agenda:

- 18 CO 44 A communication from Planning Board Chairman submitting response to request for advice and recommendation regarding regulating license marijuana cultivation.
- 18 CO 45 A communication from Planning Board Chairman submitting response to request for advice and recommendation regarding regulating office co-ops.
- 18 CO 46 A communication from Planning Board Chairman submitting response to request for advice and recommendation regarding hotels, motels and bed & breakfast inns.
- 18 CO 47 An opinion of City Solicitor regarding property damage claim of Lori T. Rothemich.

18 LC 47 An application for transfer of Class BV license from Carmen Nunez d/b/a Back Street Sport Bar RI to Jaragua Lounge & Nightclub LLC d/b/a Jaragua Lounge & Nightclub at 33 Arnold Street, which was advertised for hearing on this date, is read by title, and

Upon motion of Councilman Fagnant seconded by Councilors Beauchamp and Murray it is voted that the transfer be granted, a voice vote on same being unanimous. Atty. Thomas Hanley and James Williams addressed the council.

18 LC 48 Upon motion of Councilwoman Murray seconded by Councilwoman Sierra it is voted that the following licenses be granted, a voice vote on same being unanimous: 1 application for holiday license, 3 applications for renewal of quarterly entertainment license, 1 application for renewal of tattoo license and 17 applications for renewal of first class victualing license.

1 application for amendment to a second hand dealer's license was approved on a 5-2 vote with Councilors Beauchamp and Cournoyer voting no.

Upon motion of Councilwoman Murray seconded by Councilman Beauchamp it is voted to dispense with the regular order of business and take up the following:

18 O 45 An ordinance in amendment of Code of Ordinances, Appendix C entitled "Zoning" regulating licensed marijuana cultivation, which was tabled until this meeting, is read by title, and

A motion is made by Councilman Cournoyer seconded by Councilwoman Murray that the ordinance be passed for the first time, however, before this is voted on

Upon motion of Councilman Cournoyer seconded by Councilman Beauchamp it is voted that the ordinance be amended as follows: In Section 1: 6.16-1.4 (2) delete "300" and in its place insert "225". In 6.16-1.4 (3) delete "." and in its place insert "; provided such requirement may be waived, in whole or in part, by the Public Safety Director provided such waiver is in writing. This amendment is voted on and passed unanimously on a roll call vote. The ordinance, as amended, is then voted on and passed for the first time on a unanimous roll call vote.

18 O 50 An ordinance in amendment of Code of Ordinances, Appendix C entitled "Zoning" regulating office co-ops, which was tabled until this meeting, is read by title, and

Upon motion of Councilwoman Murray seconded by Councilman Beauchamp it is voted that the ordinance be passed for the first time, a roll call vote on same being unanimous.

18 O 51 An ordinance in amendment of Code of Ordinances, Appendix C entitled "Zoning" regulating hotels, motels and bed and breakfast inns, which was tabled until this meeting, is read by title, and

Upon motion of Councilwoman Murray seconded by Councilman Beauchamp it is voted that the ordinance be passed for the first time, a roll call vote on same being unanimous.

18 CP 61 A request of Yevgeniy Mazo to address the City Council regarding Mason Street flea market is read by title. Mr. Mazo was not present.

18 CP 62 A request of Albert G. Brien to address the City Council regarding Cumberland Hill Realty/Northeast re-val/Ethics Commission, Northeast re-val/Synagro & Councilman Fagnant's remarks at the 9/17/2018 meeting regarding real estate transfers. Mr. Brien was present and addressed the council.

18 CP 63 Request of President Gendron to address the following: status update of drinking water issue at 1027 Logee Street.

The following remarks are made under good and welfare:

Councilwoman Murray wished her father Jerome Smith a happy 75<sup>th</sup> birthday. She congratulated Autumnfest Steering Committee and Rotary. She addressed domestic violence month and vigil at state house. She asked that people wear purple on Thursday in memory of Domestic Violence.

Councilwoman Sierra thanked Autumnfest Steering Committee for a job well done.

President Gendron spoke about shelter walk event. He spoke about bringing back skating rink and finding a budgetary number.

Councilman Beauchamp commented about Mr. Brien's earlier comments and addressed revaluation.

Councilman Brien stated an amazing job was done by all Autumnfest Steering Committee and chairman Richard Savaria. He addressed River Island Park and ice rink. He spoke to Public Safety Director regarding drones. He spoke about October being Breast Cancer Awareness Month and Women Strong event at Elks on October 23<sup>rd</sup>.

Councilman Cournoyer passed.

Councilman Fagnant thanked Autumnfest Steering Committee. He spoke about prayer event he attended. He spoke about unaudited budget report. He read an editorial.

18 O 52 An ordinance granting petition for new joint pole for National Grid and Verizon on Seabury Street, which was passed for the first time on October 1<sup>st</sup>, is read by title, and

Upon motion of Councilman Cournoyer seconded by Councilwomen Murray and Sierra it is voted that the ordinance be passed, a roll call vote on same being unanimous.

18 O 53 An ordinance granting petition for new joint pole for National Grid and Verizon on Lucille Street, which was passed for the first time on October 1<sup>st</sup>, is read by title, and

Upon motion of Councilman Beauchamp seconded by Councilors Fagnant and Sierra it is voted that the ordinance be passed, a roll call vote on same being unanimous.

18 O 54 An ordinance in amendment of Chapter 17 entitled "Traffic" of the Code of Ordinances, City of Woonsocket, which was passed for the first time on October 1<sup>st</sup>, is read by title, and

Upon motion of Councilman Beauchamp seconded by Councilwoman Murray it is voted that the ordinance be passed, a roll call vote on same being unanimous.

18 O 56 An ordinance transferring funds (from contingencies to Police Division) was withdrawn.

18 O 57 An ordinance authorizing sale of property located at Plat 1, Lot 291 on the corner of Cherry Hill Avenue and Scotia Street is read by title by title, and

A motion was made by Councilman Beauchamp seconded by Councilwoman Sierra that the ordinance be passed for the first time, however before this is voted on

Upon motion of Councilman Brien seconded by Councilman Cournoyer it is voted that the ordinance be tabled, a roll call vote on same being 5-2 with Councilors Beauchamp and Murray voting no.

18 R 99 A resolution granting permission to use city property, which was tabled at the meeting of September 17<sup>th</sup>, is read by title, and

Upon motion of Councilman Beauchamp seconded by Councilwoman Murray it is voted that the resolution be passed, a voice vote on same being unanimous.

18 R 106 A resolution authorizing the cancellation of certain taxes is read by title, and

Upon motion of Councilman Fagnant seconded by Councilman Beauchamp it is voted that the resolution be passed, a voice vote on same being unanimous.

18 R 107 A resolution ratifying the tentative agreement between International brotherhood of Police Officers Local Number 404 and the City of Woonsocket is read by title, and

A motion is made by Councilman Fagnant seconded by Councilwoman Murray that the resolution be passed, however, before this is voted on

Upon motion of Councilman Cournoyer seconded by Councilors Brien, Fagnant, Murray & Sierra it is voted to remove the position of Deputy Police Chief from Exhibit B, a voice vote on same being unanimous. The resolution, as amended, is then voted on and passed unanimously on a voice vote.

18 R 108 A resolution granting permission to use city property is read by title, and

Upon motion of Councilman Beauchamp seconded by Councilman Fagnant it is voted that the resolution be passed, a voice vote on same being unanimous.

18 R 109 A resolution authorizing Mayor to purchase property located at 176 River Street is read by title, and

A motion is made by Councilman Beauchamp seconded by Councilors Cournoyer and Murray that the resolution be passed, however before this is voted on

Upon motion of President Gendron seconded by Councilman Cournoyer it is voted to amend as follows: Insert "non-utilization" after "outstanding" in Section 1 and in Section 30. 2) of the P & S agreement. This amendment is voted on and passed unanimously on a voice vote. The resolution, as amended, is then voted on and passed on a 5-2 roll call vote with Councilors Brien and Sierra voting no.

18 R 110 A resolution granting permission to the American-French Genealogical Society to gift 11 signs commemorating World War I veterans to the City of Woonsocket is read by title, and

Upon motion of Councilman Beauchamp seconded by Councilors Brien and Murray it is voted that the resolution be passed, a voice vote on same being unanimous.

18 R 111 A resolution instructing Mayor, by and through her administration, to issue a request for proposal to seek and hire a contractor to construct a roof for the animal shelter is read by title, and

A motion is made by Councilman Beauchamp seconded by Councilwoman Sierra that the resolution be passed, however, before this is voted on

Upon motion of Councilman Beauchamp seconded by Councilwoman Sierra it is voted to amend as follows: Change end of title as follows "construct a roof for the outside yard section for the animal shelter." This amendment is voted on and passed unanimously on a voice vote. The resolution, as amended, is then voted on and passed unanimously.

18 R 112

A resolution recommending a work session to review four potential providers of renewable energy projects in connection with a renewable energy request for proposal is read by title, and

Upon motion of Councilman Cournoyer seconded by Councilman Beauchamp it is voted that the resolution be passed, a roll call vote on same being unanimous.

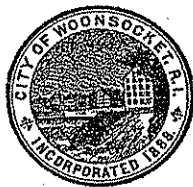
Upon motion of Councilman Beauchamp seconded by Councilors Fagnant, Murray and Sierra it is voted that the meeting be and it is hereby adjourned at 9:55 P.M.

Attest:

Christina Harmon-Duarte

City Clerk





City of Woonsocket  
Department of Public Works  
Engineering Division

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Lisa Baldelli-Hunt  
Mayor

Steven D'Agostino  
Director

18 October 2018

The Honorable City Council  
Legislative Chambers  
City Hall – 169 Main Street  
Woonsocket, RI 02895

**Re: Snow ban Parking Ban Permit Program**

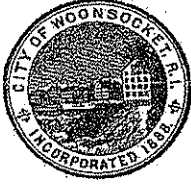
Dear Councilors,

On the docket for this evening is legislation allowing for the continuation of the Snow Ban Parking Ban Permit Program. The program has been very successful since its inception. There have been no issues with the residents or their vehicles using the program.

Respectfully,

Steven D'Agostino  
Director of Public Works

Attachment



City of Woonsocket  
Department of Public Works  
Engineering Division

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Lisa Baldelli-Hunt  
Mayor

Steven D'Agostino  
Director

October 18, 2018

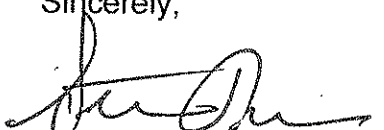
The Honorable City Council  
Legislative Chambers  
City Hall – 169 Main Street  
Woonsocket, RI 02895

**Subject: Drainage Easement  
Map E4 Lot 23-62  
Mount Saint Charles Academy**

Dear Councillors:

Before you this evening is the abandonment and acceptance of drainage easements for the City on Map E4 Lot 23-62, owned by Mount Saint Charles of the Sacred Heart. These easement changes are needed in order maintain drainage on the property of Mount Saint Charles Academy.

Sincerely,



Steven D'Agostino  
Director of Public Works



CITY OF WOONSOCKET, RHODE ISLAND  
LAW DEPARTMENT

November 5, 2018

Woonsocket City Council  
169 Main Street  
P.O. Box B  
Woonsocket, RI 02895

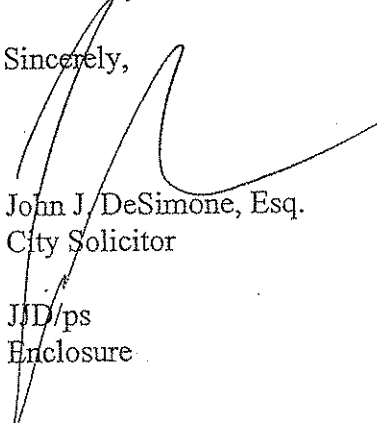
RE: Jason Boudreau v. Lt. Christopher Brooks, et al.  
PM-2018-6290

Dear Councilors:

Attached, please find a Complaint, which was received by the City. I recommend that the City deny action in this matter at this time, and refer it to the Rhode Island Interlocal Trust, who provides coverage for such claims under the City's policy of insurance.

If you have any questions or concerns, please do not hesitate to contact me

Sincerely,



John J. DeSimone, Esq.  
City Solicitor

JJD/ps  
Enclosure



**SUPERIOR COURT**

**SUMMONS**

Plaintiff Jason Boudreau v. Defendant Christopher Brooks	<b>Civil Action File Number</b> PM-2018-6290
Superior Court Judicial Complex Providence/Bristol County Benefit Street Providence RI 02903 (401) 222-3250	<b>Attorney for the Plaintiff or the Plaintiff</b> Jason Boudreau  <b>Address of the Plaintiff's Attorney or the Plaintiff</b> #10950070 DWWDF 950 High Street Central Falls RI 02863
	<b>Address of the Defendant</b> No Known Address

**THE DEFENDANT, City of Woonsocket:**

The above-named Plaintiff has brought an action against you in said Superior Court in the county captioned above. You are hereby summoned and required to serve upon the Plaintiff's attorney, whose address is listed above, an answer to the complaint which is herewith served upon you within twenty (20) days after service of this Summons upon you, exclusive of the day of service.

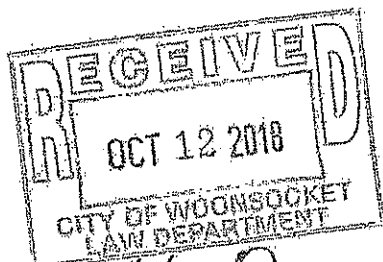
If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint. Your answer must also be filed with the court.

As provided in Rule 13(a) of the Superior Court Rules of Civil Procedure, unless the relief demanded in the complaint is for damage arising out of your ownership, maintenance, operation, or control of a motor vehicle, or unless otherwise provided in Rule 13(a), your answer must state as a counterclaim any related claim which you may have against the Plaintiff, or you will thereafter be barred from making such claim in any other action.

Summons was generated on 8/31/2018.

/s/ Henry Kinch  
Clerk

Witness the seal/watermark of the Superior Court



A TRUE COPY ATTEST  
#54  
DEPUTY SHERIFF

11/1/18  
RS.



**SUPERIOR COURT**

<b>Plaintiff</b>	<b>Civil Action File Number</b>
Jason Boudreau	PM-2018-6290
v.	
<b>Defendant</b>	
Lt. Christopher Brooks	

**PROOF OF SERVICE**

I hereby certify that on the date below I served a copy of this Summons, complaint, Language Assistance Notice, and all other required documents received herewith upon the Defendant, City of Woonsocket, by delivering or leaving said papers in the following manner:

- With the Defendant personally
- At the Defendant's dwelling house or usual place of abode with a person of suitable age and discretion then residing therein.

Name of person of suitable age and discretion \_\_\_\_\_

Address of dwelling house or usual place of abode \_\_\_\_\_

Age \_\_\_\_\_

Relationship to the Defendant \_\_\_\_\_

- With an agent authorized by appointment or by law to receive service of process.

Name of authorized agent \_\_\_\_\_

If the agent is one designated by statute to receive service, further notice as required by statute was given as noted below.

\_\_\_\_\_

- With a guardian or conservator of the Defendant.

Name of person and designation \_\_\_\_\_

- By delivering said papers to the attorney general or an assistant attorney general if serving the state.

- Upon a public corporation, body, or authority by delivering said papers to any officer, director, or manager.

Name of person and designation \_\_\_\_\_



SUPERIOR COURT

Upon a private corporation, domestic or foreign:

By delivering said papers to an officer or a managing or general agent.

Name of person and designation \_\_\_\_\_

By leaving said papers at the office of the corporation with a person employed therein.

Name of person and designation \_\_\_\_\_

By delivering said papers to an agent authorized by appointment or by law to receive service of process.

Name of authorized agent \_\_\_\_\_

If the agent is one designated by statute to receive service, further notice as required by statute was given as noted below.

I was unable to make service after the following reasonable attempts:

SERVICE DATE:

10 / 12 / 18  
Month Day Year

SERVICE FEE \$ \_\_\_\_\_

Signature of SHERIFF or DEPUTY SHERIFF or CONSTABLE

*Alfred B. 759*

SIGNATURE OF PERSON OTHER THAN A SHERIFF or DEPUTY SHERIFF or CONSTABLE MUST BE NOTARIZED.

Signature \_\_\_\_\_

State of \_\_\_\_\_

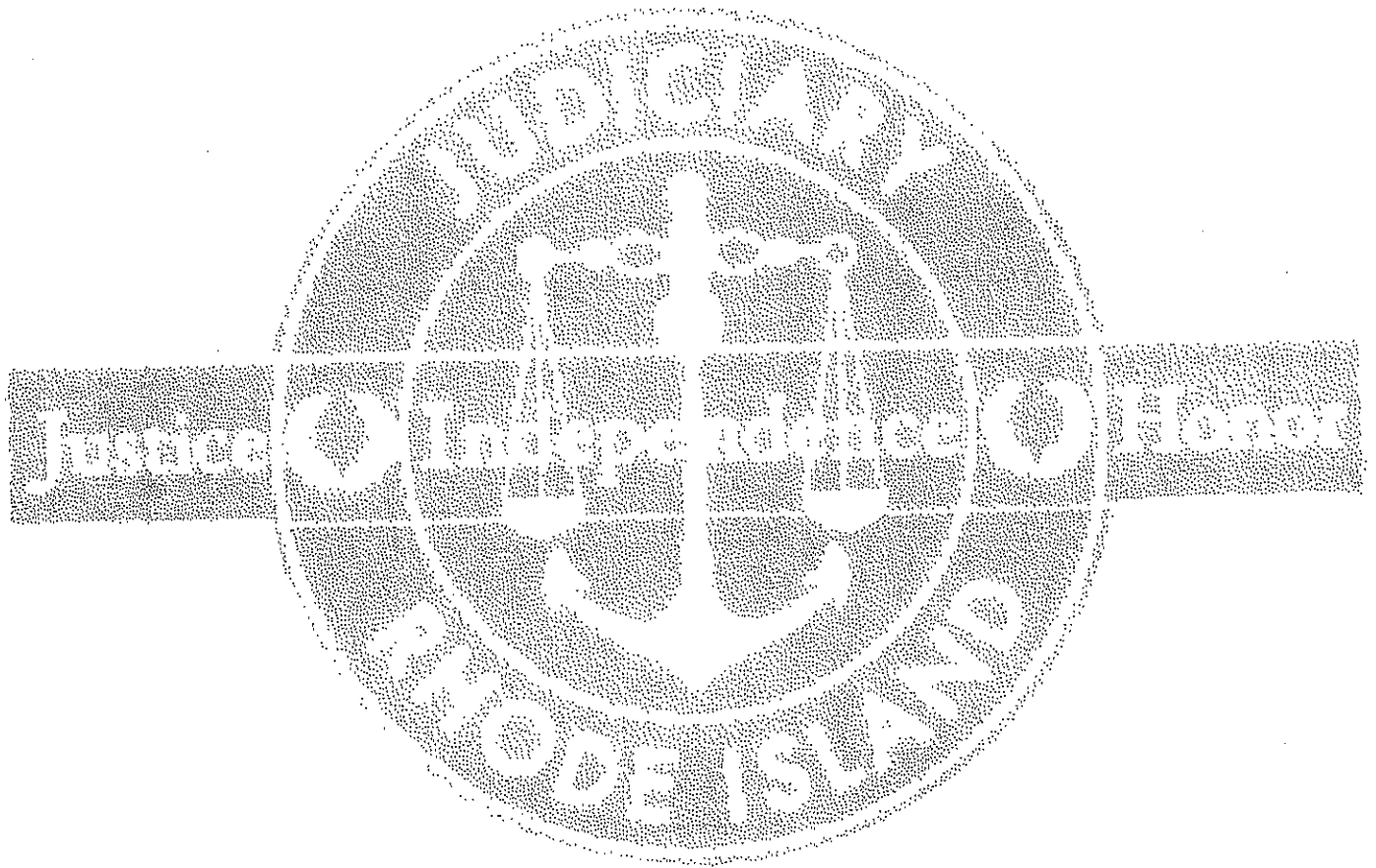
County of \_\_\_\_\_

On this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, before me, the undersigned notary public, personally appeared \_\_\_\_\_  personally known to the notary or  proved to the notary through satisfactory evidence of identification, which was \_\_\_\_\_, to be the person who signed above in my presence, and who swore or affirmed to the notary that the contents of the document are truthful to the best of his or her knowledge.

Notary Public: \_\_\_\_\_

My commission expires: \_\_\_\_\_

Notary identification number: \_\_\_\_\_



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

SUPERIOR COURT

PROVIDENCE COUNTY

JASON BOUDREAU, Plaintiff

v.

Lt. Christopher Brooks,  
Gerald Gent, Britnee Morgan,  
Trooper Gaffney, Brian Macera,  
Corporal Damien Longo,  
Adam Houston, Erik Baccari,  
Corporal Jeffrey Mace, Mark Jones,  
Lt. Steve Riccitelli,  
David Frederick, Lt. Christopher Schram,  
City of Woonsocket, Rhode Island  
State Police, City of Cranston,  
Defendants

Case No. PM-18-6290

18 JUL 25 AM 11:24  
MARCY SINDLE, CLERK

PLAINTIFF'S ORIGINAL COMPLAINT

Now comes the Plaintiff, Jason Boudreau, and hereby files his Complaint against Lt. Christopher Brooks, Gerald Gent, Britnee Morgan, Trooper Gaffney, Brian Macera, Corporal Damien Longo, Adam Houston, Erik Baccari, Corporal Jeffrey Mace, Mark Jones, Lt. Steve Riccitelli, David Frederick, Lt. Christopher Schram, City of Woonsocket, Rhode Island State Police, and the City of Cranston.

VENUE

1. This action is brought in Rhode Island Superior Court, County of Providence, pursuant to Rhode Island General Laws §9-4-3.

PARTIES

2. Plaintiff Jason Boudreau is and was at all relevant times mentioned herein, a citizen of the United States and a resident of the State of Rhode Island.
3. Defendant Lt. Christopher Brooks is and was at all relevant times mentioned herein, a citizen of the United States and a member of the Woonsocket Police Department.
4. Defendant Gerald Gent is and was at all relevant times mentioned herein, a citizen of the United States and a member and/or employee of the Rhode Island State Police.
5. Defendant Britnee Morgan is and was at all relevant times mentioned herein, a citizen of the United States and a member and/or employee of the Rhode Island State Police.



6. Defendant Trooper Gaffney is and was at all relevant times mentioned herein, a citizen of the United States and a member of the Rhode Island State Police.
7. Defendant Brian Macera is and was at all relevant times mentioned herein, a citizen of the United States and a member of the Rhode Island State Police.
8. Defendant Corporal Damien Longo is and was at all relevant times mentioned herein, a citizen of the United States and a member of the Rhode Island State Police.
9. Defendant Adam Houston is and was at all relevant times mentioned herein, a citizen of the United States and a member of the Rhode Island State Police.
10. Defendant Erick Baccari is and was at all relevant times mentioned herein, a citizen of the United States and a member of the Cranston Police Department.
11. Defendant Corporal Jeffrey Mace is and was at all relevant times mentioned herein, a citizen of the United States and a member of the East Providence Police Department.
12. Defendant Mark Jones is and was at all relevant times mentioned herein, a citizen of the United States and a member of the East Providence Police Department.
13. Defendant Steve Riccitelli is and was at all relevant times mentioned herein, a citizen of the United States and a member of the North Smithfield Police Department.
14. Defendant David Frederick is and was at all relevant times mentioned herein, a citizen of the United States and a member of the Woonsocket Police Department.
15. Defendant Lt. Christopher Schram is and was at all relevant times mentioned herein, a citizen of the United States and a member of the Rhode Island State Police.
16. Defendant City of Woonsocket is a municipality in the State of Rhode Island.
17. Defendant City of Cranston is a municipality in the State of Rhode Island.
18. Defendant Rhode Island State Police is a municipal law enforcement entity in the State of Rhode Island.

FACTS

19. On July 25, 2015, Defendants Jones, Frederick, Brooks, Houston, and Gent did conduct a search of the Plaintiff's residence without a search warrant.
20. That Defendants Jones, Frederick, Brooks, Houston, and Gent did claim that the search was pursuant to the Plaintiff's State probation search condition.
21. That the probation search condition allowed probation and/or police to search the Plaintiff's computer devices to ensure compliance with his terms of probation.
22. That on July 25, 2015, Defendants Jones, Frederick, Brooks, Houston, and Gent did search the Plaintiff's laptop computer and found it to be in compliance with the Plaintiff's probation conditions.
23. That on July 25, 2015, Defendants Jones, Frederick, Brooks, Houston, and Gent did seize three (3) Western Digital hard drives.
24. That the three (3) Western Digital hard drives were subsequently searched at the Rhode Island State Police barracks in Scituate, RI by Defendant: Gent and/or Morgan.
25. That the R.I. State Police Computer Crimes Unit did find that the three (3) Western Digital hard drives were in compliance with the Plaintiff's probation conditions.
26. That in 2015, the Defendants refused to return the three (3) Western Digital hard drives.
27. That the three (3) Western Digital hard drives did not contain evidence of any crime.
28. That the three (3) Western Digital hard drives did contain hundreds of documents and files related to the Plaintiff's ongoing business dealings.
29. That the three (3) Western Digital hard drives did contain hundreds of documents and files related to the Plaintiff's ongoing civil litigation against members of the R.I. State Police Computer Crimes Unit and the Cranston Police. (See Federal Case No. 13-cv-00388-S and First Circuit Court of Appeals Case No. 16-1049, Boudreau v. Steve Lussier, et al.).
30. That the three (3) Western Digital hard drives did contain hundreds of irreplaceable photos of the Plaintiff's children.
31. That the three (3) Western Digital hard drives did contain hundreds of irreplaceable photos and videos of the Plaintiff's family members, some of whom are deceased.
32. That the three (3) Western Digital hard drives did contain hundreds of irreplaceable videos of the Plaintiff's children.

33. That the three (3) Western Digital hard drives did contain hundreds of documents and files that pertain to the Plaintiff's private life, including financial documents, tax returns, credit reports, bank statements, legal documents.
34. That the Plaintiff's probation condition does not allow for the continued seizure of the Plaintiff's property once the property is found to be in compliance with the probation conditions.
35. That in 2016, the Plaintiff sent the R.I. State Police and the R.I. attorney general a letter requesting the return of the three (3) Western Digital hard drives.
36. That the R.I. State Police and R.I. Attorney General ignored the letter sent in 2016.
37. That in June 20, 2017 the Plaintiff sent a letter to the R.I. State Police and R.I. Attorney General, demanding the return of the property.
38. That the R.I. State Police and the R.I. Attorney General did not respond in writing to the Plaintiff's letter.
39. That in 2017, numerous calls from the Plaintiff's attorney, Olin Thompson, to the R.I. State Police and R.I. Attorney General's office regarding the return of the property were not returned to Mr. Thompson.
40. That in January 2018, the Plaintiff sent a letter to the R.I. State Police and the R.I. Attorney General regarding the return of the property and demanding the property's return.
41. That the R.I. State Police and R.I. Attorney General did not respond to the Plaintiff's 2018 letter of demand.
42. That the Plaintiff had a reasonable expectation of privacy in his business documents and files contained on the three (3) Western Digital hard drives.
43. That the Plaintiff had a reasonable expectation of privacy in his State and Federal tax returns that were contained on the three (3) Western Digital hard drives.
44. The Plaintiff had a reasonable expectation of privacy in his financial documents, including bank statements, credit reports, and credit card statements that were contained on the three (3) Western Digital hard drives.
45. That the Plaintiff had a reasonable expectation of privacy in his legal documents, including documents related to his ongoing civil litigation against members of the R.I. State Police Computer Crimes Unit and Cranston Police, that were contained on the three (3) Western Digital hard drives.

46. That the Defendants action resulted in chilling and/or intimidation of the Plaintiff's First Amendment rights.
47. That on November 20, 2015, Defendants Brooks, Gaffney, Longo, Macera, Houston, Baccari, Mace, Riccitelli, Morgan, and Gent did search the Plaintiff's residence pursuant to a search warrant.
48. That on November 20, 2015, Defendants Brooks, Gaffney, Longo, Macera, Houston, Baccari, Mace, Riccitelli, Morgan, and Gent did seize the following property of the Plaintiff: (1) LG LS620 cell phone; (1) Dell Vostro 1500 laptop; (1) 2.5 Sata Mobil hard drive; (1) HP 16 gigabyte SD Card; (2) 2 gigabyte SanDisk Cruzer Micro; (1) SanDisk Cruzer Micro 256mb; (414) assorted CD's and DVD's; (1) SanDisk Cruzer 8 gigabytes; (1) SanDisk 1 gigabyte memory stick pro duo; (1) 64 megabyte Olympus XD picture card; (1) Nexxtech external drive; (1) Western Digital hard drive.
49. That the above property seized on November 20, 2015 did not contain evidence of any crime.
50. That the above property seized on November 20, 2015 did contain hundreds of documents and files related to the Plaintiff's ongoing civil litigation against members of the R.I. State Police Computer Crimes Unit and Cranston Police. (See, Boudreau v. Lussier, et al, Federal Case No. 13-00388-S, Federal Appeal 16-1049).
51. That Defendant Morgan was an adversary in the Plaintiff's ongoing civil litigation against members of the R.I. State Police Computer Crimes Unit and Cranston Police.
52. That the above property seized on November 20, 2015 did contain hundreds of documents and files related to the Plaintiff's ongoing business dealings.
53. That the above property seized on November 20, 2015 did contain hundreds of irreplaceable photos and videos of the Plaintiff's children.
54. That the above property seized on November 20, 2015 did contain hundreds of irreplaceable photos and videos of the Plaintiff's family members, some of whom are deceased.
55. That the above property seized on November 20, 2015 did contain hundreds of documents and files that pertain to the Plaintiff's private life, including but not limited to, financial documents, tax returns, bank statements, and legal documents.
56. That the above property seized on November 20, 2015 is not being used as evidence in a judicial proceeding.
57. That in 2016 the Plaintiff sent the R.I. State Police and the R.I. Attorney General a letter requesting the return of the property seized on November 20, 2015.
58. That the R.I. State Police and the R.I. attorney general ignored the Plaintiff's 2016 letter.

59. That in 2016, the Plaintiff's parents attempted to obtain the Plaintiff's property from the R.I. State Police
60. That in 2016, the R.I. State Police refused to release the Plaintiff's property to his parents.
61. That in June, 2017, the Plaintiff sent a letter to the R.I. State Police and R.I. Attorney General regarding the return of the property, and demanding the property's return.
62. That in 2017, numerous calls from the Plaintiff's attorney, Olin Thompson, to the R.I. State Police and R.I. Attorney General regarding the property were not returned to Mr. Thompson.
63. That in January 2018, the Plaintiff sent a letter to the R.I. State Police and the R.I. Attorney General demanding the return of the property.
64. That the Plaintiff's letters stated that legal action would commence if the property was not returned.
65. That the R.I. State Police and the R.I. Attorney General did not reply to the Plaintiff's 2018 letter.
66. That the Plaintiff had a reasonable expectation of privacy in his State and Federal tax returns that were contained on the property that was seized on November 20, 2015
67. That the Plaintiff had a reasonable expectation of privacy in his financial documents, including bank statements, credit reports, and credit card statements, that were contained on the property that was seized on November 20, 2015.
68. The Plaintiff had a reasonable expectation of privacy in his legal documents, including documents related to his legal documents, including documents related to his ongoing civil litigation against members of the R.I. State Police Computer Crimes Unit and Cranston Police, that were contained in the property that was seized on November 20, 2015.
69. That the Defendants did intentionally dispossess the Plaintiff of his rightfully owned property.
70. That the Defendants did maintain possession of the Plaintiff's property after it was learned that the Plaintiff's property held no evidentiary value in any judicial proceeding.
71. That the Defendants did maintain possession of the Plaintiff's property after it was learned that the Plaintiff's property held no evidentiary value in any judicial proceeding, knowing or having reason to know that such action would interfere with the Plaintiff's business relationships.
72. That as a direct result of the Defendant's unlawful possession of the Plaintiff's property, the Plaintiff suffered damage to his business relationships.

73. That the Defendants were aware that the Plaintiff was an accountant.
74. That the Defendants conspired to permanently seize the Plaintiff's computer and electronic devices that contained documents, data, and information regarding the Plaintiff's ongoing civil litigation against the City of Cranston, Cranston police officers, and members of the Rhode Island State Police Computer Crimes Unit.
75. That each defendant was aware of the conspiracy, in whole or in part, to seize the the Plaintiff's property and each defendant willingly participated in the seizure of the Plaintiff's property.
76. That the Defendants conspired to refuse to return the Plaintiff's property in order to hinder and obstruct that Plaintiff's prosecution of his ongoing civil litigation against the City of Cranston, Cranston police officers, and members of the R.I. State Police Computer Crimes Unit.
77. That the Defendants conspired to permanently seize the Plaintiff's computer electronic devices in retaliation for the Plaintiff's ongoing civil litigation against the City of Cranston, Cranston police officers, and members of the Rhode Island State Police Computer Crimes Unit.
78. That the Defendants conspired to refuse to return the Plaintiff's property in order to retaliate against the Plaintiff for the Plaintiff's ongoing civil litigation against the City of Cranston, Cranston Police officers, and members of the R.I. State Police Computer Crimes Unit.
79. That knowing of the conspiracy, in whole or in part, each Defendant voluntarily participated in the conspiracy.
80. That each Defendant was aware of the conspiracy, at least in part, and took no steps to prevent the conspiracy.
81. As a result of the conspiracy, the Plaintiff has been deprived of his property in violation of the Fourth, Fifth, and Fourteenth Amendments.
82. As a result of the conspiracy, the Plaintiff has been deprived of his ongoing civil litigation files and documents in violation of the First Amendment
83. That the Defendants did exercise dominion and control over the Plaintiff's property that seriously interfered with the Plaintiff's right to control the property.
84. That the Defendants maintained complete control and dominion of the property for at least two (2) years after it was determined that the property held no evidentiary value in any judicial proceeding.
85. That the Defendants maintained control and dominion of the property for at least two (2) years after the Plaintiff requested a return of his property.

86. That the Defendants maintained complete control and dominion of the property after repeated demands from the Plaintiff that the property be returned to the Plaintiff.
87. That the Defendants maintained complete control and dominion of the property after the Plaintiff's attorney demanded the return of the property from the Defendants.
88. That the Plaintiff has had no access to the three (3) Western Digital hard drives since July 25, 2015.
89. That the Plaintiff has had no access to the property listed in paragraph number 48 since November 20, 2015.
90. That since the property seized on July 25, 2015 had no evidentiary value to the government, the Defendants had no legal right to maintain control of the property.
91. That since the property seized on November 20, 2015 had no evidentiary value to the government, the Defendants had no legal right to maintain control over the property.
92. That at no time did the Plaintiff give the Defendants permission to use any of the property seized on July 25, 2015 and November 20, 2015.
93. That the Defendants did not have any legal right to use any of the seized property.
94. That the Defendants had no legal right to appropriate any of the seized property to the Defendants.
95. That the Defendants refused to surrender or deliver the seized property back to the Plaintiff.
96. That the Defendants ignored multiple requests to return the property to the Plaintiff.
97. That the Plaintiff has been deprived of control and use of the property seized since July 25, 2015 and November 20, 2015.
98. That the Plaintiff has been deprived of all beneficial use of the seized property since July 25, 2015 and November 20, 2015.
99. That the Defendants failed to provide due process for the Plaintiff to seek the return of his property.
100. That the Plaintiff had a protected property interest in the property that was protected by State and Federal Law.
101. That the Defendants did not provide the Plaintiff with any notice that they intended to permanently seize the Plaintiff's property.
102. That the Defendants did not provide the Plaintiff with any hearing to allow the Plaintiff a substantive entitlement or defend against a deprivation of the property.

103. That the Plaintiff had a protected property interest in his seized property.
104. That the Plaintiff had a protected property interest in his business documents and files that were located on the seized property.
105. That the Plaintiff had a protected property interest in his family photos and videos that were located on the seized property.
106. That the Plaintiff had a protected property interest in his financial documents and files that were located on the seized property, including but not limited to, bank statements, credit card statements, tax returns, and credit reports.
107. That the Plaintiff had a protected property interest in his medical documents, files, and records that were located on the seized property.
108. That the Plaintiff had a protected property interest in his State and Federal tax returns that were located on the seized property.
109. That the Plaintiff had a protected property interest in his legal files, documents, and records that were located on the seized property.
110. That the Defendants continued control and dominion of the seized property was arbitrary, and unreasonable, having no substantial relation to the public health, safety, morals, or general welfare.
111. That the Defendants continued control and dominion of the seized property was arbitrary, discriminatory, and irrelevant to a legislative policy.
112. That the Defendants used government power to oppress the Plaintiff and permanently seize the Plaintiff's property.
113. That the Defendants permanent seizure of the Plaintiff's property was a legally irrational action that was not keyed to a legitimate State interest.
114. That the permanent seizure of the Plaintiff's property was unjustifiable by any government interest.
115. That the Defendants permanent seizure of the Plaintiff's property was deliberately indifferent to the constitutional rights of the Plaintiff.
116. That the Defendants permanent seizure of the Plaintiff's property was unreasonable.
117. That the Defendants permanent seizure of the Plaintiff's property was an abuse of government power.
118. That the Defendants treated the Plaintiff differently than others in regard to permanently seizing his property based on the intent to inhibit or punish the Plaintiff for his exercise of his constitutional rights.



119. That the Defendants discriminated against the Plaintiff based on his pending civil litigation against the City of Cranston, Cranston Police officers, and members of the R.I. State Police Computer Crimes Unit.
120. That the Defendants treated the Plaintiff differently than others similarly situated, in regards to the permanent seizure of property, based on the Plaintiff's ongoing litigation against the City of Cranston, Cranston police officers, and members of the R.I. State Police Computer Crimes Unit.
121. That the Defendants treated the Plaintiff differently than others similarly situated, in regards to the permanent seizure of property, with a malicious and bad faith intent to injure the Plaintiff.
122. That the Defendants treated the Plaintiff differently than others similarly situated, in regards to the permanent seizure of property, with the intent to inhibit and punish the Plaintiff's exercise of his constitutional rights.
123. That the Defendants access the Plaintiff's password protected computer files and/or exceeded their authority and obtained information from these protected computer and devices.
124. That the Defendants have impaired the integrity and/or availability of data and information in violation of Title 18 USCS §1030(e)(8).
125. That the Defendants did not have authorization to access the Plaintiff's financial information on those computer and devices including tax and banking data.
126. That the Defendants did not have authorization to access the Plaintiff's business information on those computer and devices.
127. That the Defendants did not have authorization to access the Plaintiff's medical data, files, and records that were on those computer and devices.
128. That the Defendants did not have authorization to access any medical, financial, or other personal data and files related to the Plaintiff's children that was on those computer and devices.
129. That the Defendants did not have authorization to access the Plaintiff's ongoing civil litigation files and documents, including privileged attorney communications, on those computer and devices.
130. That the Plaintiff suffered losses in excess of \$5,000 due to the Defendants conduct, including but not limited to, loss of business, costs to conduct a damage assessment, restoration of data, programs, and information to its condition prior to the Defendants actions.
131. That the Plaintiff's ongoing civil litigation against the City of Cranston, Cranston Police officers, and members of the R.I. State Police Computer Crimes Unit was constitutionally protected.

132. That the Defendants permanently seized the Plaintiff's property in retaliation of the Plaintiff's civil litigation.
133. That the Plaintiff's ongoing civil litigation was a substantial factor and/or motivating factor in the Defendants decision to permanently seize the Plaintiff's property.
134. That the Plaintiff had a First Amendment right to engage in civil litigation against the City of Cranston, Cranston police officers, and members of the R.I. State Police Computer Crimes Unit.
135. That the Plaintiff's civil litigation was severely hindered by the Defendants permanent seizure of the Plaintiff's property which contained ALL of the Plaintiff's civil litigation files and documents.
136. That the Defendants were aware of the Plaintiff's ongoing civil litigation prior to permanently seizing the Plaintiff's property.
137. That Defendant Britnee Morgan did permanently seize the Plaintiff's property in order to hinder the Plaintiff's civil litigation and to assist the position of the Defendants in that civil litigation.
138. That Defendant Britnee Morgan was an expert witness for the DEFENDANTS in the Plaintiff's civil litigation against the City of Cranston, Cranston Police, members of the R.I. State Police Computer Crimes Unit, and four private individuals.
139. That the Defendants did improperly use the court's process in order to retaliate against the Plaintiff for the Plaintiff's ongoing civil litigation against the City of Cranston, Cranston Police, and members of the R.I. State Police Computer Crimes Unit.
140. That the Defendants had an ulterior motive in using the court's process, and such motive was to retaliate against the Plaintiff for the Plaintiff's ongoing civil litigation against the City of Cranston, Cranston Police, and members of the R.I. State Police Computer Crimes Unit.
141. That the Defendants did improperly use the court's process to permanently seize the Plaintiff's property.
142. That the Plaintiff suffered damages as a direct result of the Defendants abuse of process.
143. That Defendants R.I. State Police and Woonsocket deprived the Plaintiff of his property after the property was determined not to be contraband and held no evidentiary value.
144. That Defendants R.I. State Police and City of Woonsocket have a custom or policy that allows for the permanent seizure of citizen's property without due process.

145. That the Plaintiff suffered emotional distress due to the Defendants actions.
146. That the Plaintiff will continue to suffer emotional distress in the future due to the Defendants actions.
147. That the Defendants did invade the Plaintiff's privacy by permanently seizing and/or accessing the Plaintiff's medical records, data, and files that were contained on the Plaintiff's seized property.
148. That the Defendants did invade the Plaintiff's privacy by permanently seizing and/or accessing the Plaintiff's minor children's medical records, data, and files that were contained on the Plaintiff's seized property.
149. That the Defendants did invade the Plaintiff's privacy by permanently seizing and/or accessing the Plaintiff's financial records, data, and files that were contained on the Plaintiff's seized property.
150. That the Defendants did invade the Plaintiff's privacy by permanently seizing and/or accessing the Plaintiff's business records, data, and files that were contained on the Plaintiff's seized property.
151. That the Plaintiff suffered anxiety, depression, and anger as a direct result of the Defendants actions.
152. That the Plaintiff's probation conditions did not allow for the police to permanently seize the Plaintiff's medical records, financial records, or business records.
153. That the Plaintiff's probation conditions did not allow for the police to search the Plaintiff's medical records, financial records, or business records.
154. That the Defendants permanent seizure of the Plaintiff's property, including his medical records, financial records, and business records, was unreasonable under the Fourth Amendment.
155. That the R.I. State Police Computer Crimes Unit has a policy or custom or permanently seizing property even when that property does not hold any evidentiary value to the government.
156. That the Defendants conduct was attributable, as least in part, to the R.I. State Police's and City of Woonsocket's policy and/or custom to allow for the permanent seizure of property without due process.
157. That the Defendants have not compensated the Plaintiff for their use of the property since 2015.
158. That the Defendants have no compensated the Plaintiff for their permanent seizure of the Plaintiff's property.

159. That the Plaintiff has been deprived of all beneficial use of his civil litigation files and documents that the Defendants seized.
160. That the Plaintiff has been deprived of all beneficial use of his medical records and files that the Defendants seized.
161. That the Plaintiff has been deprived of all beneficial use of his financial records and files that the Defendants seized.
162. That the Plaintiff has been deprived of all beneficial use of his legal records and files that the Defendants seized.
163. That the plaintiff has been deprived of all beneficial use of his business documents and files that the Defendants seized.
164. That the R.I. State Police and City of Woonsocket disregarded a known or obvious consequence of its decision to permanently seize the Plaintiff's property.
165. That Defendants maliciously converted Plaintiff's possessions, including irreplaceable items of sentimental value, thereby intentionally or recklessly causing the Plaintiff severe emotional distress.
166. That none of the Defendants attempted to prevent any other Defendant from committing a wrongful act against the Plaintiff despite having the opportunity to do so.
167. That the Plaintiff's filing of his civil lawsuit against the City of Cranston, Cranston police, and members of the R.I. State Police Computer Crimes Unit, and the subsequent prosecution of that lawsuit were constitutionally protected.
168. That the Plaintiff asserts that by being deprived of his civil litigation files and documents, that the Defendants permanently seized, that the Plaintiff's prosecution of his civil litigation was made undoubtedly more difficult for the Plaintiff to pursue.
169. That by interfering with and hindering the Plaintiff's civil litigation, the Defendants violated the Plaintiff's First Amendment rights.
170. That the Defendants conspired and entered into express and/or implied agreements, understandings, or meetings of the minds among themselves to retaliate against the Plaintiff for the Plaintiff's civil litigation against the City of Cranston, Cranston Police, and members of the R.I. State Police Computer Crimes Unit, by permanently seizing the Plaintiff's property, including his medical records, bank records, civil litigation records, and legal records.
171. That the Defendants did improperly use the court's process in order to retaliate against the Plaintiff for the Plaintiff's filing of a lawsuit against the City of Cranston, Cranston Police, and members of the R.I. State Police Computer Crimes Unit.

172. That the Defendants had an ulterior motive in using the court's process, and such motive was to retaliate against the Plaintiff for the Plaintiff filing a lawsuit against the City of Cranston, Cranston Police, and members of the R.I. State Police.
173. That the Plaintiff suffered damages as a direct result of the Defendants abuse of process.
174. That Defendants Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, and Schram are each sued in their individual capacities.
175. That the Defendants have no legitimate reason to maintain possession of the Plaintiff's seized property.
176. That the City of Cranston has a policy or custom that allows its police officers to permanently seize a citizen's property without due process.
177. That some of the Defendants have been sued in the past for unlawfully maintaining possession of property without due process.

#### FIRST CAUSE OF ACTION

##### (Conversion)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police; City of Cranston.

178. Plaintiff realleges paragraphs one (1) through one-hundred seventy seven (177) as if fully restated here.
179. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct, did permanently seize the Plaintiff's lawfully possessed property without due process.
180. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct, did convert the Plaintiff's lawfully owned property to their own use, dominion, and control without due process or proper compensation to the Plaintiff.
181. Defendants acted maliciously, willfully, intentionally, oppressively, unlawfully, and in reckless disregard of the possible results of their conduct, and Plaintiff is therefore entitled to punitive and exemplary damages for the sake of example and by way of punishing Defendants.
182. WHEREFORE, Plaintiff demands judgment against Defendants, and each of them, jointly and severally as follows:

- (a) Compensatory Damages of \$75,000
- (b) Punitive Damages of \$150,000
- (c) The cost of this action, including all costs, fees, and expenses, as well as pre-judgment and post-judgment interest as allowed by law.
- (d) Declaratory judgment demanding that the Defendants return the seized property immediately to the Plaintiff.

SECOND CAUSE OF ACTION

(Retaliation in Violation of 42 USCS §1983)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitetly, Frederick, Schram, City of Woonsocket, Rhode Island State Police, City of Cranston

183. Plaintiff realleges paragraphs one (1) through one-hundred eighty-two as if fully restated here.
184. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct, did retaliate against the Plaintiff for the Plaintiff's civil litigation against the City of Cranston, Cranston police officers, and members of the R.I. State police, by seizing the Plaintiff's property and permanently maintaining possession, dominion, and control over the property without due process.
185. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct, did retaliate against the Plaintiff for the Plaintiff's civil litigation against the City of Cranston, Cranston Police officers, and members of the R.I. State Police, by seizing the Plaintiff's medical records, financial records, and legal records, and permanently maintaining possession, dominion, and control over the property without due process.
186. Defendants acted maliciously, willfully, intentionally, oppressively, unlawfully, and in reckless disregard of the possible results of their conduct, and Plaintiff is therefore entitled to punitive and exemplary damages for the sake of example and by way of punishing Defendants.
187. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally as follows:
- (a) Compensatory Damages of \$75,000
  - (b) Punitive Damages of \$150,000
  - (c) Declaratory judgment demanding that the Defendants return the Plaintiff's medical records, financial records, legal records, and family photos and videos immediately to the Plaintiff
  - (d) The cost of this action, including all costs, fees, and expenses, as well as pre-judgment and post-judgment interest as allowed by law.

THIRD CAUSE OF ACTION

(Violation of the First Amendment)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police, City of Cranston.

188. Plaintiff realleges paragraphs one (1) through one-hundred eighty-seven as if fully restated here.
189. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct, did seize the Plaintiff's civil litigation documents, data, and files in order to hinder or inhibit the Plaintiff's civil litigation against the City of Cranston, Cranston Police, and members of the R.I. State Police.
190. That the Defendants permanent seizure of the Plaintiff's civil litigation documents, data, and files did have a chilling effect on the Plaintiff's civil litigation against the City of Cranston, Cranston Police, and members of the R.I. State Police
191. That the Defendants conduct did hinder and/or inhibit the Plaintiff's civil litigation against the City of Cranston, Cranston Police, and members of the R.I. State Police.
192. Defendants acted maliciously, willfully, intentionally, oppressively, unlawfully, and in reckless disregard of the possible results of their conduct, and Plaintiff is therefore entitled to punitive and exemplary damages for the sake of example and by way of punishing Defendants.
193. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally as follows:
  - (a) Compensatory Damages of \$250,000
  - (b) Punitive Damages of \$750,000
  - (c) Declaratory Judgment demanding that the Defendants immediately return the Plaintiff's legal documents, files, and data related to his civil litigation to the Plaintiff.
  - (d) Injunctive relief barring the Defendants from any further interference with his First Amendment Rights
  - (e) Injunctive relief barring the Defendants from any further interference with his civil litigation against the City of Cranston, Cranston Police, and members of the R.I. State Police.
  - (f) The cost of this action, as well as pre-judgment and post-judgment interest as allowed by law.

FOURTH CAUSE OF ACTION

(Conspiracy to Retaliate Against Plaintiff in violation of 42 USCS §1983, 1985 and the common laws of Rhode Island)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police, City of Cranston

194. Plaintiff realleges paragraphs one (1) through one-hundred ninety-three as if fully restated here.
195. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct, did conspire to permanently seize the Plaintiff's property in retaliation of the Plaintiff's civil litigation against the City of Cranston, Cranston police, and members of the R.I. State police.
196. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct, did conspire to permanently seize the Plaintiff's civil litigation documents, files, and data, in retaliation of the Plaintiff's civil litigation against the City of Cranston, Cranston police and members of the R.I. State Police.
197. Defendants acted maliciously, willfully, intentionally, oppressively, unlawfully, and in reckless disregard of the possible results of their conduct, and Plaintiff is therefore entitled to punitive and exemplary damages for the sake of example and by way of punishing Defendants.
198. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and several as follows:
  - (a) Compensatory Damages of \$50,000
  - (b) Punitive Damages of \$150,000
  - (c) The cost of this action, as well as pre-judgment and post-judgment interest as allowed by law.

FIFTH CAUSE OF ACTION

(Unreasonable Seizure in violation of the Fourth Amendment)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police, City of Cranston

199. Plaintiff realleges paragraphs one (1) through one-hundred ninety-eight as if fully restated here.
200. That the Defendants did maliciously, wantonly, willfully, unlawfully, and intentionally, with reckless disregard of their actions, did permanently seize the Plaintiff's lawfully owned property in violation of the Fourth Amendment to the United States Constitution.



201. That the Defendants did maliciously, wantonly, willfully, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct, did maintain possession of the Plaintiff's property after the Plaintiff's repeated demands for the return of the property, in violation of the Fourth Amendment to the United States Constitution.
202. Defendants acted maliciously, willfully, intentionally, oppressively, unlawfully, and in reckless disregard of the possible results of their conduct, and Plaintiff is therefore entitled to punitive and exemplary damages for the sake of example and by way of punishing Defendants.
203. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally as follows:
- (a) Compensatory Damages of \$50,000
  - (b) Punitive Damages of \$150,000
  - (c) Declaratory judgment demanding that the Defendants immediately return the Plaintiff's property that was seized.
  - (d) Injunctive relief barring the Defendants from interfering with the Plaintiff's Fourth Amendment Rights in the future.
  - (e) The cost of this action, including any pre-judgment and post-judgment interest as allowed by law.
  - (f) The cost of any expenses related to the recovery of any data lost on any of the seized property.

#### SIXTH CAUSE OF ACTION

(Tortious Interference with Business Relationships)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police, City of Cranston

204. Plaintiff realleges paragraphs one (1) through two-hundred and three (203) as if fully restated here.
205. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct did interfere with the Plaintiff's business relationships by seizing the Plaintiff's business files, documents and data and refusing to produce such business records to the Plaintiff.
206. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct, did interfere with the Plaintiff's business relationships by permanently seizing the Plaintiff's business files, data, and documents, thereby causing financial and business loss to the Plaintiff.
207. That due to the Defendants actions, the Plaintiff was unable to continue his business relationships.
208. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally as follows:

- (a) Compensatory Damages of \$25,000
- (b) Punitive Damages of \$75,000
- (c) Declaratory judgment demanding that the Defendants immediately return the Plaintiff's business documents, files, and data to the Plaintiff
- (d) Injunctive relief barring the Defendants from interfering with the Plaintiff's business relationships in the future.
- (e) The cost of this action, including any pre-judgment and post-judgment interest as allowed by law.
- (f) The cost of any expenses related to the recovery of any data lost or damaged on any of the seized property

#### SEVENTH CAUSE OF ACTION

##### (Abuse of Process)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police, City of Cranston

209. Plaintiff realleges paragraphs one (1) through two-hundred and eight as if fully restated here.
210. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct, did use the court's process to permanently seize the Plaintiff's property.
211. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct, did use the court's process to permanently seize the Plaintiff's property in retaliation of the Plaintiff's civil litigation against the City of Cranston, Cranston police, and members of the R.I. State police.
212. Defendants acted maliciously, willfully, intentionally, oppressively, unlawfully, and in reckless disregard of the possible results of their conduct, and Plaintiff is therefore entitled to punitive and exemplary damages for the sake of example and by way of punishing Defendants.
213. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally, as follows:
- (a) Compensatory Damages of \$25,000
  - (b) Punitive Damages of \$75,000.
  - (c) The cost of this action, including any pre-judgment and post-judgment interest as allowed by law.

#### EIGHTH CAUSE OF ACTION

##### (Violations of the Computer Fraud and Abuse Act)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police, City of Cranston

214. Plaintiff realleges paragraphs one (1) through two-hundred thirteen as if fully restated here.
215. That the Defendants maliciously, willfully, wantonly, unlawfully, intentionally, and in reckless disregard of the possible results of their conduct, did use the court's process to permanently seize the Plaintiff's property and exceeded their authorization and accessed the Plaintiff's medical records, business records, financial records, family records, and family medical records, and legal records.
216. That the Defendants did cause damage to the Plaintiff's medical records, business records, financial records, legal records, family photos and videos, and family medical records.
217. That the Defendants did unlawfully exceed their authority and accessed the Plaintiff's business records, financial records, legal records, and family medical records that were contained on a protected computer and/or computer device.
218. That the Plaintiff suffered damages as a result of the Defendants conduct.
219. That Defendants impaired the integrity of the Plaintiff's medical records, business records, legal records, and financial records that were located on a protected computer and/or computer device.
220. That defendants impeded the Plaintiff's availability of his medical records, business records, legal records, and financial records that were located on a protected computer and/or computer device.
221. That the Defendants did violate the Computer Fraud and Abuse Act, 18 USCS §1030.
222. Defendants acted maliciously, willfully, intentionally, oppressively, unlawfully, and in reckless disregard of the possible results of their conduct, and Plaintiff is therefore entitled to punitive and exemplary damages for the sake of example and by way of punishing Defendants.
223. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally, as follows:
- (a) Compensatory Damages of \$15,000
  - (b) Punitive Damages of \$45,000.
  - (c) The costs of conducting a damage assessment on each of the computer devices that the Defendants seized
  - (d) The costs of restoring any lost data on each of the computer devices that the Defendants seized
  - (e) The costs associated with all interruptions and lack of access to any of the data contained on the seized computer devices.
  - (f) The cost of this action, including any pre-judgment and post-judgment interest as allowed by law.

NINETH CAUSE OF ACTION

(Violation of the Equal Protection Clause)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police, City of Cranston

224. Plaintiff realleges paragraphs one (1) through two-hundred twenty-three (223) as if fully restated here.
225. That the Defendants did deny the Plaintiff equal protection by treating the Plaintiff differently from others similarly situated, by seizing and permanently maintained possession, dominion, and control of the Plaintiff's property, despite repeated demands from the Plaintiff to return the property.
226. That the Defendants did intentionally discriminate against the Plaintiff and treated the Plaintiff differently than others similarly situated because of the Plaintiff's civil litigation against the City of Cranston, Cranston Police, and R.I. State police.
227. That the Defendants did intentionally treat the Plaintiff differently than others similarly situated by permanently seizing the Plaintiff's property because of the Plaintiff's civil litigation against the City of Cranston, Cranston police, and members of the R.I. State Police.
228. Defendants acted maliciously, willfully, intentionally, oppressively, unlawfully, and in reckless disregard of the possible results of their conduct, and Plaintiff is therefore entitled to punitive and exemplary damages for the sake of example and by way of punishing Defendants.
229. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally, as follows:
- (a) Compensatory Damages of \$50,000
  - (b) Punitive Damages of \$150,000
  - (c) The cost of this action, including any pre-judgment and post-judgment interest as allowed by law.

TENTH CAUSE OF ACTION

(Violation of Procedural Due Process Rights)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police, City of Cranston

230. Plaintiff realleges paragraphs one (1) through two-hundred twenty-nine (229) as if full restated here.

231. That the Defendants did intentionally fail to provide due process for the Plaintiff to seek the return of his property.
232. That the Defendants failed to provide the Plaintiff with any notice that the Defendants intended to permanently seize the Plaintiff's property.
233. That the Defendants failed to provide any hearing before the Defendants permanently seized the Plaintiff's property.
234. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and with reckless disregard of the possible results of their conduct, did permanently seize the Plaintiff's property without just compensation, a hearing to determine the disposition of the property, or any notice of the Defendants intent to permanently seize the property.
235. Defendants acted maliciously, willfully, intentionally, oppressively, unlawfully, and in reckless disregard of the possible results of their conduct, and Plaintiff is therefore entitled to punitive and exemplary damages for the sake of example and by way of punishing Defendants.
236. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally, as follows:
- (a) Compensatory Damages of \$50,000
  - (b) Punitive Damages of \$150,000
  - (c) The costs of this action and the costs of any action required related to the return of the Plaintiff's property.

#### ELEVENTH CAUSE OF ACTION

(Violation of Substantive Due Process Rights)

Defendants: Brooks, Gent, Morgan, gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schnam, City of Woonsocket, Rhode Island State Police, City of Cranston

237. Plaintiff realleges paragraphs one (1) through two-hundred thirty-six (236) as if fully restated here.
238. That the Defendants did intentionally maintain dominion and control of the Plaintiff's property that was unreasonable, and had no substantial relation to the public health and was irrelevant to any legislative policy, and such seizure was arbitrary, discriminatory, and oppressive.
239. That the Defendants permanent seizure of the Plaintiff's property was deliberately indiffrent to the constitutional rights of the Plaintiff.
240. That the Defendants permanent seizure of the Plaintiff's property was unreasonable, and was an abuse of government power.
241. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally, as follows:

- (a) Compensatory Damages of \$50,000
- (b) Punitive Damages of \$150,000
- (c) The costs of this action including any pre-judgment and post-judgment interest as allowed by law.

TWELTH CAUSE OF ACTION

(Tresspass of Chattel)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police, City of Cranston

- 242. Plaintiff realleges paragraphs one (1) through two-hundred forty-one (241) as if fully restated here.
- 243. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and with reckless disregard of the possible results of their conduct, did intermeddle with the Plaintiff's property without authorization after it was determined that the property held no evidentiary value to the government.
- 244. That the Defendants did maliciously, willfully, wantonly, unlawfully, intentionally, and with reckless disregard of the possible results of their conduct, did dispossess the Plaintiff of his lawfully owned property.
- 245. Defendants acted maliciously, willfully, intentionally, oppressively, unlawfully., and in reckless disregard of the possible results of their conduct, and Plaintiff is therefore entitled to punitive and exemplary damages for the sake of example and by way of punishing Defendants.
- 246. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally, as follows:
  - (a) Compensatory Damages of \$25,000
  - (b) Punitive Damages of \$75,000
  - (c) The costs of this action including pre-judgment and post-judgment interest as allowed by law.

THIRTEENTH CAUSE OF ACTION

(Intentional Infliction of Emotional Distress)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police, City of Cranston

- 247. Plaintiff realleges paragraphs one (1) through two-hundred forty-six (246) as if fully restated here.
- 248. That the Defendants did willfully and intentionally refuse to return the Plaintiff 's property that contained the Plaintiff's family photos and

videos, medical records, business records, legal records, and financial records, which caused the Plaintiff mental anguish, emotional distress, and anxiety.

249. That as a direct and proximate results of the Defendants actions, the Plaintiff has suffered from anxiety, depression, anger, and mental anguish.
250. That due to the Defendants continued possession of the Plaintiff's property, that the Plaintiff will suffer emotional distress and mental anguish in the future.
251. That due to the direct and proximate results of the Defendants actions, that the Plaintiff's family members may suffer from emotional distress.
252. That the Plaintiff has received medical treatment as a direct result of the Defendants actions.
253. Defendants acted maliciously, willfully, intentionally, oppressively, unlawfully, and in reckless disregard of the possible results of their conduct, and therefore Plaintiff is entitled to punitive and exemplary damages for the sake of example and to punish Defendants.
253. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally, as follows:
- (a) Compensatory Damages of \$250,000
  - (b) Punitive Damages Of \$750,000
  - (c) The costs associated with any and all future medical treatment to treat the emotional distress caused by the Defendants.
  - (d) The costs of this action, including pre-judgment and post-judgment interest as allowed by law.

#### FOURTEENTH CAUSE OF ACTION

(Invasion of Privacy)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Mace, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police, City of Cranston

254. Plaintiff realleges paragraphs one (1) through two-hundred fifty-three (253) as if fully restated here.
255. That the Defendants maliciously, willfully, wantonly, unlawfully, and intentionally, did invade the Plaintiff's privacy by permanently seizing his medical records, financial records, business records, and legal records.
256. That the Defendants maliciously, willfully, wantonly, unlawfully, and intentionally obtained individually identifiable health insurance information regarding the Plaintiff that was contained on the seized computer devices, in violation of Title 42 USCS 1320d-6(a)(2), known as the Health Insurance Portability and Accountability Act (HIPPA)

257. That the Defendants violated the Plaintiff's right to be free from intrusion upon seclusion by permanently seizing letters, documents, files, and data related to the Plaintiff's medical records, family records, financial records, credit reports, business records, and legal records.
258. That the Defendants violated the Plaintiff's right to be free from intrusion upon seclusion by permanently seizing the Plaintiff's confidential records and controlling who accessed those confidential records without the consent of the Plaintiff.
259. That at no time did the Defendants have the Plaintiff's consent to access or disclose any of the confidential documents that were located on the devices that the Defendants permanently seized from the Plaintiff.
260. That at no time did the Defendants have the Plaintiff's consent to maintain permanent control and dominion over the Plaintiff's confidential records, including medical, financial, and legal records.
261. That at no time did the Defendants provide the Plaintiff with any reasonable assurances that his confidential medical, legal, and financial records would not be accessed or disclosed.
262. That the Defendants did intentionally make a copy of all of the Plaintiff's confidential medical, business, financial and legal records.
263. That the Defendants did not provide the Plaintiff with any documentation that such copies were destroyed at any time.
264. That the Defendants did not provide the Plaintiff with any documentation stating who or whom has had access to such copies, nor have the Defendants provided the Plaintiff with any documentation as to who or whom has maintained possession and control of those copies.
265. That the Defendants have kept the Plaintiff's seized property and copies of his data, files, and documents in a location that is accessible to many individuals, none of whom have ever had the Plaintiff's consent to access the Plaintiff's confidential medical, legal, financial, or business records.
266. That the Defendants have unlawfully used data that was contained in the Plaintiff's confidential medical, financial, legal, and business files without the Plaintiff's consent.
267. That the Defendants have unlawfully disclosed information obtained from the Plaintiff's confidential medical, financial, legal, and business records amongst themselves and others, without the Plaintiff's consent.
268. Defendants acted maliciously, willfully, intentionally, oppressively, unlawfully, and in reckless disregard of the possible results of their conduct, and therefore the Plaintiff is entitled to punitive and exemplary damages for the sake of example and to punish the Defendants.
269. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally, as follows:



- (a) Compensatory Damages of \$100,000
- (b) Punitive Damages of \$300,000
- (c) Declaratory judgment ordering the Defendants to disclose to the Plaintiff every person or entity that had access to or was disclosed to any data or information related to the Plaintiff's confidential medical, legal, financial, or business records that were contained on the property that the Defendants seized from the Plaintiff.
- (d) Injunctive relief barring the Defendants from using, accessing, or disclosing any information related to the Plaintiff's confidential medical, business, legal, or financial records that were contained on the seized property of the Plaintiff.
- (e) Injunctive relief barring the Defendants from using, accessing or disclosing any data related to the Plaintiff's medical, legal, business, or financial data and or records in the future without the Plaintiff's explicit consent.
- (f) The costs of this action, including pre-judgment and post-judgment interest as allowed by law.

#### FIFTHTEENTH CAUSE OF ACTION

##### (Municipal Liability)

Defendants: City of Woonsocket, Rhode Island State Police, City of Cranston

- 270. Plaintiff realleges paragraphs one (1) through two-hundred sixty-nine (269) as if fully restated herein.
- 271. That the Defendants intentionally subjected the Plaintiff to a deprivation of his property after it was determined that the property had no evidentiary value to the government.
- 272. That the Defendants have a policy or custom that allows it or its agents to permanently seize property without due process.
- 273. That the Defendants have a policy or custom that allows it or its agents to maintain dominion and control of seized property even after that property is determined to have no evidentiary value to the government and after an individual demands the return of the property.
- 274. That the Defendants have a policy or custom that allows it or its agents to permanently seize property in retaliation for civil litigation against the Defendants and/ or its agents.
- 275. That the Defendants have failed to train its employees and agents in regards to the disposition of seized property after it is determined that the property has no evidentiary value to the government.
- 276. That the Defendants have deliberate indifference in permanently seizing property and disregarded a known or obvious consequence of such action.
- 277. That the Defendants have a policy or custom that allows it or its agents to deprive citizens of their lawfully owned property without due process.

278. That as a direct result of the Defendants actions and inactions, that the Plaintiff suffered damages.
279. That the Defendants recklessly employ individuals that are deliberately indifferent to the constitutional rights of others.
280. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally, as follows:
- (a) Compensatory Damages of \$100,000
  - (b) The costs of this action, including and pre-judgment and post-judgment interest as allowed by law.

SIXTEENTH CAUSE OF ACTION

(Negligence)

Defendants: Brooks, Gent, Morgan, Gaffney, Macera, Longo, Houston, Baccari, Macę, Jones, Riccitelli, Frederick, Schram, City of Woonsocket, Rhode Island State Police, and City of Cranston

281. Plaintiff realleges paragraphs one (1) through two-hundred eighty (280) as if fully restated here.
282. That the Defedants had a duty of care to protect the Plaintiff from harm, including deprivations of his constitutional rights.
283. That the Defendants breached that duty when they allowed the Plaintiff's property, including his medical records, financial records, and legal records to be permanently seized.
284. That the Defendants breached that duty when they allowed the Plaintiff's privacy to be invaded regarding hās medical records, financial records, and legal records.
285. That the Plaintiff suffered damages as a result of the Defendants negligence
286. WHEREFORE, Plaintiff demands judgment against the Defendants, and each of them, jointly and severally, as follows:
- (a) Compensatory damages of \$100,000
  - (b) The costs of this action.

JURY TRIAL IS HEREBY DEMANDED

Respectfully Submitted,

A handwritten signature in black ink, appearing to read "J. Boudreau". The signature is written in a cursive style with a large initial "J" and "B".

Jason Boudreau

#10950070

D.W.W.D.F.

950 High Street

Central Falls, RI 02863

CITY OF WOONSOCKET, RILIQUOR LICENSES FOR 2018-2019CLASS A (9)

Champs Liquors for Keyway, Inc.	Champs Liquors	481 Clinton Street
City Street Liquors	City Street Liquors	61 Hamlet Avenue
Triple CCC, Inc.	Fairmount Liquors	300 Second Avenue
Jay Omkara Corporation	Minuteman Liquors	779 Park Avenue
J.B. Liquors, Inc.	J.B. Liquors	1100 Social Street
RI Liquors, Inc.	Pros Liquor	266 Mendon Road
RJ's Hill Liquors, Inc.	Hill Liquors	820 Cumberland Hill Road
Kevin J. Thornton Enterprises, Inc.	Providence St. Liquors	800 Providence Street
W.T.T. Liquors, Inc.	Warehouse Liquors	373 North Main Street

CLASS BL (12)

All Star Pizza LLC	All Star Pizza	800 Providence Street
Antonio's, Inc.	Original House of Pizza	1431 Diamond Hill Road
Chanthavong, Phone	Thai Garden	280 Main Street
Empire Buffet House, Inc.	Empire Buffet	876 Diamond Hill Road
Frenette, Diane	Castle Luncheonette	420 Social Street
G & F Pizza, Inc.	J & D Pizza	282-284 Mendon Road
GJL Pizza Corp.	Ronzio of Woonsocket	375 Providence Street
DV Thai Restaurant, LLC	DV Thai Restaurant	206 North Main Street*NEW
Romek, Inc.	Park Avenue Pizza	857 Park Avenue
Stalag 13, Inc.	Elm St Pizza	596 Elm Street
CIMA, Inc.	Woonsocket Palace Pizza	85B Front Street*NEW
Ye Olde English, Inc.	Ye Olde English Fish & Chips	25 South Main Street

CLASS BV (25)

AAK, Inc.	Dollhouse RI	579 Front Street
Apple New England, LLC	Applebee's	1855 Diamond Hill Road
Chan's Fine Oriental Dining, Inc.	Chan's Fine Oriental Dining	267 Main Street
Charley's Place Inc.	Charley's Place	158 First Avenue
Chelo's of Woonsocket, Inc.	Chelo's Hometown Bar & Grille	490 Clinton Street
Cooky's Bar & Grille, Inc.	Cooky's Bar & Grill	1689 Mendon Road
Cowboys	Cowboys	350 River Street
DDL Restaurant, Inc.	Kay's Restaurant	1013 Cass Avenue
G.A.M. Investments, Inc.	Brews & Cues	42 Rathbun Street
Gaspar, Jose L. Enterprises, Inc.	Bocce Club	226 St. Louis Avenue
Inivas, Inc.	Ciro's Tavern on Cherry	42 Cherry Street
Kimberly Lucchesi	Luc's Bar & Grill	541 River Street
Le, Inc.	Peking Tokyo	754 Front Street
Lee Brothers, Inc.	Ho Kong Restaurant	366 Cumberland Hill Road
M.A.A., Inc.	Michael's	493 Elm Street
Miguel Pichardo	Rincon Latino	587 Willow Street*NEW
Monument Tavern, Inc.	Boilermakers	81 Allen Street
PVMK Food Enterprises. LTD	Olly's Pizzeria	204 South Main Street
Rick's Bar & Grill, Inc	Rick's Bar & Grill	297 Cass Avenue

Savini's Family Restaurant, Inc.  
The Pub, Inc.  
The River Falls Complex Inc.  
Thomas Bouckaert  
3 Little Chicks, Inc.  
Toyo Steakhouse, Inc.

Savini's Family Restaurant  
Our Pad  
River Falls Complex  
Aly's  
Broaster House  
Toyo Steakhouse

476 Rathbun Street  
446 River Street  
74 South Main Street  
80 River Street  
263 Pond Street  
401 Clinton Street

**CLASS BV (2 A.M.)**

Woonsocket Bowling Center

Walnut Hill Bowl

1666 Diamond Hill Road

**CLASS C**

James Court Street Pub, Inc.

James Court St Pub

111 Main Street

**CLASS D**

Belhumeur-Duhamel Vet's Assn.  
Cercle Laurier, Inc.  
Club Lafayette of Woonsocket, Inc.  
Fairmount Post #85 American Legion  
Harnois Barnabe Arel Amvets Post  
Italian Workingmen's Club, Inc.  
Le Club Par-X, Inc.  
St. Joseph Veterans Association  
Tyra Club  
Woonsocket Lodge of Elks #850 B.P.O.E.

American Legion Post #62  
Cercle Laurier  
Club Lafayette  
American Legion Post #85  
HBA Amvets Club  
Italian Workingmen's Club  
Le Club Par-X  
St. Joseph Veterans Association  
Tyra Club  
Elks Lodge #850

19 Arnold Street  
165 East School Street  
289 Aylsworth Avenue  
870 River Street  
842 Social Street  
947 Diamond Hill Road  
36 Stanley Avenue  
99 Louise Street  
119 West Street  
380 Social Street

**CLASS T**

Stadium Theatre Foundation, Inc.

28 Monument Square

CITY CLERK'S OFFICE  
WOONSOCKET, RI 02895  
**ROOMING HOUSE**  
**CLASS C**  
Lic. #

DATE **October 12, 2018**

LICENSE FEE: **\$45.00**  
ADVERTISING: **\$100.00**

**Billy Allen**

of **30 Ascension Street** respectfully prays

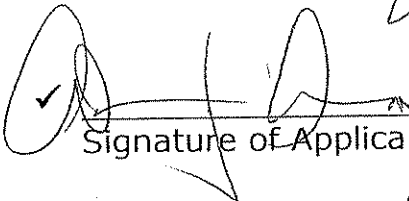
to hold a **ROOMING HOUSE LICENSE** to expire on **NOVEMBER 30, 2019**

✓ Phone Number: 401 641 6941

✓ Mail License to: William Allen

724 PARK AVE

WOONSOCKET RI 02895

✓   
Signature of Applicant

✓ William J. Allen  
Print Name

\*\*\*\*\*office use only - do not write below this line\*\*\*\*\*

In City Council

In City Council

\_\_\_\_\_

November 5, 2018

Read and ordered advertised.


Petition

\_\_\_\_\_

\_\_\_\_\_

Date Paid: 10/12/18 CKIOSZ

Date Issued: \_\_\_\_\_

\$145.00 

THE CALL  
75 MAIN STREET  
WOONSOCKET RI 02895

ORDER CONFIRMATION

Salesperson: CLASS LEGAL

Printed at 10/15/18 16:08 by cpell

Acct #: 2047

Ad #: 375184

Status: N

CITY OF WOONSOCKET CITY COUNCIL  
169 MAIN STREET  
WOONSOCKET RI 02895

Start: 10/22/2018 Stop: 10/22/2018  
Times Ord: 1 Times Run: \*\*\*  
LEG 1.00 X 34.00 Words: 60  
Total LEG 34.00  
Class: 100 LEGAL  
Rate: CLE Cost: 54.10  
# Affidavits: 1

Contact: JUDY LABONTE  
Phone: (401)767-9249ext  
Fax#: (401)765-0022  
Email: jbannister@woonsocketri.org;  
Agency:

Ad Descrpt: CITY COUNCIL WOONSOCKET,  
Given by: \*  
Created: cpell 10/15/18 15:45  
Last Changed: cpe]

COMMENTS:

Billy Allen, 30 Ascension Street

PUB ZONE ED TP START INS STOP SMTWTFS  
CALL A 95 S 10/22

AUTHORIZATION

Under this agreement rates are subject to change with 30 days notice. In the event of a cancellation before schedule completion, I understand that the rate charged will be based upon the rate for the number of insertions used.

\_\_\_\_\_  
Name (print or type)

\_\_\_\_\_  
Name (signature)

**CITY COUNCIL  
WOONSOCKET, RI**

Application for Class C  
rooming house license  
has been made at the  
office of the City Clerk  
by: **Billy Allen,**  
**30 Ascension Street**  
The City Council will be  
in session in Harris Hall  
on November 5, 2018  
at 7:00 pm at which  
time and place remon-  
strates will be heard.

**Christina  
Harmon-Duarte  
Clerk of the  
City Council**

**AGENDA FOR BOARD OF LICENSE COMMISSIONERS**

**NEW**

**CLASS F**

New Beginnings, Inc., 323 Rathbun Street (Nov. 16)

**STREET VENDOR**

Baby Duck, LLC d/b/a HG80, 78 Harrison Street, Providence, R.I.

**RENEWALS**

**COIN-OPERATED MACHINE**

American Legion Post #85, 870 River Street (1 jukebox)

AMVETS Club, 842 Social Street (1 game, 1 jukebox)

Belhumeur-Duhamel American Legion Post #62, 19 Arnold Street (1 jukebox)

Charley's Place, 156 First Avenue (1 jukebox)

James Court Street Pub, 111 Main Street (1 jukebox)

**POOL TABLE/BILLIARDS**

Belhumeur-Duhamel American Legion Post #62, 19 Arnold Street (1 pool table)

**QUARTERLY ENTERTAINMENT**

Our Pad, 446 River Street (Live Band, DJ, Karaoke)

**VICTUALING – FIRST CLASS**

China House, 240 Social Street

D'Angelo's Sandwich Shop, 1396 Park Ave

Dunkin Donuts, 176 Mendon Road

Honey Dew Donuts, 760 Cumberland Hill Road

Main Street Café, 85 Main Street

Papa Gino's, 1750 Diamond Hill Road

Subway, 2000 Diamond Hill Road

**VICTUALING – SECOND CLASS**

Community Café, 181 Cumberland Street

Cornerstone Deli, Inc., 191 Social Street

Krakow Deli Bakery & Smokehouse, 855 Social Street

**STREET VENDOR**

J.A. Tripletas, 867 Park Ave



**DAVID A. SILVIA****LIFE IS BETTER WITH ROCK & ROLL**

---

114 Paradis Ave, Apt #2  
Woonsocket, RI 02895  
[davidsilvia60@gmail.com](mailto:davidsilvia60@gmail.com)  
(401) 226-9519

October 15, 2018

Honorable City Council  
City of Woonsocket  
126 Main Street  
Woonsocket, RI 02895

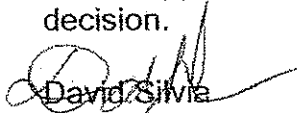
Dear City Council Members:

I had provided an email to this Council, including the City's attorney asking of the issue with Handicap Parking on Paradis ave could be re-visited. I did not receive any response from anyone. So I am asking this issue be placed on the agenda for the next Council meeting! My civil action addressing this issue was Basally denied on September 28, 2018. In the Judges decision he question my being a disabled person. As I have taken step to appeal his decision, this process will take months to play out.

Therefore I am requesting the City to review this again, as I do not believe it was properly handled. There was never a actual reason why the ADA coordinator was denying this other then through previous opinions and decisions. If this Bias decision did not stop my argument, this would have been brought out in discovery.

I am asking the Council to move to the appropriate city agencies to address this matter correctly, and the need to have a sit down with all parties involved. This denial of this parking spot is going to further burden my accessibility to access my vehicle with the mobile devices I need to support my mobility. With the winter coming upon us, I will be again forced to remain indoors if I can not safely be able to be mobile.

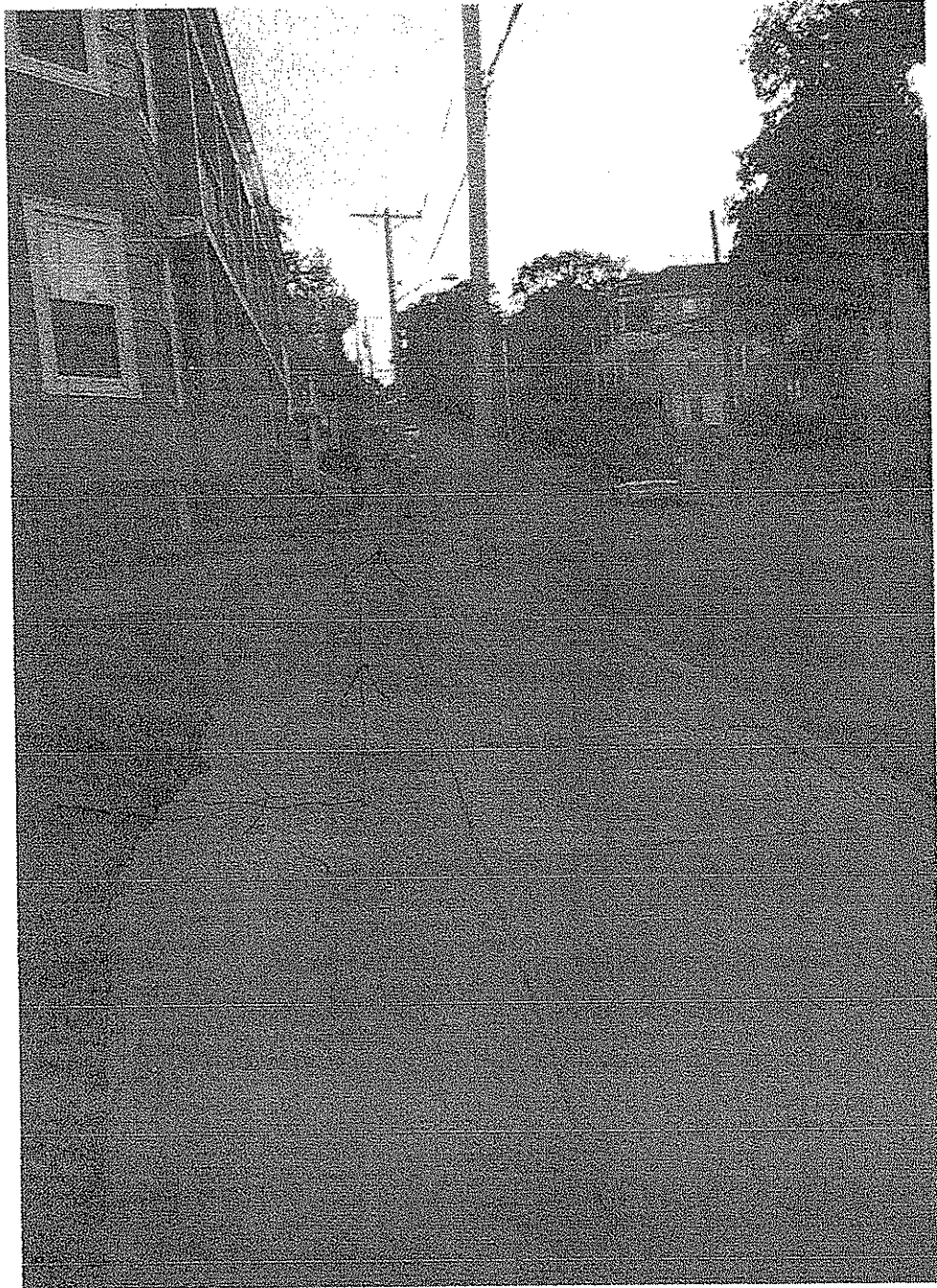
If the City is willing to revisit this issue and come to an agreement, I would dismiss any further appeal action and be done with this. I am looking forward to a response to this decision.

  
David Silvia

cc: Katie Hilton



STAIRS LEADING TO REAR PARKING LOT  
OF MY RESIDENCE



PARKING LOT TO MAPLEST TO PARADIS  
4 DEGREE HILL TO PUSH WHEEL CHAIR  
UP

## Appeal Documents

1:18-cv-00408-JJM-PAS Silvia v. City of Woonsocket, RI City Council CASE CLOSED on 09/28/2018

U.S. District Court

District of Rhode Island

## Notice of Electronic Filing

The following transaction was entered on 10/11/2018 at 11:07 AM EDT and filed on 10/11/2018

Case Name: Silvia v. City of Woonsocket, RI City Council

Case Number: 1:18-cv-00408-JJM-PAS

Filer:

WARNING: CASE CLOSED on 09/28/2018

Document Number: 17

## Docket Text:

Supplemental Record on Appeal transmitted to U.S. Court of Appeals for the First Circuit re [14] Notice of Appeal; Unrestricted Documents Sent: Text Order Dated 10/11/2018. (Attachments: # (1) Supplemental Record on Appeal)(Urizandi, Nisshy)

1:18-cv-00408-JJM-PAS Notice has been electronically mailed to:

Kathleen A. Hilton Katie@desistolaw.com, jill@desistolaw.com, kasey@desistolaw.com

1:18-cv-00408-JJM-PAS Notice has been delivered by other means to:

David A. Silvia  
114 Paradis Avenue  
Apt. 2  
Woonsocket, RI 02895

The following document(s) are associated with this transaction:

Document description: Main Document

Original filename: n/a

Electronic document Stamp:

[STAMP dcecfStamp\_ID=1096917572 [Date=10/11/2018] [FileNumber=1340894-0] [0283971d4b920267b78539209d3f47f6bc6754df0c012f5d584c5d44976a09d8eb b738e2d3b63b369b8ee01b22b1f4be29ae70969f80c7e5c4e9055c615ec155]]

Document description: Supplemental Record on Appeal

Original filename: n/a

Electronic document Stamp:

[STAMP dcecfStamp\_ID=1096917572 [Date=10/11/2018] [FileNumber=1340894-1] [98c9de93319a6e337849f6ede2192a3b4343ee9722075b8e9992a196bc0812f179 a42bb9c69144d0fbfbef3f85661109385b3c62eb6057405cec24246aa82448]]

Albert R. Beauparlant  
Vice President, RI Heritage Hall of Fame  
Director, RI Heritage Harbor Foundation  
1445 Wampanoag Trail, Suite 203  
East Providence, Rhode Island

October 31, 2018

Ms. Christina Harmon-Duarte  
City Clerk  
City of Woonsocket  
City Hall – 169 Main Street  
P.O. Box B  
Woonsocket, Rhode Island 02895

**Re: November 5, 2018 City Council Meeting**

Dear Ms. Duarte,

Pursuant to Chapter 2, Section 10 of the Home Rule Charter please be advised I respectfully request to be heard at the November 5, 2018 City Council meeting regarding: Grand Gala Event on September 15, 2019.

Thank you for your consideration,



Albert R. Beauparlant

/arb



# CITY OF WOONSOCKET RHODE ISLAND

MAKE WOONSOCKET GREAT AGAIN

LEGISLATIVE DEPARTMENT

CELL (401) 309-9288

CITY COUNCILMAN

88 COE STREET

RICHARD J. FAGNANT

WOONSOCKET, RI. 02895

EMAIL: [fagnantcouncilman2016@cox.net](mailto:fagnantcouncilman2016@cox.net)

OCTOBER 31, 2018

CITY CLERK MS. CHRISTINA HARMON-DUARTE

RE: NOVEMBER 5, 2018 CITY COUNCIL MEETING

DEAR MADAME CLERK;

I RESPECTFULLY REQUEST THAT THE FOLLOWING ITEMS BE LISTED ON THE AGENDA OF THE BELOW REFERENCED CITY COUNCIL MEETING ON NOVEMBER 5, 2018 UNDER SECTION 10, COMMUNICATIONS AND PETITIONS AND I WOULD LIKE TO ADVISE THAT I WOULD LIKE TO ADDRESS AND DISCUSS THE FOLLOWING:

1. COUNCILMAN FAGNANT'S TWO YEAR REPORT CARD PRESENTED TO THE CITIZENS OF WOONSOCKET RESPECTFULLY.
2. MIDDLE SCHOOL PROJECT AND STATUS OF TAO GROUPS CLOSING ON PROPERTY.
3. TRANSFERRING OF FUNDS FOR THE WAGE RE-OPENING WPD UNION CONTRACT.
4. HAVEN OF GRACE PROPOSED PILOT TAX, WHAT IS THE STATUS?
5. STATEMENT BY JAMES MADISON, FOUNDING FATHER 1788.
6. STATEMENT TO OUR CITIZENS, IS OUR CITY BETTER OFF NOW THAN IT WAS FIVE (5) YEARS AGO?

RESPECTFULLY

RICHARD J. FAGNANT WOONSOCKET CITY COUNCILMAN

**Jon D. Brien**  
**200 Woodland Road**  
**Woonsocket, RI 02895**

October 31, 2018

City of Woonsocket  
Attn: Ms. Christina Duarte – City Clerk  
169 Main St.  
Woonsocket, RI 02895

Delivered via email to [cduarte@woonsocketri.org](mailto:cduarte@woonsocketri.org)

**RE: November 5, 2018 City Council Agenda Items**

Dear Madam Clerk:

Under Communications and Petitions of the Woonsocket City Council's meeting agenda for the November 5, 2018 meeting, please be advised that I would like to address the following:

- 1) Waste Water Treatment Plant/Synagro
- 2) 2018 Elections

Thank You,

/s/ Jon D. Brien

# City of Woonsocket Rhode Island



September 4, A.D. 2018

## Ordinance

### Chapter

#### IN AMENDMENT OF THE CODE OF ORDINANCES, CITY OF WOONSOCKET, RHODE ISLAND APPENDIX C, ENTITLED "ZONING" REGULATING LICENSED MARIJUANA CULTIVATION

**IT IS ORDAINED BY THE CITY COUNCIL OF THE  
CITY OF WOONSOCKET AS FOLLOWS:**

**SECTION 1.** The Code of Ordinances, City of Woonsocket, Rhode Island,  
Appendix C, entitled "Zoning" is hereby amended as follows:

**§ 4.7. Industrial Uses is amended by adding thereto the following:**

Zoning District	R-1	R-2	R-3	R-4	MU-1	C-1	C-2	MU-2	I-1	I-2	PR-1	PR-2
15. Licensed Cultivation of Marijuana (Only in existing buildings* on lots of 5 acres or more)	NP	NP	NP	NP	NP	NP	NP	NP	P	P	NP	NP
16. Licensed Patient Cultivation	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
17. Retail Sales of Medical Marijuana	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
18. Caregiver Cultivation	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP
19. Non-Residential Cooperative Cultivation	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP	NP



\* If a building that is legally operating a licensed marijuana cultivator facility pursuant to this ordinance is destroyed in whole or in part by an Act of God, the owner of the building or the operator of the licensed cultivator may restore the building in whole or in part to resume the operation as long as the replacement process (building permit application) is started within one year from the date of the event.

Add 6.16 to the existing ordinance: by adding thereto:

**6.16 Medical Marijuana.** It is the intent of this section to regulate and provide zoning standards for the cultivation and distribution of medical marijuana as allowed by the Edward O. Hawkins and Thomas C. Slater Medical Marijuana Act. (RIGL 21-28.6-1 et seq.)

**6.16-1.4 Licensed Cultivator.** The cultivation of marijuana for medical purposes only by Licensed Cultivators shall be allowed in the Industrial 1 and Industrial 2 Zoning Districts in preexisting buildings (i.e. marijuana cultivation is not allowed in newly constructed buildings) on lots of 5 acres or larger with and under the following conditions:

- (1) The facility shall be in possession of a valid license issued by the Rhode Island Department of Business Regulation (DBR) in connection with Licensed Cultivators and such license shall be prominently displayed on the premises and the facility shall at all times comply and adhere to all DBR provisions and requirements in connection with DBR issued Licensed Cultivator licenses.
- (2) The building in which marijuana cultivation is to occur shall be no less than 1,000 feet from any school, youth center or licensed day-care center and no less than 300 feet from the nearest residential property. For purposes of this paragraph, the 1,000 foot distance and 300 foot distance shall be measured in a straight line from the closest building line in which the licensed cultivator will be cultivating, storing and or processing marijuana to the property line of the subject school, youth center, licensed day-care center or residential property.
- (3) The building housing the cultivation shall be enclosed on the outside by a chain-link security fence with a height of no less than six (6) feet.
- (4) The facility must have a security system to deter and prevent the unauthorized entrance into areas containing marijuana and the theft of marijuana, which shall include both adequate lighting, subject to the approval of the city's Building Official or Zoning Official in consultation with the city's Public Safety Director, including motion control lighting, and an alarm system that is linked to Woonsocket's public safety departments (Police and Fire).
- (5) Cultivation and storage shall not be visible from the surrounding public ways or areas.
- (6) Odor Control and Mitigation:
  - a. Cultivation area(s) shall have ventilation and filtration systems installed that prevent medical marijuana plant odors from exiting the interior of the structure to an extent that would significantly alter the environmental odor outside, while addressing the potential for mold.
  - b. The ventilation and filtration system, along with any plumbing improvements, shall be installed in compliance with all applicable codes and ordinances, including obtaining any necessary permits, and inspected by the municipality.
  - c. Measures to assure compliance with this section shall be documented in an odor control and mitigation plan acceptable to the City's building inspector.
- (7) The use of butane, propane, or other compressed gases and solvents used for the purposes of marijuana extraction shall be strictly prohibited in all districts.
- (8) For the avoidance of doubt, only the growing and cultivation of marijuana to be sold / distributed to medical marijuana facilities such as Compassion Centers is allowed. The manufacture, production or processing of marijuana plants into medical or non-medical marijuana products or derivatives is strictly prohibited. Also, retail sales are strictly prohibited, as the intent of this ordinance is to allow for the growing, cultivation, supply and distribution of marijuana plants to licensed facilities that manufacture and/or sell medical marijuana products, including licensed medical marijuana dispensaries.

**18.1 Definitions:** Add the following in alphabetical order and renumber thereafter:

**Caregiver cultivation.** Marijuana cultivation for medical use only by a single registered caregiver cardholder, as defined in RIGL 21-28.6.

**Licensed Cultivator** Means a person, as identified in RIGL Section 43-3-6, who has been licensed by the Rhode Island Department of Business Regulation to cultivate marijuana pursuant to RIGL section 21-28.6-16.

**Licensed Patient cultivation.** Marijuana cultivation by a single registered patient cardholder for medical use only, as defined in RIGL 21-28.6.

**Nonresidential cooperative cultivation.** Two or more cardholders who cooperatively cultivate marijuana in nonresidential locations subject to the restrictions set forth in RIGL 21-28.6-14 and this section of the Woonsocket Zoning Ordinance.

**Residential cooperative cultivation.** Two or more cardholders who cooperatively cultivate marijuana in residential locations subject to the restrictions set forth in RIGL 21-28.6-14 and this section of the Woonsocket Zoning Ordinance.

**SECTION 2.** This Ordinance shall be immediately referred by the City Clerk in writing to the Woonsocket Planning Board for study and recommendation as to potential action.

**SECTION 3.** The City Council shall schedule a public hearing to consider this ordinance within sixty-five (65) days of receipt, and shall give notice of said hearing by publication in the *Woonsocket CALL* at least once each week for three (3) consecutive weeks prior to the date of said hearing. Such newspaper notice shall be published as a display advertisement, using a type size at least as large as the normal type size used by the newspaper in its news articles, and shall:

- (1) Specify the place of said public hearing and the date and time of its commencement;
- (2) Indicate that amendment of the zoning ordinance, or part thereof, is under consideration;
- (3) Contain a statement of the proposed amendments to the ordinance and map once in its entirety, with the second and third publication referencing the date of the first publication;
- (4) Include one or more maps showing existing and proposed zoning district boundaries, existing streets and roads including their names, and the city and town boundaries where appropriate.
- (5) Advise those interested where and when a copy of the matter under consideration may be obtained or examined and copies; and
- (6) State that the proposal shown thereon may be altered or amended prior to the close of the public hearing without further advertising, as a result of further study or because of the views expressed at the public hearing. Any such alterations or amendments must be presented for comment in the course of said hearing.

**SECTION 4.** At least two (2) weeks prior to the hearing, a copy of the newspaper notice described in Section 3 above shall be sent by the City Clerk to the Associates Director of the Division of Planning of the Rhode Island Department of Administration.

**SECTION 5.** This Ordinance shall be enacted in accordance with the provisions of Sections 45-24-27 and 45-24-72 of the Rhode Island General Laws, and amended, and shall take effect on the eleventh consecutive day following its passage by the City Council as provided in Chapter III, Section 9 of the Woonsocket Home Rule Charter and all Ordinances or parts of Ordinances inconsistent herewith are hereby repealed.

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Daniel M. Gendron

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James Cournoyer

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Melissa Murray

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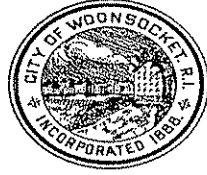
Richard Fagnant

IN CITY COUNCIL September 4, 2018 – Read by title, tabled, referred to Planning Board for advice and recommendation and to be advertised for public hearing.

IN CITY COUNCIL October 15, 2018 – Read by title, amended and passed for the first time unanimously.

AMENDMENT: In Section 1: 6.16-1.4 (2) delete “300” in its place insert “225”. In 6.16-1.4(3) delete (.) and in its place insert “; provided such requirement may be waived, in whole or in part, by the Public Safety Director provided such waiver is in writing.

# City of Woonsocket Rhode Island



August 30th, A.D. 2018

## Ordinance Chapter

### IN AMENDMENT OF THE CODE OF ORDINANCES, CITY OF WOONSOCKET, RHODE ISLAND APPENDIX C, ENTITLED "ZONING" REGULATING OFFICE CO-OPS

**WHEREAS,** The Woonsocket City Council has established the Code of Ordinances, City of Woonsocket, Rhode Island, Appendix C, entitled "Zoning" to define permitted uses; and

**WHEREAS,** Office co-ops are extremely popular in many cities and towns as a way to attract more sole proprietorships, partnerships, and corporations to lease office space at a more affordable lease rate with shared expenses to reduce costs; and

**WHEREAS,** The City of Woonsocket desires to reduce the amount of vacant office space, especially in the downtown and Main Street area, by attracting these professionals with this type of office space and help property owners increase their revenue by including this type of use in the municipal zoning code.

### IT IS ORDAINED BY THE CITY COUNCIL OF THE CITY OF WOONSOCKET AS FOLLOWS:

**SECTION 1.** The Code of Ordinances, City of Woonsocket, Rhode Island, Appendix C, entitled "Zoning" is hereby amended as follows:

§ 4.6. Commercial Uses is amended by adding thereto the following:

Zoning District	R-1	R-2	R-3	R-4	MU-1	C-1	C-2	MU-2	I-1	I-2	PR-1	PR-2
1. 1. Office Co-ops	NP	NP	NP	NP	P	P	P	P	NP	NP	NP	NP

Amend 18.1 Definitions:

Add:

71.) *Office Co-ops.* A shared office work space where professionals and small businesses can rent rooms or areas of rooms with shared common areas such as kitchens or break rooms, conference rooms, etc.

Renumber definitions hereafter.

**SECTION 2.** This Ordinance shall be immediately referred by the City Clerk in writing to the Woonsocket Planning Board for study and recommendation as to potential action.

**SECTION 3.** The City Council shall schedule a public hearing to consider this ordinance within sixty-five (65) days of receipt, and shall give notice of said hearing by publication in the *Woonsocket CALL* at least once each week for three (3) consecutive weeks prior to the date of said hearing. Such newspaper notice shall be published as a display advertisement, using a type size at least as large as the normal type size used by the newspaper in its news articles, and shall:

- (1) Specify the place of said public hearing and the date and time of its commencement;
- (2) Indicate that amendment of the zoning ordinance, or part thereof, is under consideration;
- (3) Contain a statement of the proposed amendments to the ordinance and map once in its entirety, with the second and third publication referencing the date of the first publication;
- (4) Include one or more maps showing existing and proposed zoning district boundaries, existing streets and roads including their names, and the city and town boundaries where appropriate.
- (5) Advise those interested where and when a copy of the matter under consideration may be obtained or examined and copies; and
- (6) State that the proposal shown thereon may be altered or amended prior to the close of the public hearing without further advertising, as a result of further study or because of the views expressed at the public hearing. Any such alterations or amendments must be presented for comment in the course of said hearing.

**SECTION 4.** At least two (2) weeks prior to the hearing, a copy of the newspaper notice described in Section 3 above shall be sent by the City Clerk to the Associates Director of the Division of Planning of the Rhode Island Department of Administration.

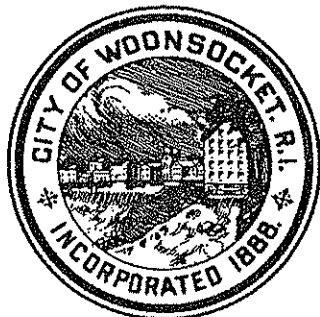
**SECTION 5.** This Ordinance shall be enacted in accordance with the provisions of Sections 45-24-27 and 45-24-72 of the Rhode Island General Laws, and amended, and shall take effect on the eleventh consecutive day following its passage by the City Council as provided in Chapter III, Section 9 of the Woonsocket Home Rule Charter and all Ordinances or parts of Ordinances inconsistent herewith are hereby repealed.

\_\_\_\_\_  
Melissa Murray  
City Council

IN CITY COUNCIL September 17, 2018 – Read by title, tabled & referred to Planning Board for advice and recommendation & advertising for public hearing.

IN CITY COUNCIL October 15, 2018 – Read by title and passed for the first time unanimously.

# City of Woonsocket Rhode Island



September 17, A.D. 2018

## Ordinance Chapter

### **IN AMENDMENT OF THE CODE OF ORDINANCES, CITY OF WOONSOCKET, RHODE ISLAND APPENDIX C, ENTITLED "ZONING" REGULATING HOTELS, MOTELS, & BED AND BREAKFAST INNS**

- WHEREAS,** The Woonsocket City Council has established the Code of Ordinances, City of Woonsocket, Rhode Island, Appendix C, entitled "Zoning" to define permitted uses; and
- WHEREAS,** Hotels, motels, and bed and breakfast inns are rising in demand throughout the country and the additional hotel options for visitors would be beneficial to taxpayers, local businesses, and the City as a whole; and
- WHEREAS,** The City Council supports amending the zoning code to allow the additional hotel options in mixed use zones for incoming visitors to help boost tourism and add additional tax dollars to the City of Woonsocket.

**IT IS ORDAINED BY THE CITY COUNCIL OF THE  
CITY OF WOONSOCKET AS FOLLOWS:**

**SECTION 1.** The Code of Ordinances, City of Woonsocket, Rhode Island, Appendix C, entitled "Zoning" is hereby amended as follows:

§ 4.4. Residential Uses is amended by adding thereto the following:

Zoning District	R-1	R-2	R-3	R-4	MU-1	C-1	C-2	MU-2	I-1	I-2	PR-1	PR-2
11. Bed and breakfast inns	N P	P	P	P	P	NP	NP	NP	NP	NP	NP	NP
12. Hotel or motel	N P	NP	NP	NP	<u>P</u>	P	P	P	NP	NP	NP	NP

Amend 18.1 Definitions:

14.) Bed and breakfast inn. A residential or mixed use property that contains no less than three (3) and not more than ten (10) guest rooms for short-term lodging (not to exceed ninety (90) days), with meals, for compensation.

49.) Hotel. A building used as a place where sleeping accommodations are provided for compensation, with or without meals, for ~~twenty-one (21)~~ twelve (12) or more guests, which may include such accessory uses as restaurants, meeting rooms and recreational facilities located within the same structure. Hotels shall comply with the parking requirements outlined in Section 5.1-3.7 of this Ordinance as well as the parking requirements of any accessory uses listed above.

72.) Motel. A building or group of buildings containing sleeping units for ~~twenty-one (21)~~ twelve (12) or more guests, each of which maintain a separate outside entrance. Such building or group of buildings is designed, intended or used primarily for the accommodation of motor vehicle travelers and provides motor vehicle parking conveniently located on the premises.

**SECTION 2.** This Ordinance shall be immediately referred by the City Clerk in writing to the Woonsocket Planning Board for study and recommendation as to potential action.

**SECTION 3.** The City Council shall schedule a public hearing to consider this ordinance within sixty-five (65) days of receipt, and shall give notice of said hearing by publication in the *Woonsocket CALL* at least once each week for three (3) consecutive weeks prior to the date of said hearing. Such newspaper notice shall

be published as a display advertisement, using a type size at least as large as the normal type size used by the newspaper in its news articles, and shall:

- (1) Specify the place of said public hearing and the date and time of its commencement;
- (2) Indicate that amendment of the zoning ordinance, or part thereof, is under consideration;
- (3) Contain a statement of the proposed amendments to the ordinance and map once in its entirety, with the second and third publication referencing the date of the first publication;
- (4) Include one or more maps showing existing and proposed zoning district boundaries, existing streets and roads including their names, and the city and town boundaries where appropriate.
- (5) Advise those interested where and when a copy of the matter under consideration may be obtained or examined and copies; and
- (6) State that the proposal shown thereon may be altered or amended prior to the close of the public hearing without further advertising, as a result of further study or because of the views expressed at the public hearing. Any such alterations or amendments must be presented for comment in the course of said hearing.

**SECTION 4.** At least two (2) weeks prior to the hearing, a copy of the newspaper notice described in Section 3 above shall be sent by the City Clerk to the Associates Director of the Division of Planning of the Rhode Island Department of Administration.

**SECTION 5.** This Ordinance shall be enacted in accordance with the provisions of Sections 45-24-27 and 45-24-72 of the Rhode Island General Laws, and amended, and shall take effect on the eleventh consecutive day following its passage by the City Council as provided in Chapter III, Section 9 of the Woonsocket Home Rule Charter and all Ordinances or parts of Ordinances inconsistent herewith are hereby repealed.

---

Melissa Murray  
City Council

IN CITY COUNCIL September 17, 2018 – Read by title, amended, tabled and referred to Planning Board for advice and recommendation & advertised for public hearing.

AMENDMENT: In Section 49.) Hotel & 72.) Motel delete “twelve (12)” and in its place insert “eleven (11)”.

IN CITY COUNCIL October 15, 2018 – Read by title and passed for the first time unanimously.



# City of Woonsocket Rhode Island



November 5, A.D. 2018

## Ordinance

## Chapter

### IN AMENDMENT OF CHAPTER 15 ENTITLED, "PARKS AND RECREATION" OF THE CODE OF ORDINANCES

### IT IS ORDAINED BY THE CITY COUNCIL OF THE CITY OF WOONSOCKET AS FOLLOWS:

**SECTION 1.** That Section 15-5(1) entitled, "Rules and regulations governing the use of public parks, conservation areas and running tracks" of Chapter 15 entitled, "Parks and Recreation," of the Code of Ordinances, City of Woonsocket be repealed in its entirety and replaced with the following:

**Section 15-5(1) Rules and regulations governing the use of public parks, conservation areas and running tracks.**

- (a) During the months of May through October, City parks shall be open from 6:00 a.m. to 9:00 p.m. Parks may be open later only with special permission of the recreation director. Unlighted areas will be closed from dusk to dawn with signage posted in all City parks stating same.
- (b) During the months of November through April, designated City parks, fields and other open areas shall be open 24 hours/day during official snow bans ONLY as declared consistent with Chapter 17, Section 17-75. Those parks and areas are as follows:
1. River Island Park (located across from 100 Bernon Street)
  2. Dunn Park (located at 79 Asylum Street)
  3. Bouley Field (located behind 450 Social Street)
  4. Area outside soccer fields at Davison Street
  5. Bernon Park (located at 145 Kermit Street)
  6. Dionne Track (located at 366 Cumberland Hill Road)
  7. Menard Field (located at 228 Privilege Street)
- (c) Only persons who have obtained a Snow Ban Parking Permit shall be authorized to park in one of the above-designated areas during a snow ban. Permits may be purchased for twenty-five (\$25.00) dollars at the City Clerk's office. The permit would be valid from November 1 through April 30. At that time, any person wishing to purchase a Snow Ban Parking Permit must sign an agreement acknowledging the list of conditions associated with a Snow Ban Parking Permit issued by the Director of Public Works attached hereto as Exhibit (A). All applicants must also provide the City Clerk with the following contact information:

1. Name and address
2. Telephone numbers (including cell, work and home)
3. Email address (if applicable)
4. Vehicle information including make, model, year, color and registration number

- (d) The Department of Public Works will be responsible for compiling a list of all Snow Ban Parking Permit holders. That list, including all updates, will then be disseminated to the Director of Public Works and Chief of Police.
- (e) The Snow Ban Parking Permit must be placed on the dashboard (driver's side) of the vehicle for which it was issued.
- (f) No person shall duplicate or attempt to duplicate a Snow Ban Parking Permit or display on any vehicle a duplicate Snow Ban Parking Permit.
- (g) A Snow Ban Parking Permit shall not guarantee or reserve a parking space nor shall it excuse the observance of any traffic or parking regulation.
- (h) All permitted vehicles shall be removed from their designated park within 24 hours after the end of an officially declared parking ban. All vehicles not removed within the 24-hour period shall be subject to a parking violation and summons to the Woonsocket Municipal Court. All violations of Section (h) shall be subject to a fine of \$75.00 per day
- (i) The Director of Public Works shall determine the number of permits to be issued for each of the above-designated areas.
- (j) Any vehicle parked in one of the above-designated areas without a Snow Ban Parking Permit shall be towed at the registered owner's expense.
- (k) Each of the above-referenced designated areas shall have signage posted stating that it is a Snow Ban Parking Permit Area.

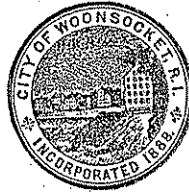
**SECTION 2.** This Ordinance shall take effect on the eleventh consecutive day following its passage by the City Council as provided in Chapter III, Section 9 of the Woonsocket Home Rule Charter and all Ordinances or parts of Ordinances inconsistent herewith are hereby repealed.

**SECTION 3.** This Ordinance shall expire July 1, 2019.

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Daniel Gendron, City Council President  
'by request of the Administration'

City of Woonsocket  
Rhode Island



November 5, A.D. 2018

Ordinance

Chapter

**AUTHORIZING ABANDONMENT AND ACCEPTANCE  
OF STORM DRAIN EASEMENTS**

**WHEREAS,** the City of Woonsocket, Department of Public Works, Engineering Division and Mount Saint Charles Academy are working together to properly delineate utility easements through the property of Mount Saint Charles Academy; and

**WHEREAS,** the existing utility easement to be abandoned and the proposed 15' wide utility easement to be accepted are shown on the attached on Exhibit "B"; and

**WHEREAS,** abandoning the existing easement and accepting the proposed easement are in the best interest to the City of Woonsocket.

**NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF  
THE CITY OF WOONSOCKET, RHODE ISLAND, AS FOLLOWS:**

**SECTION 1.** The City Council hereby authorizes the City of Woonsocket to abandon and accept ownership of the storm drain easements on Map E4 Lot 23-62, as shown on Exhibit "B".

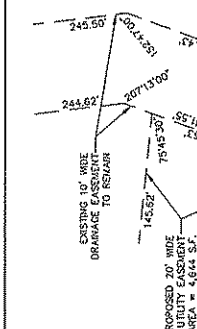
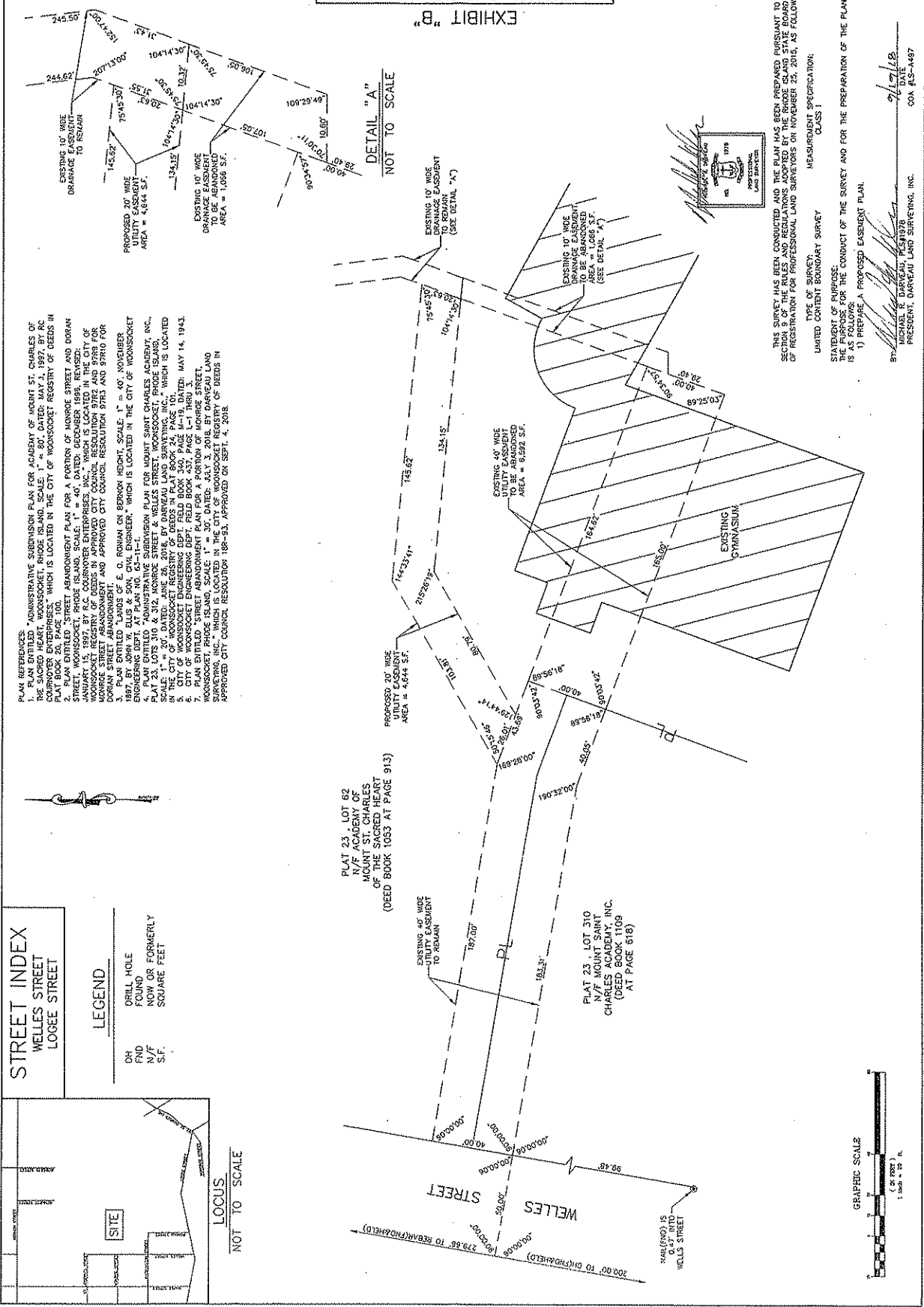
**SECTION 2.** As the owner of said storm drain easement the City of Woonsocket will maintain, clean, inspect, and repair the storm drainage line as needed.

**SECTION 3.** This Ordinance shall take effect upon passage by the City Council, as provided in Chapter III, Section 10 of the Woonsocket Home Rule Charter and all ordinances inconsistent herewith are hereby repealed.

---

Daniel M. Gendron City Council President  
'By request of the Administration'

PROJECT NO: 2018-008	REVISID:	SCALE: 1" = 20'
SHEET NO: 1 OF 1	DATE: SEPT. 19, 2018	DRAWN BY: S.A.K.
ACADAMY OF MOUNT ST. CHARLES OF THE SACRED HEART PROPOSED EASEMENT PLAN FOR EXHIBIT "B"		
DARVEAU LAND SURVEYING, INC. P.O. BOX 7918 CUMBERLAND, R.I. 02864 PHONE 401-475-5700 E-MAIL: MIKE@ARVEAUSURVEY.COM		

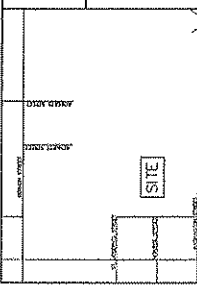


- PLAN REFERENCES:
1. PLAN ENTITLED, "ADMINISTRATIVE SUBMISSION PLAN FOR ACADEMY OF MOUNT ST. CHARLES OF THE SACRED HEART, WOONSOCKET, RHODE ISLAND, SCALE: 1" = 80', DATED: MAY 11, 1997, BY R.C. COURNOYER ENTERPRISES, INC., WHICH IS LOCATED IN THE CITY OF WOONSOCKET REGISTRY OF DEEDS IN DEED BOOK 1053 AT PAGE 913.
  2. PLAN ENTITLED, "STREET ABANDONMENT PLAN FOR A PORTION OF WONGEE STREET AND DORIAN STREET, WOONSOCKET, RHODE ISLAND, SCALE: 1" = 40', DATED: DECEMBER 1899, REMSUD; JANUARY 15, 1897, BY R.C. COURNOYER ENTERPRISES, INC., WHICH IS LOCATED IN THE CITY OF WOONSOCKET REGISTRY OF DEEDS IN DEED BOOK 1053 AT PAGE 913.
  3. PLAN ENTITLED, "LAWNS OF E. O. ROMAN ON BERNON HEIGHT, SCALE: 1" = 40', NOVEMBER 1908, REMSUD; AT PLAN NO. 63-1-1-1.
  4. PLAN ENTITLED, "ADMINISTRATIVE SUBMISSION PLAN FOR MOUNT SAINT CHARLES ACADEMY, INC., PLAT 23, LOTS 310 & 312, WONGEE STREET & WELLES STREET, WOONSOCKET, RHODE ISLAND, SCALE: 1" = 40', DATED: MAY 14, 1943, BY R.C. COURNOYER ENTERPRISES, INC., WHICH IS LOCATED IN THE CITY OF WOONSOCKET REGISTRY OF DEEDS IN DEED BOOK 24, PAGE 101.
  5. CITY OF WOONSOCKET ENGINEERING DEPT. FIELD BOOK 230, PAGE 10-19, DATED: MAY 14, 1943, WHICH IS LOCATED IN THE CITY OF WOONSOCKET REGISTRY OF DEEDS IN DEED BOOK 24, PAGE 101.
  6. PLAN ENTITLED, "STREET ABANDONMENT PLAN FOR A PORTION OF WONGEE STREET, WOONSOCKET, RHODE ISLAND, SCALE: 1" = 30', DATED: JULY 3, 2018, BY DARVEAU LAND SURVEYING, INC., WHICH IS LOCATED IN THE CITY OF WOONSOCKET REGISTRY OF DEEDS IN DEED BOOK 1053 AT PAGE 913, APPROVED ON SEPT. 4, 2018.

**STREET INDEX**  
WELLES STREET  
LOGEEE STREET

**LEGEND**

OR	DRILL HOLE
FN	FOUND
N/F	NOW OR FORMERLY
S.F.	SQUARE FEET



THIS SURVEY HAS BEEN CONDUCTED AND THE PLAN HAS BEEN PREPARED PURSUANT TO SECTION 9 OF THE RULES AND REGULATIONS ADOPTED BY THE RHODE ISLAND STATE BOARD OF REGISTRATION FOR PROFESSIONAL LAND SURVEYORS ON NOVEMBER 25, 2016, AS FOLLOWS:

TYPE OF SURVEY: MEASUREMENT SPECIFICATION: CLASS 1

LIMITED CONTENT BOUNDARY SURVEY

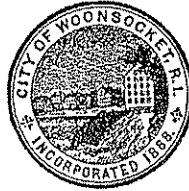
STATEMENT OF PURPOSE: THE PURPOSE FOR THE CONDUCT OF THE SURVEY AND FOR THE PREPARATION OF THE PLAN IS AS FOLLOWS:

1) PREPARE A PROPOSED EASEMENT PLAN.

BY: MICHAEL R. DARVEAU, PLS#1978  
PRESIDENT, DARVEAU LAND SURVEYING, INC.  
DATE: 9/19/18  
COA #LS-4487

**GRAPHIC SCALE**  
1 inch = 20 ft  
(1 OF 200)

# City of Woonsocket Rhode Island



November 5, A.D. 2018

## Ordinance

## Chapter

### TRANSFERRING FUNDS

### IT IS ORDAINED BY THE CITY COUNCIL OF THE CITY OF WOONSOCKET AS FOLLOWS:

**SECTION 1.** That the following funds be transferred from and to the following accounts:

<b>FY19</b>
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DIVISION	ACCOUNT NO.	APPROPRIATION	OBJECT ITEM	AMOUNT
<b>FROM:</b> Gen Fund Expenditures	1010-09754-54492	Contingencies	Contingency Account	\$147,561
Other General Charges				

**TO:** Department Accounts:

Dep/Div	Account Name	Account Number	Increase
City Clerk	Perm Services	1010-01251-51110	\$ 2,940
Brd Canvassers	Perm Services	1010-01551-51110	\$ 1,470
Library	Perm Services	1010-01751-51110	\$ 10,290
Library	Longevity	1010-01751-51145	\$ 294
Library	Pension	1010-01754-54433	\$ 1,140
Library	TIAA-CREF	1010-01754-54433A	\$ 106
Library	FICA	1010-01754-54434	\$ 890
Inspection	Perm Services	1010-02351-51110	\$ 4,410
Developmt	Perm Services	1010-02451-51110	\$ 1,470
Fin Dir	Perm Services	1010-03151-51110	\$ 1,470
Tax Ass	Perm Services	1010-03251-51110	\$ 2,940
Controls	Perm Services	1010-03351-51110	\$ 2,202
Treasury	Perm Services	1010-03451-51110	\$ 3,688
Personnel	Perm Services	1010-03651-51110	\$ 3,580
Mun Court	Perm Services	1010-03851-51110	\$ 1,470
Personnel	Longevity	1010-03651-51145	\$ 2,660
Police Civil	Perm Services	1010-05251-51111	\$ 30,870
EMA	Perm Services	1010-05651-51110	\$ 1,470
Highway	Perm Services	1010-06351-51110	\$ 54,117
City Prop.	Perm Services	1010-06651-51110	\$ 420
Solid Waste	Perm Services	1010-06851-51110	\$ 1,470
Fixed & Gen	Pension	1010-09254-54433	\$ 12,696
Fixed & Gen	TIAA-CREF	1010-09254-54433A	\$ 1,145
Fixed & Gen	FICA	1010-09254-54434	\$ 20,740
Fixed & Gen	Health	1010-09454-54471	\$ (14,979)
Fixed & Gen	Dental	1010-09454-54472	\$ (1,408)

DIVISION ACCOUNT NO. APPROPRIATION OBJECT ITEM AMOUNT  
**FROM:** Water Revenue Fund 1015-W6551-51122 Temporary Services Temporary Labor \$44,839

**TO:** Department Accounts:

Dep/Div	Account Name	Account Number	Increase
Water	Perm Services	1015-W6551-51110	\$ 35,299
Water	Longevity	1015-W6551-51145	\$ 1,163
Water	Bonus for License	1015-W6551-51155	\$ 1,768
Water	Pension	1015-W6554-54433	\$ 5,087
Water	FICA	1015-W6554-54434	\$ 1,522

DIVISION ACCOUNT NO. APPROPRIATION OBJECT ITEM AMOUNT  
**FROM:** Regional Wastewater 1020-R6451-51122 Temporary Services Temporary Labor \$4,262

**TO:** Department Accounts:

Dep/Div	Account Name	Account Number	Increase
RWT	Perm Services	1020-R6451-51110	\$ 3,547
RWT	Longevity	1020-R6451-51145	\$ 55
RWT	Pension	1020-R6454-54433	\$ 418
RWT	FICA	1020-R6454-54434	\$ 242

DIVISION ACCOUNT NO. APPROPRIATION OBJECT ITEM AMOUNT  
**FROM:** User 1025-U6951-51122 Temporary Services Temporary Labor \$124

**TO:** Department Accounts:

Dep/Div	Account Name	Account Number	Increase
User	Perm Services	1025-U6451-51110	\$ 99
User	Longevity	1025-U6451-51145	\$ 4
User	Pension	1025-U6454-54433	\$ 12
User	FICA	1025-U6454-54434	\$ 9

**REASON FOR REQUEST:**

Fund for Local 670 Contract agreement.

**SECTION 2.** This Ordinance shall take effect immediately when signed by the Mayor following its passage by the City Council as provided in Chapter III, Section 5 of the Woonsocket Home Rule Charter and all Ordinances or parts of Ordinances inconsistent herewith are hereby repealed.

\_\_\_\_\_  
 Daniel M. Gendron, City Council President  
 Per Request of Administration

# Woonsocket Finance Department

## Memo

To: The Honorable City Council  
 From: Christine Chamberland, Finance Director  
 CC: Mayor Lisa Baldelli-Hunt; John DeSimone, City Solicitor; Cindy Johnston, Deputy Finance Director/Controller; Paul Luba, State Fiscal Advisor, & Mark Ferguson, Personnel Director  
 Date: October 25, 2018  
 Re: RI Council 94 AFSCME - Local 670 Mun Employees Union Contract 7/1/2018-6/30/2021

### Summary

The City Administration has reached a three-year contract agreement with Local 670.

### Budgetary Impact

<i>Expenditures</i>		FY 2019			
After ProTech Increases					
Dep/Div	Account Name	Account Number	Increase	Current Budget	Proposed
City Clerk	Perm Services	1010-01251-51110	\$ 2,940	\$ 138,576	\$ 141,516
Brd Canvassers	Perm Services	1010-01551-51110	\$ 1,470	\$ 82,786	\$ 84,256
Library	Perm Services	1010-01751-51110	\$ 10,290	\$ 515,004	\$ 525,294
Library	Longevity	1010-01751-51145	\$ 294	\$ 20,553	\$ 20,847
Library	Pension	1010-01754-54433	\$ 1,140	\$ 58,507	\$ 59,647
Library	TIAA-CREF	1010-01754-54433A	\$ 106	\$ 5,432	\$ 5,538
Library	FICA	1010-01754-54434	\$ 890	\$ 47,443	\$ 48,333
Inspection	Perm Services	1010-02351-51110	\$ 4,410	\$ 368,293	\$ 372,703
Developmt	Perm Services	1010-02451-51110	\$ 1,470	\$ 167,982	\$ 169,452
Fin Dtr	Perm Services	1010-03151-51110	\$ 1,470	\$ 296,068	\$ 297,538
Tax Ass	Perm Services	1010-03251-51110	\$ 2,940	\$ 154,040	\$ 156,980
Controls	Perm Services	1010-03351-51110	\$ 2,202	\$ 114,094	\$ 116,296
Treasury	Perm Services	1010-03451-51110	\$ 3,688	\$ 156,003	\$ 159,691
Personnel	Perm Services	1010-03651-51110	\$ 3,580	\$ 158,427	\$ 162,007
Mun Court	Perm Services	1010-03851-51110	\$ 1,470	\$ 42,823	\$ 44,293
Personnel	Longevity	1010-03651-51145	\$ 2,660	\$ 131,492	\$ 134,152
Police Civil	Perm Services	1010-05251-51111	\$ 30,870	\$ 793,193	\$ 824,063
EMA	Perm Services	1010-05651-51110	\$ 1,470	\$ 34,017	\$ 35,487
Highway	Perm Services	1010-06351-51110	\$ 54,117	\$ 1,388,572	\$ 1,442,689
City Prop	Perm Services	1010-06651-51110	\$ 420	\$ 87,895	\$ 88,315
Solid Waste	Perm Services	1010-06851-51110	\$ 1,470	\$ 33,027	\$ 34,497
Fixed & Gen	Pension	1010-09254-54433	\$ 12,696	\$ 591,090	\$ 603,786
Fixed & Gen	TIAA-CREF	1010-09254-54433A	\$ 1,145	\$ 54,883	\$ 56,028
Fixed & Gen	FICA	1010-09254-54434	\$ 20,740	\$ 645,927	\$ 666,667
Fixed & Gen	Health	1010-09454-54471	\$ (14,979)	\$ 6,315,367	\$ 6,300,388
Fixed & Gen	Dental	1010-09454-54472	\$ (1,408)	\$ 347,067	\$ 345,659
Water	Perm Services	1015-W6551-51110	\$ 35,299	\$ 1,440,787	\$ 1,476,086
Water	Longevity	1015-W6551-51145	\$ 1,163	\$ 55,531	\$ 56,694
Water	Bonus for License	1015-W6551-51155	\$ 1,768	\$ 21,140	\$ 22,908
Water	Pension	1015-W6554-54433	\$ 5,087	\$ 175,315	\$ 180,402

Dep/Div	Account Name	Account Number	Increase	Current Budget	Proposed
Water	FICA	1015-W6554-54434	\$ 1,522	\$ 115,792	\$ 117,314
RWT	Perm Services	1020-R6451-51110	\$ 3,547	\$ 254,563	\$ 258,110
RWT	Longevity	1020-R6451-51145	\$ 55	\$ 6,467	\$ 6,522
RWT	Pension	1020-R6454-54433	\$ 418	\$ 27,381	\$ 27,799
RWT	FICA	1020-R6454-54434	\$ 242	\$ 21,277	\$ 21,519
User	Perm Services	1025-U6451-51110	\$ 99	\$ 7,952	\$ 8,051
User	Longevity	1025-U6451-51145	\$ 4	\$ 444	\$ 448
User	Pension	1025-U6454-54433	\$ 12	\$ 988	\$ 1,000
User	FICA	1025-U6454-54434	\$ 9	\$ 642	\$ 651
			\$ 196,786	\$ 14,876,840	\$ 15,073,626



Fund	Dept	Account	Position	Annual Salar	Holiday Pay	Longevity	City Portion	TIAA Cref	Cloth Al	Cloth M	Dental Pre	Medical Pr	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	WRI	Cost to carry
10	12	51110	CITY CLERK	\$ 71,100	\$ -	\$ 4,622	\$ 8,155	\$ 757	\$ -	\$ -	\$ 1,475	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 818	\$ 4,695	\$ 1,088	\$ -	\$ 107,698
10	12	51110	CITY CLERK/AIDE	\$ 35,407	\$ -	\$ 2,301	\$ 3,061	\$ 377	\$ 150	\$ -	\$ 408	\$ 18,725	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,338	\$ 547	\$ -	\$ 61,896
10	12	51110	LICENSING AIDE	\$ 32,089	\$ -	\$ -	\$ 3,451	\$ 32	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ 2,790	\$ 210	\$ 327	\$ 1,988	\$ 465	\$ -	\$ 41,775
				\$ 138,576	\$ -	\$ 6,923	\$ 15,670	\$ 1,455	\$ 300	\$ -	\$ 2,883	\$ 37,446	\$ (7,489)	\$ 2,790	\$ 210	\$ 1,473	\$ 9,021	\$ 2,110	\$ -	\$ 211,369
10	12	51110	CITY CLERK/AIDE	\$ 36,877	\$ -	\$ 2,387	\$ 4,230	\$ 393	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,444	\$ 572	\$ -	\$ 63,777
10	12	51110	LICENSING AIDE	\$ 33,539	\$ -	\$ -	\$ 3,612	\$ 335	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ 2,790	\$ 210	\$ 327	\$ 2,089	\$ 488	\$ -	\$ 40,542
				\$ 2,940	\$ -	\$ 96	\$ 327	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 207	\$ 48	\$ -	\$ 3,648

Increases:	Proposed	Amended
Perm Services	\$ 2,940	\$ 139,576
Longevity	\$ 96	\$ 141,516
Pension	\$ 327	
TIAA-CREF	\$ 30	
FICA	\$ 255	
	\$ 3,648	

Fund	Dept	Account	Position	Annual Salary	Holiday Pay	Longevity	City Portion	TIAA Cref	Cloth AI	Cloth M	Dental Pre	Medical Pr	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	WRI	Cost to carry
10	15	51110	MANAGER BOARD OF CANVASSERS	\$ 48,500	\$ -	\$ 2,910	\$ 5,537	\$ 514	\$ -	\$ -	\$ 466	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 818	\$ 3,187	\$ 745	\$ -	\$ 68,691
10	15	51110	ELECTION CLERK	\$ 29,066	\$ -	\$ -	\$ 3,183	\$ 291	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 1,803	\$ 422	\$ -	\$ 51,699
10	15	51110	BOARD OF CANVASSERS CLERK	\$ 3,200	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 198	\$ 46	\$ -	\$ 3,445
10	15	51110	BOARD OF CANVASSERS MEMBER	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 62	\$ 14	\$ -	\$ 1,076
10	15	51110	BOARD OF CANVASSERS MEMBER	\$ 1,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 62	\$ 14	\$ -	\$ 1,076
				\$ 82,786	\$ -	\$ 2,910	\$ 8,669	\$ 805	\$ 150	\$ -	\$ 1,874	\$ 26,240	\$ (5,248)	\$ -	\$ -	\$ 1,146	\$ 5,313	\$ 1,243	\$ -	\$ 125,888
10	15	51110	ELECTION CLERK	\$ 30,566	\$ -	\$ -	\$ 3,291	\$ 306	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 1,904	\$ 445	\$ -	\$ 53,366
				\$ 1,470	\$ -	\$ -	\$ 158	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ 23	\$ -	\$ 1,767

Increase:	Proposed	Amended
Perm Services	\$ 1,470	\$ 82,786
Longevity	\$ -	\$ 84,256
Pension	\$ 158	
TIAA-CREF	\$ 15	
FICA	\$ 124	
	\$ 1,767	

Funds Dept	Account	Position	Annual Salar	Holiday Pay	Longevity	City Portion	TIAA Cref	Cloth Altd	Dental Pre	Medical Pren	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	WRI	Cost to carry	
10	17	51110	LIBRARY DIRECTOR	\$ 60,240	\$ -	\$ 3,916	\$ 6,910	\$ 642	\$ -	\$ 466	\$ (1,503)	\$ -	\$ -	\$ -	\$ 409	\$ 3,978	\$ 930	\$ -	\$ 83,503
10	17	51110	ASSISTANT LIBRARY DIRECTOR	\$ 54,600	\$ -	\$ -	\$ 5,880	\$ 546	\$ -	\$ 1,475	\$ (3,745)	\$ -	\$ -	\$ -	\$ 409	\$ 3,385	\$ 792	\$ -	\$ 82,066
10	17	51110	CHIEF REF & ADULT SVCS LIBRARIAN	\$ 52,658	\$ -	\$ 3,159	\$ 6,012	\$ 568	\$ 225	\$ 461	\$ (1,503)	\$ -	\$ -	\$ -	\$ 614	\$ 3,461	\$ 809	\$ -	\$ 73,960
10	17	51110	CHIEF CHILDREN'S YOUTH SVCS LIBRARIAN	\$ 51,671	\$ -	\$ 3,100	\$ 5,899	\$ 548	\$ 225	\$ 461	\$ (1,503)	\$ -	\$ -	\$ -	\$ 614	\$ 3,396	\$ 794	\$ -	\$ 72,710
10	17	51110	REFERENCE & ADULT SVCS LIBRARIAN	\$ 42,252	\$ -	\$ 2,113	\$ 4,778	\$ 444	\$ 225	\$ 1,428	\$ (3,745)	\$ -	\$ -	\$ -	\$ 614	\$ 2,751	\$ 643	\$ -	\$ 70,226
10	17	51110	YOUTH ADOLESCENT SVCS LIBRARIAN	\$ 42,252	\$ -	\$ 2,113	\$ 4,778	\$ 444	\$ 225	\$ 1,428	\$ (3,745)	\$ -	\$ -	\$ -	\$ 614	\$ 2,751	\$ 643	\$ -	\$ 70,226
10	17	51110	READERS ADVISOR	\$ 32,126	\$ -	\$ -	\$ 1,480	\$ 321	\$ 150	\$ 461	\$ (1,503)	\$ -	\$ -	\$ -	\$ 327	\$ 1,992	\$ 466	\$ -	\$ 45,305
10	17	51110	JANITOR/SECURITY	\$ 31,484	\$ -	\$ 1,574	\$ 3,560	\$ 331	\$ 150	\$ 1,408	\$ (3,745)	\$ -	\$ -	\$ -	\$ 327	\$ 2,050	\$ 479	\$ -	\$ 56,842
10	17	51110	LIBRARY TECHNICAL AIDE	\$ 30,211	\$ -	\$ 1,571	\$ 3,416	\$ 317	\$ 150	\$ 461	\$ (1,503)	\$ -	\$ -	\$ -	\$ 327	\$ 1,967	\$ 470	\$ -	\$ 44,823
10	17	51110	PARAPROFESSIONAL	\$ 28,626	\$ -	\$ -	\$ 3,083	\$ 266	\$ 150	\$ 1,408	\$ (3,745)	\$ -	\$ -	\$ -	\$ 327	\$ 1,775	\$ 446	\$ -	\$ 51,049
10	17	51110	ASSISTANT CHILDRENS LIBRARIAN	\$ 28,128	\$ -	\$ -	\$ 3,030	\$ 281	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 327	\$ 1,744	\$ 408	\$ -	\$ 36,570
10	17	51110	SENIOR LIBRARY ASSISTANT	\$ 29,080	\$ -	\$ 1,404	\$ 3,175	\$ 295	\$ 150	\$ 1,408	\$ (1,503)	\$ -	\$ -	\$ -	\$ 327	\$ 1,928	\$ 428	\$ -	\$ 43,109
10	17	51110	JUNIOR LIBRARY ASSISTANT	\$ 26,876	\$ -	\$ 1,334	\$ 3,017	\$ 260	\$ 160	\$ 1,408	\$ (3,745)	\$ -	\$ -	\$ -	\$ 327	\$ 1,737	\$ 408	\$ -	\$ 50,313
10	17	51110	READERS ADVISOR	\$ 509,004	\$ -	\$ 20,223	\$ 56,998	\$ 5,292	\$ 1,950	\$ 12,233	\$ (31,488)	\$ 1,415	\$ 85	\$ 85	\$ 5,565	\$ 32,812	\$ 7,674	\$ -	\$ 779,201
10	17	51110	READERS ADVISOR	\$ 33,595	\$ -	\$ -	\$ 3,618	\$ 336	\$ 150	\$ 461	\$ (1,503)	\$ -	\$ -	\$ -	\$ 327	\$ 2,092	\$ 489	\$ -	\$ 47,072
10	17	51110	JANITOR/SECURITY	\$ 32,964	\$ -	\$ 1,648	\$ 3,727	\$ 346	\$ 150	\$ 1,408	\$ (3,745)	\$ -	\$ -	\$ -	\$ 327	\$ 2,155	\$ 504	\$ -	\$ 58,197
10	17	51110	LIBRARY TECHNICAL AIDE	\$ 31,681	\$ -	\$ 1,684	\$ 3,583	\$ 333	\$ 150	\$ 461	\$ (1,503)	\$ -	\$ -	\$ -	\$ 327	\$ 2,072	\$ 485	\$ -	\$ 46,678
10	17	51110	PARAPROFESSIONAL	\$ 30,086	\$ -	\$ -	\$ 3,241	\$ 301	\$ 150	\$ 1,408	\$ (3,745)	\$ -	\$ -	\$ -	\$ 327	\$ 1,875	\$ 439	\$ -	\$ 52,816
10	17	51110	ASSISTANT CHILDRENS LIBRARIAN	\$ 29,599	\$ -	\$ -	\$ 3,188	\$ 296	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 327	\$ 1,844	\$ 431	\$ -	\$ 37,336
10	17	51110	SENIOR LIBRARY ASSISTANT	\$ 29,560	\$ -	\$ 1,478	\$ 3,342	\$ 310	\$ 150	\$ 1,408	\$ (1,503)	\$ -	\$ -	\$ -	\$ 327	\$ 1,933	\$ 452	\$ -	\$ 44,964
10	17	51110	JUNIOR LIBRARY ASSISTANT	\$ 28,146	\$ -	\$ 1,407	\$ 3,183	\$ 296	\$ 160	\$ 1,408	\$ (3,745)	\$ -	\$ -	\$ -	\$ 327	\$ 1,842	\$ 431	\$ -	\$ 52,168
10	17	51110	READERS ADVISOR	\$ 10,290	\$ -	\$ 294	\$ 1,140	\$ 106	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 721	\$ 169	\$ -	\$ 12,720

Increases:	Proposed	Amended
Perm Services	\$ 10,290	\$ 519,294
Longevity	\$ 294	\$ 20,517
Pension	\$ 1,140	\$ 58,963
TIAA-CREF	\$ 106	\$ 5,369
FICA	\$ 890	\$ 47,780
	\$ 12,720	

Fund	Dept	Account	Position	Annual Salary	Holiday Pay	Longevity	City Position	TIAA Cref	Cloth Allo	Cloth M	Dental Pre	Medical Pres	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	Cost to carry	
10	23	51110	BUILDING OFFICIAL	\$ 74,970	\$ -	\$ -	\$ 8,074	\$ 750	\$ 225	\$ -	\$ -	\$ -	\$ -	\$ 2,784	\$ 216	\$ -	\$ 614	\$ 4,648	\$ 1,087	\$ 93,368
10	23	51110	ELECTRICAL INSPECTOR	\$ 50,739	\$ -	\$ -	\$ 2,791	\$ 5,765	\$ 225	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ -	\$ 614	\$ 3,319	\$ 776	\$ 71,228
10	23	51110	SENIOR HOUSING INSPECTOR	\$ 47,817	\$ -	\$ -	\$ -	\$ 4,428	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ -	\$ 614	\$ 2,965	\$ 683	\$ 74,349
10	23	51110	ASST BLDG INSPEASST ZONING OFFICER	\$ 45,009	\$ -	\$ -	\$ 2,475	\$ 5,114	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ -	\$ 614	\$ 2,944	\$ 689	\$ 73,951
10	23	51110	ZONING OFFIADA COMPLIANCE OFFICER	\$ 41,282	\$ -	\$ -	\$ -	\$ 4,446	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ -	\$ 614	\$ 2,560	\$ 599	\$ 66,545
10	23	51110	HOUSING INSPECTOR	\$ 40,363	\$ -	\$ -	\$ -	\$ 4,347	\$ 225	\$ -	\$ -	\$ -	\$ -	\$ 2,787	\$ 213	\$ -	\$ 614	\$ 2,502	\$ 586	\$ 52,040
10	23	51110	HOUSING INSPECTOR	\$ 40,306	\$ -	\$ -	\$ -	\$ 4,341	\$ 225	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ -	\$ 614	\$ 2,489	\$ 584	\$ 55,436
10	23	51110	OFFICER/INSPE/PLANNING & ZONING	\$ 108,939	\$ -	\$ -	\$ 3,821	\$ 306	\$ 180	\$ -	\$ -	\$ -	\$ -	\$ 700	\$ 210	\$ -	\$ 627	\$ 1,912	\$ 447	\$ 110,266
10	23	51110	CLERK TYPST (Minimum Housing)	\$ 26,939	\$ -	\$ -	\$ 2,901	\$ 280	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ -	\$ 627	\$ 1,870	\$ 381	\$ 29,028
10	23	51110	ZONING INSPECTION CLERK TYPST	\$ 26,939	\$ -	\$ -	\$ 2,908	\$ 277	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ -	\$ 327	\$ 1,720	\$ 402	\$ 30,970
10	23	51110	PLUMBING/MECH INSPECTOR (9 MOS)	\$ 20,980	\$ -	\$ -	\$ 1,029	\$ 2,327	\$ 216	\$ 169	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,340	\$ 313	\$ 23,974
HUD	23	51110	SENIOR HOUSING INSPECTOR	\$ 445,766	\$ -	\$ -	\$ 7,103	\$ 48,774	\$ 4,529	\$ 2,194	\$ 7,044	\$ 97,442	\$ (19,488)	\$ 8,361	\$ 639	\$ -	\$ 5,279	\$ 28,078	\$ 6,567	\$ 642,287
HUD	23	51110	SENIOR HOUSING INSPECTOR	\$ (29,769)	\$ -	\$ -	\$ -	\$ (3,206)	\$ (298)	\$ (146)	\$ (928)	\$ (12,170)	\$ 1,582	\$ -	\$ -	\$ -	\$ (389)	\$ (1,846)	\$ (432)	\$ (47,611)
HUD	23	51110	HOUSING INSPECTOR	\$ (24,735)	\$ -	\$ -	\$ -	\$ (2,664)	\$ (247)	\$ (146)	\$ -	\$ -	\$ -	\$ (1,812)	\$ (138)	\$ -	\$ (389)	\$ (1,534)	\$ (359)	\$ (32,033)
HUD	23	51110	HOUSING INSPECTOR	\$ (24,735)	\$ -	\$ -	\$ -	\$ (2,664)	\$ (247)	\$ (146)	\$ (293)	\$ (4,866)	\$ 635	\$ -	\$ -	\$ -	\$ (389)	\$ (1,534)	\$ (359)	\$ (34,627)
HUD	23	51110	CLERK TYPST (Minimum Housing)	\$ (15,387)	\$ -	\$ -	\$ (1,850)	\$ (135)	\$ (75)	\$ (709)	\$ (9,302)	\$ 306	\$ -	\$ -	\$ -	\$ -	\$ (164)	\$ (835)	\$ (195)	\$ (25,450)
				\$ (92,705)	\$ -	\$ -	\$ -	\$ (9,984)	\$ (527)	\$ (514)	\$ -	\$ (1,925)	\$ (26,417)	\$ 3,153	\$ (1,812)	\$ (138)	\$ (1,361)	\$ (5,748)	\$ (1,344)	\$ (139,722)
				\$ 353,061	\$ -	\$ -	\$ 7,103	\$ 38,789	\$ 3,602	\$ 1,680	\$ -	\$ 5,119	\$ 71,025	\$ (16,335)	\$ 6,549	\$ 501	\$ 3,918	\$ 22,330	\$ 5,222	\$ 502,565

10	23	51110	OFFICE MGR/USE/PLANNING & ZONING	\$ 32,304	\$ -	\$ -	\$ 3,479	\$ 323	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ 2,790	\$ 210	\$ -	\$ 327	\$ 2,012	\$ 471	\$ 42,066
10	23	51110	CLERK TYPST (Minimum Housing)	\$ 28,403	\$ -	\$ -	\$ 3,059	\$ 284	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ -	\$ 327	\$ 1,770	\$ 414	\$ 50,795
HUD	23	51110	CLERK TYPST (Minimum Housing)	\$ (13,467)	\$ -	\$ -	\$ -	\$ (1,450)	\$ (135)	\$ (75)	\$ (704)	\$ (9,362)	\$ 936	\$ -	\$ -	\$ -	\$ (164)	\$ (835)	\$ (195)	\$ (25,450)
10	23	51110	ZONING/INSPECTION CLERK TYPST	\$ 28,403	\$ -	\$ -	\$ 852	\$ 3,151	\$ 293	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ -	\$ 327	\$ 1,823	\$ 426	\$ 41,889
				\$ 4,410	\$ -	\$ -	\$ 44	\$ 480	\$ 45	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 304	\$ 71	\$ 5,354

Increases:	Proposed	Amended
Perm Services	\$ 4,410	\$ 353,061
Longevity	\$ 44	\$ 357,471
Pension	\$ 480	
TIAA-CREF	\$ 45	
FICA	\$ 375	
	\$ 5,354	

Fund	Dept	Account	Position	Annual Salary	Holiday Pay	Longevity	City Pention	TIAA Cref	Cloth Allt	Dental Pre	Medical Prei	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	Cost to carry	
10	24	51110	DEP DIR. OF HOUSING & COMM. DEV.	\$ 72,841	\$ -	\$ -	\$ 7,823	\$ 726	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 4,504	\$ 1,053	\$ 103,993
10	24	51110	CONSTRUCTION SUPERVISOR	\$ 51,360	\$ -	\$ 3,082	\$ 5,863	\$ 544	\$ 225	\$ -	\$ -	\$ -	\$ 2,787	\$ 213	\$ 614	\$ 3,375	\$ 789	\$ 68,853	
10	24	51110	PRINCIPAL HOUSING PROGRAM TECHNICIAN	\$ 40,981	\$ -	\$ 1,874	\$ 4,612	\$ 428	\$ 150	\$ -	\$ 451	\$ 7,817	\$ (1,909)	\$ -	\$ 97	\$ 2,655	\$ 621	\$ 59,788	
HUD	24	51110	DEP DIR. OF HOUSING & COMM. DEV.	\$ 164,882	\$ -	\$ 4,926	\$ 18,299	\$ 1,699	\$ 600	\$ -	\$ 1,879	\$ 26,240	\$ (6,248)	\$ 2,787	\$ 213	\$ 1,555	\$ 10,534	\$ 2,464	\$ 230,930
HUD	24	51110	CONSTRUCTION SUPERVISOR	\$ (69,009)	\$ -	\$ -	\$ (7,432)	\$ (680)	\$ (214)	\$ -	\$ (1,357)	\$ (17,787)	\$ 3,380	\$ -	\$ -	\$ (583)	\$ (4,279)	\$ (1,001)	\$ (96,972)
HUD	24	51110	CONSTRUCTION SUPERVISOR	\$ (48,792)	\$ -	\$ (2,928)	\$ (5,570)	\$ (517)	\$ (214)	\$ -	\$ -	\$ -	\$ (2,646)	\$ (202)	\$ (583)	\$ (3,207)	\$ (750)	\$ (65,411)	
HUD	24	51110	PRINCIPAL HOUSING PROGRAM TECHNICIAN	\$ (38,932)	\$ -	\$ (1,752)	\$ (4,362)	\$ (407)	\$ (143)	\$ -	\$ (428)	\$ (7,141)	\$ (1,367)	\$ -	\$ (311)	\$ (2,622)	\$ (590)	\$ (65,750)	
				\$ (156,733)	\$ -	\$ (4,679)	\$ (17,364)	\$ (1,614)	\$ (570)	\$ -	\$ (1,785)	\$ (24,928)	\$ 4,736	\$ (2,646)	\$ (202)	\$ (1,477)	\$ (10,008)	\$ (2,340)	\$ (219,633)
				\$ 8,249	\$ -	\$ 246	\$ 915	\$ 85	\$ 30	\$ -	\$ 94	\$ 1,312	\$ (512)	\$ 139	\$ 11	\$ 78	\$ 527	\$ 123	\$ 11,297
10	24	51110	PRINCIPAL HOUSING PROGRAM TECHNICIAN	\$ 42,451	\$ -	\$ 1,910	\$ 4,778	\$ 444	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,760	\$ 645	\$ 59,929
HUD	24	51110	PRINCIPAL HOUSING PROGRAM TECHNICIAN	\$ (38,932)	\$ -	\$ (1,752)	\$ (4,362)	\$ (407)	\$ (143)	\$ -	\$ (428)	\$ (7,141)	\$ 1,357	\$ -	\$ -	\$ (311)	\$ (2,522)	\$ (590)	\$ (55,250)
				\$ 1,470	\$ -	\$ 66	\$ 165	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105	\$ 24	\$ 1,846	

Increases:	Proposed	Amended
Perm Services	\$ 1,470	\$ 8,249
Longevity	\$ 66	\$ 9,719
Pension	\$ 165	
TIAA-CREF	\$ 15	
FICA	\$ 129	
		\$ 1,846

Account	Position	Annual Salary	Holiday Pay	Longevity	City Portion	TIAA Cref	Cloth Al	Cloth M	Dental Pre	Medical Pr	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	WRI	Cost to carry
51110	FINANCE DIRECTOR	\$ 100,227	\$ -	\$ 6,515	\$ 11,486	\$ 1,067	\$ -	\$ -	\$ 1,475	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 818	\$ 6,618	\$ 1,540	\$ -	\$ 144,743
51110	FISCAL OFFICER	\$ 66,711	\$ -	\$ -	\$ 7,185	\$ 667	\$ 225	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 4,136	\$ 987	\$ -	\$ 86,969
51110	EXECUTIVE ASSISTANT FINANCE	\$ 43,213	\$ -	\$ 1,296	\$ 4,794	\$ 445	\$ 225	\$ -	\$ 466	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 2,760	\$ 645	\$ -	\$ 60,471
51110	PURCHASING CLERK (5 FTE)	\$ 45,000	\$ -	\$ -	\$ 4,846	\$ 450	\$ -	\$ -	\$ 738	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 409	\$ 2,790	\$ 662	\$ -	\$ 62,374
51110	PURCHASE ORDER CLERK	\$ 39,716	\$ -	\$ 2,552	\$ 4,521	\$ 426	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,603	\$ 609	\$ -	\$ 57,071
		\$ 294,567	\$ -	\$ 10,373	\$ 32,842	\$ 3,049	\$ 600	\$ -	\$ 3,579	\$ 50,634	\$ (10,127)	\$ -	\$ -	\$ 2,762	\$ 18,907	\$ 4,421	\$ -	\$ 411,628
51110	PURCHASE ORDER CLERK	\$ 40,886	\$ -	\$ 2,658	\$ 4,690	\$ 435	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,709	\$ 634	\$ -	\$ 58,952
		\$ 1,470	\$ -	\$ 96	\$ 169	\$ 16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 106	\$ 25	\$ -	\$ 1,881

Increases:	Proposed	Amended
Perm Services	\$ 1,470	\$ 294,567
Longevity	\$ 96	\$ 286,037
Pension	\$ 169	
TIAA-CREF	\$ 16	
FICA	\$ 131	
	\$ 1,881	

Fund	Dept	Account	Position	Annual Salar	Holiday Pay	Longevity	City Portion	TIAA Cref	Cloth Al	Cloth M	Dental Pre	Medical Pr	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	WRI	Cost to carry
10	32	51110	CITY ASSESSOR	\$ 85,575	\$ -	\$ -	\$ 9,216	\$ 856	\$ 225	\$ -	\$ 1,455	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 5,306	\$ 1,241	\$ -	\$ 119,467
10	32	51110	TAX CLERK	\$ 46,988	\$ -	\$ -	\$ 4,874	\$ 307	\$ 150	\$ -	\$ 1,106	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,420	\$ 566	\$ -	\$ 63,878
10	32	51110	REAL ESTATE TRANSFER CLERK	\$ 31,466	\$ -	\$ -	\$ 3,889	\$ 315	\$ 150	\$ -	\$ 1,108	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 1,951	\$ 166	\$ -	\$ 41,441
				\$ 154,040	\$ -	\$ 2,035	\$ 16,809	\$ 1,561	\$ 525	\$ -	\$ 4,272	\$ 56,170	\$ (11,234)	\$ -	\$ -	\$ 1,269	\$ 9,677	\$ 2,263	\$ -	\$ 237,386
10	32	51110	TAX CLERK	\$ 38,468	\$ -	\$ -	\$ 4,371	\$ 406	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,526	\$ 591	\$ -	\$ 65,341
10	32	51110	REAL ESTATE TRANSFER CLERK	\$ 32,936	\$ -	\$ -	\$ 3,547	\$ 329	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,051	\$ 480	\$ -	\$ 56,208
				\$ 2,940	\$ -	\$ -	\$ 81	\$ 325	\$ 30	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 206	\$ 48	\$ -	\$ 3,630

Increases:	Proposed	Amended
Perm Services	\$ 2,940	\$ 154,040
Longevity	\$ 81	\$ 156,980
Pension	\$ 325	
TIAA-CREF	\$ 30	
FICA	\$ 254	
	\$ 3,630	

Fund	Dept	Account	Position	Annual Salar	Holiday Pay	Longevity	City Portion	TIAA CREF	Cloth Allo	Cloth M	Dental Pre	Medical Pre	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	Cost to carry
10	33	51110	DEPUTY DIRECTOR OF FINANCE/CONTROLLER	\$ 85,575	\$ -	\$ 5,135	\$ 9,769	\$ 907	\$ 225	\$ -	\$ 1,455	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 514	\$ 5,624	\$ 1,315	\$ 125,598
10	33	51110	CONTROLS CLERK	\$ 49,341	\$ -	\$ 961	\$ 5,334	\$ 521	\$ 150	\$ -	\$ 1,408	\$ (16,723)	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 3,243	\$ 759	\$ (9,353)
10	33	51110	ACCOUNTING SYSTEMS CLERK	\$ 33,115	\$ -	\$ 1,450	\$ 9,721	\$ 308	\$ 150	\$ -	\$ 151	\$ 2,811	\$ (3,509)	\$ -	\$ -	\$ 321	\$ 2,146	\$ 502	\$ (6,256)
15	33	51110	DEPUTY DIRECTOR OF FINANCE/CONTROLLER	\$ 168,041	\$ -	\$ 9,986	\$ 19,130	\$ 1,776	\$ 525	\$ -	\$ 3,314	\$ 44,963	\$ (8,993)	\$ -	\$ -	\$ 1,269	\$ 11,013	\$ 2,576	\$ 253,200
15	33	51110	DEPUTY DIRECTOR OF FINANCE/CONTROLLER	\$ (15,404)	\$ -	\$ (924)	\$ (1,758)	\$ (163)	\$ (41)	\$ -	\$ (252)	\$ (3,370)	\$ 121	\$ -	\$ -	\$ (110)	\$ (1,012)	\$ (237)	\$ (23,160)
20	33	51110	DEPUTY DIRECTOR OF FINANCE/CONTROLLER	\$ (5,734)	\$ -	\$ (344)	\$ (655)	\$ (61)	\$ (15)	\$ -	\$ (98)	\$ (1,254)	\$ 17	\$ -	\$ -	\$ (41)	\$ (377)	\$ (88)	\$ (8,649)
25	33	51110	DEPUTY DIRECTOR OF FINANCE/CONTROLLER	\$ (5,744)	\$ -	\$ (344)	\$ (655)	\$ (61)	\$ (15)	\$ -	\$ (98)	\$ (1,254)	\$ 17	\$ -	\$ -	\$ (41)	\$ (377)	\$ (88)	\$ (8,649)
15	33	51110	DEPUTY DIRECTOR OF FINANCE/CONTROLLER	\$ (5,648)	\$ -	\$ (339)	\$ (645)	\$ (60)	\$ (15)	\$ -	\$ (96)	\$ (1,236)	\$ 16	\$ -	\$ -	\$ (41)	\$ (371)	\$ (87)	\$ (8,520)
15	33	51110	CONTROLS CLERK	\$ (9,870)	\$ -	\$ (692)	\$ (1,127)	\$ (105)	\$ (30)	\$ -	\$ (282)	\$ (6,746)	\$ 150	\$ -	\$ -	\$ (66)	\$ (649)	\$ (152)	\$ (16,466)
20	33	51110	CONTROLS CLERK	\$ (4,945)	\$ -	\$ (296)	\$ (563)	\$ (52)	\$ (15)	\$ -	\$ (141)	\$ (3,872)	\$ 87	\$ -	\$ -	\$ (33)	\$ (324)	\$ (76)	\$ (6,271)
20	33	51110	ACCOUNTING SYSTEMS CLERK	\$ (2,219)	\$ -	\$ (166)	\$ (250)	\$ (23)	\$ (10)	\$ -	\$ (30)	\$ (504)	\$ 7	\$ -	\$ -	\$ (22)	\$ (144)	\$ (34)	\$ (3,326)
20	33	51110	ACCOUNTING SYSTEMS CLERK	\$ (2,219)	\$ -	\$ (166)	\$ (250)	\$ (23)	\$ (10)	\$ -	\$ (30)	\$ (504)	\$ 7	\$ -	\$ -	\$ (22)	\$ (144)	\$ (34)	\$ (3,326)
15	33	51110	ACCOUNTING SYSTEMS CLERK	\$ (2,189)	\$ -	\$ (99)	\$ (246)	\$ (23)	\$ (10)	\$ -	\$ (30)	\$ (496)	\$ 7	\$ -	\$ -	\$ (22)	\$ (142)	\$ (33)	\$ (3,128)
				\$ (53,947)	\$ -	\$ (3,137)	\$ (6,148)	\$ (571)	\$ (161)	\$ -	\$ (1,066)	\$ (14,235)	\$ 379	\$ -	\$ -	\$ (397)	\$ (3,539)	\$ (828)	\$ (63,650)
				\$ 114,094	\$ -	\$ 6,448	\$ 12,982	\$ 1,205	\$ 365	\$ -	\$ 2,249	\$ 30,728	\$ (8,614)	\$ -	\$ -	\$ 872	\$ 7,474	\$ 1,748	\$ 169,550
10	33	51110	CONTROLS CLERK	\$ 50,821	\$ -	\$ 3,049	\$ 5,802	\$ 539	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 3,348	\$ 783	\$ 81,207
10	33	51110	ACCOUNTING SYSTEMS CLERK	\$ 34,585	\$ -	\$ 1,556	\$ 3,892	\$ 361	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,250	\$ 526	\$ 50,112
15	33	51110	CONTROLS CLERK	\$ (10,164)	\$ -	\$ (609)	\$ (1,160)	\$ (109)	\$ (30)	\$ -	\$ (282)	\$ (3,745)	\$ 150	\$ -	\$ -	\$ (65)	\$ (670)	\$ (157)	\$ (16,840)
20	33	51110	CONTROLS CLERK	\$ (5,082)	\$ -	\$ (305)	\$ (580)	\$ (54)	\$ (15)	\$ -	\$ (141)	\$ (1,872)	\$ 37	\$ -	\$ -	\$ (33)	\$ (335)	\$ (78)	\$ (8,458)
20	33	51110	ACCOUNTING SYSTEMS CLERK	\$ (2,318)	\$ -	\$ (104)	\$ (261)	\$ (24)	\$ (10)	\$ -	\$ (30)	\$ (504)	\$ 7	\$ -	\$ -	\$ (22)	\$ (151)	\$ (35)	\$ (3,452)
25	33	51110	ACCOUNTING SYSTEMS CLERK	\$ (2,318)	\$ -	\$ (104)	\$ (261)	\$ (24)	\$ (10)	\$ -	\$ (30)	\$ (504)	\$ 7	\$ -	\$ -	\$ (22)	\$ (151)	\$ (35)	\$ (3,452)
15	33	51110	ACCOUNTING SYSTEMS CLERK	\$ (2,285)	\$ -	\$ (100)	\$ (257)	\$ (24)	\$ (10)	\$ -	\$ (30)	\$ (496)	\$ 7	\$ -	\$ -	\$ (22)	\$ (148)	\$ (35)	\$ (3,399)
				\$ 2,202	\$ -	\$ 119	\$ 250	\$ 23	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 158	\$ 37	\$ 2,789

Increases:	Proposed	Amended
Perm Services	\$ 2,202	\$ 114,094
Longevity	\$ 119	\$ 116,296
Pension	\$ 250	
TIAA-CREF	\$ 23	
FICA	\$ 195	
	\$ 2,789	



Fund	Dept	Account	Position	Annual Salary	Holiday Pay	Longevity	City Position	TIAA Cref	Cloth Allo	Cloth M	Dental Pre	Medical Prem	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	Cost to carry	
10	34	51110	TREASURER	\$ 66,300	\$ -	\$ -	\$ 7,141	\$ 663	\$ -	\$ -	\$ 1,475	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 818	\$ 4,111	\$ 961	\$ 96,447	
10	34	51110	COLLECTIONS SPECIALIST	\$ 44,900	\$ -	\$ -	\$ 4,045	\$ 450	\$ 225	\$ -	\$ 1,475	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 2,789	\$ 652	\$ 71,020	
10	34	51110	BOOK KEEPER	\$ 35,407	\$ -	\$ -	\$ 2,124	\$ 375	\$ 180	\$ -	\$ 408	\$ (6,721)	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,357	\$ 543	\$ 63,658	
10	34	51110	TREASURY AIDE	\$ 33,481	\$ -	\$ -	\$ 1,840	\$ 351	\$ 180	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 407	\$ 2,188	\$ 512	\$ 49,086	
10	34	51110	ACCOUNTS RECEIVABLE CLERK	\$ 31,466	\$ -	\$ -	\$ 1,731	\$ 332	\$ 150	\$ -	\$ 408	\$ (6,721)	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,068	\$ 481	\$ 56,009	
10	34	51110	USER CHARGE CLERK	\$ 29,422	\$ -	\$ -	\$ 1,912	\$ 375	\$ 180	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 1,943	\$ 454	\$ 44,861	
10	34	51110	ACCOUNT CLERK	\$ 28,392	\$ -	\$ -	\$ 3,075	\$ 285	\$ 150	\$ -	\$ 408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 770	\$ 414	\$ 50,951	
20	34	51110	COLLECTIONS SPECIALIST	\$ 269,988	\$ -	\$ -	\$ 7,607	\$ 29,954	\$ 2,772	\$ 975	\$ -	\$ 6,076	\$ 108,649	\$ (21,700)	\$ -	\$ -	\$ 3,069	\$ 17,166	\$ 4,019	\$ 430,066
15	34	51110	COLLECTIONS SPECIALIST	\$ (22,495)	\$ -	\$ -	\$ -	\$ (2,423)	\$ (225)	\$ (113)	\$ -	\$ (738)	\$ (9,362)	\$ 1,873	\$ -	\$ -	\$ (307)	\$ (1,395)	\$ (326)	\$ (35,510)
20	34	51110	BOOK KEEPER	\$ (8,852)	\$ -	\$ -	\$ (531)	\$ (1,071)	\$ (34)	\$ (38)	\$ -	\$ (352)	\$ (4,881)	\$ 234	\$ -	\$ -	\$ (82)	\$ (562)	\$ (16)	\$ (16,123)
20	34	51110	BOOK KEEPER	\$ (8,852)	\$ -	\$ -	\$ (531)	\$ (1,071)	\$ (34)	\$ (38)	\$ -	\$ (352)	\$ (4,881)	\$ 234	\$ -	\$ -	\$ (82)	\$ (562)	\$ (16)	\$ (16,123)
20	34	51110	TREASURY AIDE	\$ (8,852)	\$ -	\$ -	\$ (600)	\$ (900)	\$ (89)	\$ (38)	\$ -	\$ (130)	\$ (1,679)	\$ 94	\$ -	\$ -	\$ (82)	\$ (547)	\$ (128)	\$ (12,853)
20	34	51110	TREASURY AIDE	\$ (8,852)	\$ -	\$ -	\$ (600)	\$ (900)	\$ (89)	\$ (38)	\$ -	\$ (130)	\$ (1,679)	\$ 94	\$ -	\$ -	\$ (82)	\$ (547)	\$ (128)	\$ (12,853)
20	34	51110	ACCOUNT CLERK	\$ (7,139)	\$ -	\$ -	\$ (769)	\$ (75)	\$ (39)	\$ (38)	\$ -	\$ (652)	\$ (4,881)	\$ 34	\$ -	\$ -	\$ (82)	\$ (443)	\$ (103)	\$ (13,642)
20	34	51110	ACCOUNT CLERK	\$ (7,139)	\$ -	\$ -	\$ (769)	\$ (75)	\$ (39)	\$ (38)	\$ -	\$ (652)	\$ (4,881)	\$ 34	\$ -	\$ -	\$ (82)	\$ (443)	\$ (103)	\$ (13,642)
20	34	51110	ACCOUNT CLERK	\$ (113,885)	\$ -	\$ -	\$ (1,982)	\$ (12,447)	\$ (1,156)	\$ (450)	\$ -	\$ (3,551)	\$ (46,821)	\$ 4,638	\$ -	\$ -	\$ (1,350)	\$ (7,165)	\$ (1,676)	\$ (185,546)
20	34	51110	ACCOUNT CLERK	\$ 156,003	\$ -	\$ -	\$ 5,625	\$ 17,407	\$ 1,616	\$ 525	\$ -	\$ 4,525	\$ 61,828	\$ (17,082)	\$ -	\$ -	\$ 1,719	\$ 10,021	\$ 2,344	\$ 244,520
10	34	51110	BOOK KEEPER	\$ 36,877	\$ -	\$ -	\$ 2,213	\$ 4,327	\$ 381	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,433	\$ 569	\$ 63,674
10	34	51110	TREASURY AIDE	\$ 34,921	\$ -	\$ -	\$ 1,921	\$ 4,078	\$ 368	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,293	\$ 536	\$ 51,059
10	34	51110	ACCOUNTS RECEIVABLE CLERK	\$ 32,936	\$ -	\$ -	\$ 1,812	\$ 3,847	\$ 347	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,164	\$ 506	\$ 58,476
10	34	51110	USER CHARGE CLERK	\$ 30,992	\$ -	\$ -	\$ 2,008	\$ 3,642	\$ 329	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,049	\$ 479	\$ 46,340
10	34	51110	ACCOUNT CLERK	\$ 30,022	\$ -	\$ -	\$ -	\$ 3,323	\$ 300	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 1,871	\$ 437	\$ 52,818
20	34	51110	BOOK KEEPER	\$ (9,219)	\$ -	\$ -	\$ (553)	\$ (1,082)	\$ (98)	\$ (38)	\$ -	\$ (352)	\$ (4,881)	\$ 234	\$ -	\$ -	\$ (82)	\$ (608)	\$ (142)	\$ (16,621)
15	34	51110	BOOK KEEPER	\$ (9,219)	\$ -	\$ -	\$ (553)	\$ (1,082)	\$ (98)	\$ (38)	\$ -	\$ (352)	\$ (4,881)	\$ 234	\$ -	\$ -	\$ (82)	\$ (608)	\$ (142)	\$ (16,621)
20	34	51110	TREASURY AIDE	\$ (8,730)	\$ -	\$ -	\$ (480)	\$ (1,020)	\$ (92)	\$ (38)	\$ -	\$ (113)	\$ (1,879)	\$ 94	\$ -	\$ -	\$ (82)	\$ (573)	\$ (134)	\$ (13,047)
15	34	51110	TREASURY AIDE	\$ (8,730)	\$ -	\$ -	\$ (480)	\$ (1,020)	\$ (92)	\$ (38)	\$ -	\$ (113)	\$ (1,879)	\$ 94	\$ -	\$ -	\$ (82)	\$ (573)	\$ (134)	\$ (13,047)
15	34	51110	ACCOUNT CLERK	\$ (8,234)	\$ -	\$ -	\$ -	\$ (831)	\$ (75)	\$ (38)	\$ -	\$ (352)	\$ (4,881)	\$ 34	\$ -	\$ -	\$ (82)	\$ (468)	\$ (109)	\$ (14,935)
20	34	51110	ACCOUNT CLERK	\$ (8,234)	\$ -	\$ -	\$ -	\$ (831)	\$ (75)	\$ (38)	\$ -	\$ (352)	\$ (4,881)	\$ 34	\$ -	\$ -	\$ (82)	\$ (468)	\$ (109)	\$ (14,935)
20	34	51110	ACCOUNT CLERK	\$ 3,688	\$ -	\$ -	\$ 261	\$ 944	\$ 54	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 368	\$ 86	\$ 5,400

Increases:	Proposed	Amended
Perm Services	\$ 3,688	\$ 159,650
Longevity	\$ 261	
Pension	\$ 944	
TIAA-CREF	\$ 54	
FICA	\$ 454	
	\$ 5,400	

Fund	Dept	Account	Position	Annual Salary	Holiday Pay	Longevity	City Portion	TIAA Cref	Cloth Al	Dental M	Dental Pre	Medical Pr	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	WRI	Cost to carry	
10	38	51110	MUNICIPAL COURT AIDE	\$ 7,800	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 484	\$ 113	\$ -	\$ 8,387
10	38	51110	MUNICIPAL COURT JUDGE	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 155	\$ 36	\$ -	\$ 2,681
10	38	51110	ALTERNATE MUNICIPAL COURT JUDGE	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	38	51110	MUNICIPAL COURT AIDE	\$ 42,823	\$ -	\$ -	\$ 3,603	\$ 325	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,655	\$ 621	\$ -	\$ -	\$ 56,868
10	38	51110	MUNICIPAL COURT AIDE	\$ 33,983	\$ -	\$ -	\$ 3,661	\$ 340	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,117	\$ 495	\$ -	\$ -	\$ 47,547
				\$ 1,470	\$ -	\$ -	\$ 158	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 100	\$ 23	\$ -	\$ -	\$ 1,767

Increase:	Proposed	Amended
Perm Services	\$ 1,470	\$ 44,293
Longevity	\$ -	\$ -
Pension	\$ 158	\$ -
TIAA-CREF	\$ 15	\$ -
FICA	\$ 124	\$ -
	\$ 1,767	\$ -

Fund Dept	Account	Position	Annual Salary	Longevity	City Portion P	TIAA Cref	Cloth Allow	Dental Premt	Medical Pre	Medical Cost	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	Cost to carry
10	52	5111	\$ 50,863	\$ 2,753	\$ 3,726	\$ 532	\$ 60	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 3,298	\$ 771	\$ 80,932
10	52	5111	\$ 38,066	\$ 2,205	\$ 3,165	\$ 403	\$ 50	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,801	\$ 585	\$ 85,115
10	52	5111	\$ 35,805	\$ 1,853	\$ 2,034	\$ 375	\$ 50	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,322	\$ 513	\$ 51,597
10	52	5111	\$ 32,866	\$ 1,510	\$ 1,510	\$ 329	\$ 50	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,038	\$ 477	\$ 46,160
10	52	5111	\$ 31,072	\$ 1,346	\$ 1,346	\$ 311	\$ 50	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 1,826	\$ 451	\$ 51,970
10	52	5111	\$ 28,008	\$ 1,118	\$ 1,118	\$ 280	\$ 50	\$ -	\$ -	\$ -	\$ 1,415	\$ 65	\$ 327	\$ 1,736	\$ 408	\$ 35,428
10	52	5111	\$ 38,479	\$ 1,924	\$ 4,351	\$ 404	\$ 50	\$ -	\$ -	\$ -	\$ 2,790	\$ 210	\$ 327	\$ 2,805	\$ 566	\$ 51,738
10	52	5111	\$ 38,476	\$ 1,824	\$ 1,381	\$ 404	\$ 50	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,505	\$ 566	\$ 51,901
10	52	5111	\$ 38,479	\$ 2,116	\$ 4,372	\$ 406	\$ 50	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,517	\$ 588	\$ 65,343
10	52	5111	\$ 38,479	\$ 1,739	\$ 4,031	\$ 402	\$ 50	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,493	\$ 583	\$ 51,981
10	52	5111	\$ 38,479	\$ 1,164	\$ 1,268	\$ 386	\$ 50	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,467	\$ 575	\$ 61,162
10	52	5111	\$ 38,479	\$ 1,924	\$ 4,451	\$ 404	\$ 50	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,505	\$ 586	\$ 65,118
10	52	5111	\$ 38,479	\$ 2,116	\$ 4,370	\$ 406	\$ 50	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,517	\$ 588	\$ 55,420
10	52	5111	\$ 35,858	\$ 1,362	\$ 3,862	\$ 359	\$ 50	\$ 1,408	\$ 18,723	\$ (3,746)	\$ -	\$ -	\$ 327	\$ 2,223	\$ 520	\$ 59,686
10	52	5111	\$ 35,860	\$ 1,362	\$ 3,862	\$ 359	\$ 50	\$ -	\$ -	\$ -	\$ 1,415	\$ 65	\$ 327	\$ 2,223	\$ 520	\$ 44,790
10	52	5111	\$ 33,100	\$ 1,362	\$ 3,565	\$ 331	\$ 50	\$ -	\$ -	\$ -	\$ 1,415	\$ 85	\$ 327	\$ 2,052	\$ 480	\$ 41,505
10	52	5111	\$ 33,100	\$ 1,362	\$ 3,565	\$ 331	\$ 50	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,052	\$ 480	\$ 46,169
10	52	5111	\$ 33,100	\$ 1,362	\$ 3,565	\$ 331	\$ 50	\$ 1,408	\$ 18,723	\$ (3,746)	\$ -	\$ -	\$ 327	\$ 2,052	\$ 480	\$ 56,399
10	52	5111	\$ 33,100	\$ 1,362	\$ 3,565	\$ 331	\$ 50	\$ -	\$ -	\$ -	\$ 1,415	\$ 85	\$ 327	\$ 2,052	\$ 480	\$ 41,508
10	52	5111	\$ 33,100	\$ 1,362	\$ 3,565	\$ 331	\$ 50	\$ -	\$ -	\$ -	\$ 1,415	\$ 85	\$ 327	\$ 2,052	\$ 480	\$ 41,508
10	52	5111	\$ 31,974	\$ -	\$ -	\$ 301	\$ 150	\$ -	\$ -	\$ -	\$ 1,415	\$ 85	\$ 327	\$ 2,052	\$ 480	\$ 41,505
			\$ 783,193	\$ 21,776	\$ 84,329	\$ 7,830	\$ 3,150	\$ 13,971	\$ 184,885	\$ (38,977)	\$ 12,656	\$ 844	\$ 6,875	\$ 48,546	\$ 11,353	\$ 1,363,000
10	52	51111	\$ 52,133	\$ 2,607	\$ 5,896	\$ 547	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 3,403	\$ 796	\$ 82,246
10	52	51111	\$ 39,526	\$ 2,372	\$ 4,512	\$ 419	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,607	\$ 610	\$ 56,987
10	52	51111	\$ 36,975	\$ 2,034	\$ 4,201	\$ 390	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,428	\$ 568	\$ 63,460
10	52	51111	\$ 34,336	\$ -	\$ 3,698	\$ 343	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,138	\$ 500	\$ 47,957
10	52	51111	\$ 32,542	\$ -	\$ 3,505	\$ 325	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,027	\$ 474	\$ 55,737
10	52	51111	\$ 29,478	\$ 1,997	\$ 3,175	\$ 285	\$ 150	\$ -	\$ -	\$ -	\$ 1,415	\$ 85	\$ 327	\$ 1,837	\$ 430	\$ 37,191
10	52	51111	\$ 39,949	\$ 1,997	\$ 4,518	\$ 419	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,610	\$ 610	\$ 53,581
10	52	51111	\$ 39,949	\$ 1,997	\$ 4,518	\$ 419	\$ 150	\$ 1,408	\$ 18,723	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,610	\$ 610	\$ 57,045
10	52	51111	\$ 39,949	\$ 2,197	\$ 4,539	\$ 421	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,622	\$ 613	\$ 53,820
10	52	51111	\$ 39,949	\$ 1,798	\$ 4,496	\$ 417	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,622	\$ 613	\$ 67,207
10	52	51111	\$ 39,949	\$ 1,198	\$ 4,432	\$ 411	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,598	\$ 607	\$ 56,806
10	52	51111	\$ 39,949	\$ 1,987	\$ 4,518	\$ 419	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,580	\$ 599	\$ 66,014
10	52	51111	\$ 39,949	\$ 2,197	\$ 4,539	\$ 421	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,610	\$ 610	\$ 66,968
10	52	51111	\$ 37,328	\$ -	\$ 4,020	\$ 373	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,622	\$ 613	\$ 57,284
10	52	51111	\$ 34,570	\$ -	\$ 4,020	\$ 373	\$ 150	\$ -	\$ -	\$ -	\$ 1,415	\$ 85	\$ 327	\$ 2,324	\$ 543	\$ 61,453
10	52	51111	\$ 34,570	\$ -	\$ 4,020	\$ 373	\$ 150	\$ -	\$ -	\$ -	\$ 1,415	\$ 85	\$ 327	\$ 2,324	\$ 543	\$ 46,566
10	52	51111	\$ 34,570	\$ -	\$ 3,723	\$ 346	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,153	\$ 503	\$ 43,272
10	52	51111	\$ 34,570	\$ -	\$ 3,723	\$ 346	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,153	\$ 503	\$ 48,236
10	52	51111	\$ 34,570	\$ -	\$ 3,723	\$ 346	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,153	\$ 503	\$ 58,159
10	52	51111	\$ 34,570	\$ -	\$ 3,723	\$ 346	\$ 150	\$ -	\$ -	\$ -	\$ 1,415	\$ 85	\$ 327	\$ 2,153	\$ 503	\$ 43,272

Holiday Pay (varies)

10 52 51111 PUBLIC SAFETY TELE CLERK15 \$ 34,570 \$ - \$ 3,723 \$ 346 \$ 150 \$ - \$ - \$ 1,415 \$ 85 \$ 327 \$ 2,153 \$ 503 \$ 43,272

\$ 30,870 \$ 816 \$ 3,413 \$ 317 \$ - \$ - \$ - \$ - \$ - \$ - \$ 2,160 \$ 505 \$ 38,080

Increases:		Proposed	Amended
Perm Services	1010-05251-51111	\$ 30,870	\$ 793,193
Longevity	1010-03651-51145	\$ 816	\$ 824,063
Pension	1010-09254-54433	\$ 3,413	
TIAA-CREF	1010-09254-54433A	\$ 317	
FICA	1010-09254-54434	\$ 2,665	
		\$ 38,080	

Fund	Dept	Account	Position	Annual Salar	Holiday Pay	Longevity	City Portion	TIAA-CREF	Cloth Al	Cloth M	Dental Pre	Medical Pr	Medical Cos	Medical Bt	Dental B	Life Ins	FICA	FICA Med	WRI	Cost to carry	
10	56	51110	EMA STIPENDS	\$ 6,518	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	56	51110	EMA STIPENDS	\$ 4,432	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	56	51110	EMA STIPENDS	\$ 49,017	\$ -	\$ 2,474	\$ 4,925	\$ 538	\$ 500	\$ 375	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,514	\$ 747	\$ -	\$ -	\$ 77,804
10	56	51110	EMA STIPENDS	\$ (6,518)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	56	51110	EMA STIPENDS	\$ (4,432)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	56	51110	EMA STIPENDS	\$ (15,000)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	56	51110	EMA STIPENDS	\$ 34,017	\$ -	\$ 2,474	\$ 4,925	\$ 538	\$ 500	\$ 375	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,514	\$ 747	\$ -	\$ -	\$ 62,804
10	56	51110	FIRE CLERK	\$ 39,537	\$ -	\$ 2,570	\$ 4,535	\$ 421	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,620	\$ 613	\$ -	\$ -	\$ 67,160
10	56	51110	FIRE CLERK	\$ (4,050)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10	56	51110	FIRE CLERK	\$ 1,470	\$ -	\$ 96	\$ 168	\$ 16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 106	\$ 25	\$ -	\$ -	\$ 1,881

Increases:	Proposed	Amended
Perm Services	\$ 1,470	\$ 34,017
Longevity	\$ 96	\$ 35,487
Pension	\$ 169	
TIAA-CREF	\$ 16	
FICA	\$ 131	
	\$ 1,881	

Fund	Dept	Account	Position	Annual Salary	Longevity	City Portion	Pe TIAA Cref	Cloth Allow	Dental Pre	Medical Prer	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	WRI	Cost to carry	
10	63	51110	HIGHWAY SUPERINTENDENT	\$ 60,153	\$ 3,748	\$ 7,744	\$ 719	\$ 225	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 4,458	\$ 1,043	\$ -	\$ 90,919	
10	63	51110	PARKS & RECREATION DIRECTOR	\$ 51,964	\$ 1,569	\$ 5,764	\$ 535	\$ 225	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,318	\$ 776	\$ -	\$ 81,163	
10	63	51110	SR EQUIPMENT MECHANIC (HIGHWAY)	\$ 30,653	\$ 1,628	\$ 3,620	\$ 522	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 3,235	\$ 757	\$ -	\$ 69,259	
10	63	51110	SR EQUIPMENT MECHANIC (HIGHWAY)2	\$ 49,005	\$ 2,342	\$ 5,342	\$ 486	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 3,076	\$ 719	\$ -	\$ 86,180	
10	63	51110	SR EQUIPMENT MECHANIC (HIGHWAY)3	\$ 48,851	\$ 2,243	\$ 5,243	\$ 478	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 3,018	\$ 706	\$ -	\$ 85,000	
10	63	51110	SR LABOR FOREPERSON	\$ 42,064	\$ 2,524	\$ 4,802	\$ 446	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,764	\$ 647	\$ -	\$ 70,111	
10	63	51110	LABOR FOREPERSON (HIGHWAY)	\$ 40,110	\$ 2,005	\$ 4,537	\$ 421	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,612	\$ 611	\$ -	\$ 67,245	
10	63	51110	LABOR FOREPERSON (HIGHWAY)2	\$ 39,656	\$ 2,676	\$ 4,546	\$ 422	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,617	\$ 612	\$ -	\$ 67,274	
10	63	51110	UTILITY SPECIALIST (HIGHWAY & PARKS)	\$ 39,555	\$ 2,427	\$ 4,271	\$ 397	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,469	\$ 576	\$ -	\$ 64,220	
10	63	51110	UTILITY SPECIALIST (HIGHWAY & PARKS)2	\$ 39,856	\$ 2,127	\$ 4,271	\$ 397	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,469	\$ 576	\$ -	\$ 64,220	
10	63	51110	UTILITY SPECIALIST (HIGHWAY & PARKS)3	\$ 34,331	\$ 2,237	\$ 3,936	\$ 366	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,267	\$ 530	\$ -	\$ 50,602	
10	63	51110	SHOP MAINTENANCE PERSON	\$ 37,216	\$ 2,047	\$ 4,228	\$ 333	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,434	\$ 569	\$ -	\$ 63,762	
10	63	51110	HEAVY EQUIPMENT OPERATOR	\$ 34,914	\$ 1,749	\$ 3,940	\$ 303	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,273	\$ 532	\$ -	\$ 50,721	
10	63	51110	MEDIUM EQUIPMENT OPERATOR 1	\$ 34,288	\$ 1,806	\$ 3,904	\$ 343	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,126	\$ 467	\$ -	\$ 57,623	
10	63	51110	MEDIUM EQUIPMENT OPERATOR 2	\$ 34,351	\$ 1,806	\$ 3,901	\$ 342	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,246	\$ 528	\$ -	\$ 50,185	
10	63	51110	LIGHT EQUIP OPERATOR 1	\$ 34,331	\$ 1,888	\$ 3,801	\$ 352	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,246	\$ 528	\$ -	\$ 50,185	
10	63	51110	LIGHT EQUIP OPERATOR 3	\$ 33,702	\$ 1,888	\$ 3,650	\$ 337	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,080	\$ 486	\$ -	\$ 48,459	
10	63	51110	LIGHT EQUIP OPERATOR 4	\$ 36,047	\$ 1,081	\$ 3,986	\$ 371	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,302	\$ 538	\$ -	\$ 61,303	
10	63	51110	UTILITY PERSON (HIGHWAY & PARKS)1	\$ 36,047	\$ 1,983	\$ 4,098	\$ 380	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,388	\$ 551	\$ -	\$ 62,456	
10	63	51110	UTILITY PERSON (HIGHWAY & PARKS)2	\$ 35,863	\$ 1,741	\$ 3,841	\$ 374	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,241	\$ 517	\$ -	\$ 59,453	
10	63	51110	UTILITY PERSON (HIGHWAY & PARKS)3	\$ 34,768	\$ 1,791	\$ 3,820	\$ 368	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,156	\$ 504	\$ -	\$ 50,412	
10	63	51110	UTILITY PERSON (HIGHWAY & PARKS)5	\$ 34,161	\$ 1,791	\$ 3,678	\$ 342	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,118	\$ 495	\$ -	\$ 47,117	
10	63	51110	UTILITY PERSON (HIGHWAY & PARKS)6	\$ 34,161	\$ 1,791	\$ 3,678	\$ 342	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,118	\$ 495	\$ -	\$ 47,117	
10	63	51110	UTILITY PERSON (HIGHWAY & PARKS)7	\$ 33,027	\$ 2,147	\$ 3,786	\$ 352	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,118	\$ 495	\$ -	\$ 47,117	
10	63	51110	UTILITY PERSON (HIGHWAY & PARKS)8	\$ 33,027	\$ 1,615	\$ 3,717	\$ 344	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,140	\$ 500	\$ -	\$ 57,660	
10	63	51110	LABORER	\$ 33,027	\$ 1,615	\$ 3,657	\$ 330	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 57,660	
10	63	51110	LABORER2	\$ 33,027	\$ 1,615	\$ 3,657	\$ 330	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 57,660	
10	63	51110	LABORER3	\$ 33,027	\$ 1,615	\$ 3,657	\$ 330	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 57,660	
10	63	51110	LABORER4	\$ 33,027	\$ 1,615	\$ 3,657	\$ 330	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 57,660	
10	63	51110	LABORER5	\$ 33,027	\$ 1,615	\$ 3,657	\$ 330	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 57,660	
10	63	51110	LABORER6	\$ 33,027	\$ 1,615	\$ 3,657	\$ 330	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 57,660	
10	63	51110	LABORER7	\$ 33,027	\$ 1,615	\$ 3,657	\$ 330	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 57,660	
10	63	51110	LABORER8	\$ 32,564	\$ 1,615	\$ 3,507	\$ 326	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,019	\$ 472	\$ -	\$ 45,893	
10	63	51110	LABORER9	\$ 32,564	\$ 1,615	\$ 3,507	\$ 326	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,019	\$ 472	\$ -	\$ 45,893	
10	63	51110	LABORER10	\$ 32,564	\$ 1,615	\$ 3,507	\$ 326	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,019	\$ 472	\$ -	\$ 45,893	
10	63	51110	LABORER11 (City Hall)	\$ 32,394	\$ 1,615	\$ 3,407	\$ 320	\$ 150	\$ 461	\$ 7,617	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,019	\$ 472	\$ -	\$ 45,893	
10	63	51110	BEAUTIFICATION MAINT ASSISTANT (CITY)	\$ 15,418	\$ 1,560	\$ 1,560	\$ 154	\$ 76	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 184	\$ 356	\$ 224	\$ -	\$ 19,369	
10	63	51110	BEAUTIFICATION SPECIALIST	\$ 15,418	\$ 1,560	\$ 1,560	\$ 154	\$ 76	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 184	\$ 356	\$ 224	\$ -	\$ 19,369	
10	63	51110	WATCHMENT STAFFS	\$ 15,266	\$ 1,843	\$ 1,843	\$ 163	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 18,210
				\$ 1,385,572	\$ 33,815	\$ 152,888	\$ 14,194	\$ 5,625	\$ 29,220	\$ 412,456	\$ (82,491)	\$ 6,285	\$ 252	\$ 12,522	\$ 88,002	\$ 20,581	\$ -	\$ 2,078,901	
10	63	51110	SR EQUIPMENT MECHANIC (HIGHWAY)1	\$ 52,133	\$ 1,584	\$ 5,783	\$ 537	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 3,687	\$ 865	\$ -	\$ 71,521	
10	63	51110	SR EQUIPMENT MECHANIC (HIGHWAY)2	\$ 51,075	\$ -	\$ 5,501	\$ 511	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 3,517	\$ 823	\$ -	\$ 68,368	
10	63	51110	SR EQUIPMENT MECHANIC (HIGHWAY)3	\$ 50,161	\$ -	\$ 5,401	\$ 502	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 3,454	\$ 808	\$ -	\$ 77,180	
10	63	51110	SR LABOR FOREPERSON	\$ 43,534	\$ 2,612	\$ 4,970	\$ 461	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 3,179	\$ 743	\$ -	\$ 72,364	



Fund	Dept	Account	Position	Annual Salar	Holiday Pay	Longevity	City Partten	TIAA Cref	Cloth Al	Cloth M	Dental Pre	Medical Pren	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	WRI	Cost to carry
10	66	51110	City Hall Maintenance Specialist	\$ 39,516	\$ -	\$ 1,976	\$ 4,469	\$ 415	\$ 225	\$ -	\$ 1,455	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 2,573	\$ 602	\$ -	\$ 86,823
10	66	51110	JANITOR/SECURITY	\$ 31,072	\$ -	\$ -	\$ 3,386	\$ 311	\$ 150	\$ -	\$ 451	\$ 17,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 1,926	\$ 451	\$ -	\$ 110,112
10	66	51110	MESSNGER (CITY HALL)	\$ 17,307	\$ -	\$ -	\$ 1,864	\$ 173	\$ 150	\$ -	\$ 403	\$ 19,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 1,073	\$ 251	\$ -	\$ 49,652
				\$ 87,895	\$ -	\$ 1,976	\$ 9,679	\$ 888	\$ 525	\$ -	\$ 3,314	\$ 44,963	\$ (8,993)	\$ -	\$ -	\$ 1,269	\$ 5,572	\$ 1,303	\$ -	\$ 148,402
10	66	51110	JANITOR/SECURITY	\$ 32,542	\$ -	\$ -	\$ 3,505	\$ 325	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,027	\$ 474	\$ -	\$ 45,814
10	66	51110	MESSNGER (CITY HALL)	\$ 16,257	\$ -	\$ -	\$ 1,751	\$ 163	\$ 120	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 327	\$ 1,015	\$ 237	\$ -	\$ 19,870
				\$ 420	\$ -	\$ -	\$ 45	\$ 4	\$ (30)	\$ -	\$ (1,408)	\$ (18,723)	\$ 3,745	\$ -	\$ -	\$ -	\$ 43	\$ 10	\$ -	\$ (15,895)

Increase:	Proposed	Amended
Perm Services	\$ 420	\$ 87,895
Longevity	\$ -	\$ 88,315
Pension	\$ 45	
TIAA-CREF	\$ 4	
FICA	\$ 53	
Healthcare	\$ (14,979)	
Dental	\$ (1,408)	
	\$ (15,865)	



Fund	10	68	5110	LABORER	Annual Salary	Holiday P2	Longevity	City Portion	TIAA Cref	Cloth Al	Cloth M	Dental Pre	Medical Pre	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	WRI	Cost to carry
					\$ 33,027	\$ -	\$ 1,651	\$ 175	\$ 362	\$ 170	\$ -	\$ 451	\$ 7,517	\$ 1,503	\$ -	\$ 327	\$ 2,255	\$ 527	\$ 503	\$ -	\$ 18,951
					\$ 34,497	\$ -	\$ 1,725	\$ 3,901	\$ 362	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ 327	\$ 2,255	\$ 527	\$ -	\$ -	\$ 50,208
					\$ 1,470	\$ -	\$ 74	\$ 166	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 105	\$ 25	\$ -	\$ -	\$ 1,855

Increases:		Proposed	Amended
Perm Services			
Longevity	\$ 1,470	\$ 33,027	\$ 34,497
Pension	\$ 74		
TIAA-CREF	\$ 166		
FICA	\$ 15		
	\$ 130		
	\$ 1,855		

Fund Dept	Account Position	Annual Salary	Longevity	City Portion Per	TIAA Cref	Cloth Allow	Cloth M	Dental Pre	Medical Premt	Medical Cost	Medical Bu	Dental B	Life Ins	FICA	FICA Med	Cost to carry
15	WTR 51110 WTR DIV&OUTSIDE CREW SUPERINTENDENT	\$ 84,842	\$ 5,090	\$ 9,686	\$ 889	\$ 225	\$ -	\$ 1,455	\$ 10,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 5,576	\$ 1,304	\$ 124,670
15	WTR 51110 CHEMIST/BACTERIOLOGIST	\$ 32,123	\$ 3,855	\$ 3,607	\$ 341	\$ 225	\$ -	\$ 714	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 307	\$ 2,111	\$ 494	\$ 51,326
15	WTR 51110 WTR TRANS/DIST SUPERINTENDENT	\$ 64,246	\$ 4,176	\$ 7,369	\$ 694	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 4,242	\$ 992	\$ 96,955
15	WTR 51110 MANAGERIAL ACCOUNTANT	\$ 55,389	\$ 3,323	\$ 6,323	\$ 587	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,040	\$ 851	\$ 87,359
15	WTR 51110 WATERPLANT MAINTENANCE MECHANIC	\$ 26,591	\$ 1,655	\$ 2,935	\$ 261	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,634	\$ 181	\$ 46,782
15	WTR 51110 WATER SUPPLY INSPECTOR	\$ 26,942	\$ 1,655	\$ 3,912	\$ 363	\$ 150	\$ -	\$ 461	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,263	\$ 327	\$ 50,341
15	WTR 51110 WATER DIVISION ENGINEERING TECH	\$ 50,781	\$ 2,793	\$ 5,770	\$ 536	\$ 225	\$ -	\$ 1,428	\$ 10,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,322	\$ 777	\$ 81,224
15	WTR 51110 WATER DEPT ENGINEERING AIDE	\$ 45,009	\$ 2,701	\$ 5,138	\$ 477	\$ 225	\$ -	\$ -	\$ -	\$ -	\$ 2,787	\$ 213	\$ 614	\$ 2,958	\$ 692	\$ 60,813
15	WTR 51110 SENIOR WATERFORMAN	\$ 30,416	\$ 2,773	\$ 5,728	\$ 532	\$ 150	\$ -	\$ 408	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 3,396	\$ 771	\$ 39,363
15	WTR 51110 WATER LABORFORMAN	\$ 21,415	\$ 1,302	\$ 2,815	\$ 447	\$ 150	\$ -	\$ 408	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,723	\$ 646	\$ 20,267
15	WTR 51110 WATER HEAVY EQUIPMENT OPERATOR	\$ 26,196	\$ 1,302	\$ 1,898	\$ 362	\$ 150	\$ -	\$ 408	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,244	\$ 525	\$ 60,089
15	WTR 51110 WATER DEPT EQUIPMENT OPERATOR	\$ 43,080	\$ 2,366	\$ 4,895	\$ 484	\$ 150	\$ -	\$ 408	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,816	\$ 659	\$ 71,140
15	WTR 51110 WATER TREATMENT PLANT OPERATOR1	\$ 21,990	\$ 2,807	\$ 2,476	\$ 230	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ 2,790	\$ 210	\$ 327	\$ 2,651	\$ 567	\$ 41,098
15	WTR 51110 WATER TREATMENT PLANT OPERATOR2	\$ 21,990	\$ 2,375	\$ 2,453	\$ 228	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,412	\$ 330	\$ 35,885
15	WTR 51110 WATER TREATMENT PLANT OPERATOR3	\$ 21,990	\$ 2,150	\$ 2,442	\$ 227	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,408	\$ 325	\$ 36,636
15	WTR 51110 WATER TREATMENT PLANT OPERATOR4	\$ 21,990	\$ 1,944	\$ 2,430	\$ 226	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,399	\$ 327	\$ 36,422
15	WTR 51110 WATER TREATMENT PLANT OPERATOR5	\$ 21,990	\$ 2,807	\$ 2,476	\$ 230	\$ 150	\$ -	\$ 726	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,428	\$ 331	\$ 36,930
15	WTR 51110 WATER TREATMENT PLANT OPERATOR6	\$ 19,960	\$ 1,302	\$ 2,150	\$ 200	\$ 150	\$ -	\$ 726	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,297	\$ 269	\$ 27,381
15	WTR 51110 WATER TREATMENT PLANT OPERATOR7	\$ 19,785	\$ 1,302	\$ 2,131	\$ 198	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,227	\$ 287	\$ 32,134
15	WTR 51110 WATER TREATMENT PLANT OPERATOR8	\$ 19,785	\$ 1,302	\$ 2,131	\$ 198	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,227	\$ 287	\$ 32,134
15	WTR 51110 WATER HEAVY EQUIPMENT OPERATOR	\$ 39,494	\$ 1,975	\$ 4,468	\$ 416	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ 2,790	\$ 210	\$ 327	\$ 2,571	\$ 601	\$ 53,000
15	WTR 51110 WATER UTILITY PERSON1	\$ 27,451	\$ 2,050	\$ 4,955	\$ 395	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ 2,790	\$ 210	\$ 327	\$ 2,450	\$ 674	\$ 60,661
15	WTR 51110 WATER UTILITY PERSON2	\$ 34,326	\$ 2,050	\$ 3,907	\$ 343	\$ 150	\$ -	\$ 400	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,128	\$ 398	\$ 57,866
15	WTR 51110 WATER UTILITY PERSON3	\$ 34,326	\$ 2,050	\$ 3,697	\$ 343	\$ 150	\$ -	\$ 1,408	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,128	\$ 398	\$ 57,866
15	WTR 51110 WATER UTILITY PERSON4	\$ 34,326	\$ 2,050	\$ 3,697	\$ 343	\$ 150	\$ -	\$ 1,408	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,128	\$ 398	\$ 57,866
15	WTR 51110 WATER METER FOREMAN	\$ 31,376	\$ 1,302	\$ 3,097	\$ 343	\$ 150	\$ -	\$ 400	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,128	\$ 405	\$ 61,856
15	WTR 51110 WATER METER FOREMAN	\$ 31,376	\$ 1,302	\$ 3,097	\$ 343	\$ 150	\$ -	\$ 400	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,128	\$ 405	\$ 61,856
15	WTR 51110 WATER METER READER & REPAIR SHOPMAN1	\$ 31,376	\$ 1,302	\$ 3,097	\$ 343	\$ 150	\$ -	\$ 400	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,128	\$ 405	\$ 61,856
15	WTR 51110 WATER METER READER & REPAIR SHOPMAN2	\$ 31,376	\$ 1,302	\$ 3,097	\$ 343	\$ 150	\$ -	\$ 400	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,128	\$ 405	\$ 61,856
15	WTR 51110 WATER METER READER & REPAIR SHOPMAN3	\$ 31,376	\$ 1,302	\$ 3,097	\$ 343	\$ 150	\$ -	\$ 400	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,128	\$ 405	\$ 61,856
15	WTR 51110 PRINCIPAL CLERK TYPST WATER DIVISION	\$ 24,472	\$ 1,724	\$ 3,885	\$ 314	\$ 150	\$ -	\$ 481	\$ 7,674	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 1,948	\$ 456	\$ 44,474
15	WTR 51110 WATER ACCOUNT CLERK	\$ 33,626	\$ 1,724	\$ 3,821	\$ 314	\$ 150	\$ -	\$ 481	\$ 7,674	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 1,948	\$ 456	\$ 44,474
15	WTR 51110 SENIOR WATER ACCOUNT CLERK	\$ 33,626	\$ 1,724	\$ 3,821	\$ 314	\$ 150	\$ -	\$ 481	\$ 7,674	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 1,948	\$ 456	\$ 44,474
15	WTR 51110 WATER WORKS CLERK	\$ 33,626	\$ 1,724	\$ 3,821	\$ 314	\$ 150	\$ -	\$ 481	\$ 7,674	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 1,948	\$ 456	\$ 44,474
15	WTR 51110 EXECUTIVE ASSISTANT PUBLIC WORKS	\$ 4,195	\$ 231	\$ 477	\$ 44	\$ 23	\$ -	\$ 146	\$ 1,872	\$ (37)	\$ -	\$ -	\$ 61	\$ 274	\$ 64	\$ 7,350
15	62 51110 CITY ENGINEER	\$ 1,184,159	\$ 52,829	\$ 132,282	\$ 12,282	\$ 5,423	\$ -	\$ 30,935	\$ 421,367	\$ (83,936)	\$ 11,158	\$ 842	\$ 10,967	\$ 77,577	\$ 18,143	\$ 1,974,028
15	61 51110 PUBLIC WORKS DIRECTOR	\$ 29,070	\$ -	\$ 3,122	\$ 290	\$ 70	\$ -	\$ 451	\$ 5,804	\$ (360)	\$ -	\$ -	\$ 180	\$ 1,797	\$ 420	\$ 40,854
15	34 51110 COLLECTIONS SPECIALIST	\$ 23,694	\$ -	\$ 2,553	\$ 237	\$ -	\$ -	\$ 304	\$ 3,859	\$ (159)	\$ -	\$ -	\$ 169	\$ 1,469	\$ 344	\$ 32,468
15	34 51110 TREASURER	\$ 22,495	\$ -	\$ 2,423	\$ 225	\$ 113	\$ -	\$ 233	\$ 3,768	\$ (376)	\$ -	\$ -	\$ 307	\$ 1,395	\$ 326	\$ 30,898
15	33 51110 BOOKKEEPER	\$ 9,870	\$ 692	\$ 127	\$ 108	\$ 90	\$ -	\$ 217	\$ 3,745	\$ (150)	\$ -	\$ -	\$ 65	\$ 640	\$ 152	\$ 16,466
15	34 51110 PRENSURY AIDE	\$ 8,882	\$ 691	\$ 101	\$ 91	\$ 70	\$ -	\$ 352	\$ 1,661	\$ (264)	\$ -	\$ -	\$ 82	\$ 682	\$ 36	\$ 16,120
15	34 51110 ACCOUNT CLERK	\$ 7,438	\$ 460	\$ 360	\$ 28	\$ 36	\$ -	\$ 113	\$ 1,879	\$ (94)	\$ -	\$ -	\$ 82	\$ 547	\$ 128	\$ 12,653
15	34 51110 ACCOUNT CLERK	\$ 7,438	\$ 460	\$ 360	\$ 28	\$ 36	\$ -	\$ 113	\$ 1,879	\$ (94)	\$ -	\$ -	\$ 82	\$ 547	\$ 128	\$ 12,653
15	33 51110 DIRECTOR OF FINANCE/CONTROLLER	\$ 5,648	\$ 339	\$ 645	\$ 60	\$ 15	\$ -	\$ 96	\$ 1,236	\$ (16)	\$ -	\$ -	\$ 41	\$ 371	\$ 87	\$ 8,520

15	61	51110	EXECUTIVE ASSISTANT PUBLIC WORKS	\$	4,195	\$	231	\$	477	\$	44	\$	23	\$	146	\$	1,872	\$	(37)	\$	61	\$	274	\$	64	\$	7,350
15	30	51110	ACCOUNTING SYSTEMS CLERK	\$	131,456	\$	2,251	\$	14,392	\$	1,336	\$	372	\$	2,579	\$	34,819	\$	(1,751)	\$	1,223	\$	8,285	\$	1,938	\$	196,900
15	30	51110	ACCOUNTING SYSTEMS CLERK	\$	1,315,615	\$	55,081	\$	146,674	\$	13,619	\$	5,795	\$	33,514	\$	456,187	\$	(85,688)	\$	12,190	\$	85,862	\$	20,081	\$	2,070,929
15	WTR	51110	WATER PLT. MAINTENANCE MECHANIC	\$	26,326	\$	1,660	\$	3,005	\$	279	\$	150	\$	704	\$	9,362	\$	(1,872)	\$	164	\$	1,739	\$	407	\$	41,843
15	WTR	51110	WATER SUPPLY INSPECTOR	\$	37,812	\$	-	\$	4,072	\$	378	\$	150	\$	451	\$	7,517	\$	(1,503)	\$	327	\$	2,354	\$	527	\$	52,094
15	WTR	51110	SENIOR WATER FORMAN	\$	51,886	\$	2,854	\$	5,896	\$	547	\$	150	\$	1,408	\$	18,723	\$	(3,745)	\$	327	\$	3,403	\$	771	\$	82,222
15	WTR	51110	WATER LABOR FORMAN	\$	44,886	\$	1,347	\$	4,979	\$	462	\$	150	\$	1,408	\$	18,723	\$	(3,745)	\$	327	\$	2,876	\$	648	\$	72,063
15	WTR	51110	WATER HEAVY EQUIPMENT OPERATOR	\$	37,666	\$	-	\$	4,057	\$	377	\$	150	\$	1,408	\$	18,723	\$	(3,745)	\$	327	\$	2,345	\$	525	\$	61,833
15	WTR	51110	WATER DEPT. EQUIPMENT OPERATOR	\$	44,550	\$	2,450	\$	5,062	\$	470	\$	150	\$	1,408	\$	18,723	\$	(3,745)	\$	327	\$	2,923	\$	659	\$	72,979
15	WTR	51110	WATER TREATMENT PLANT OPERATOR1	\$	22,325	\$	2,902	\$	2,717	\$	262	\$	150	\$	-	\$	-	\$	-	\$	2790	\$	1,573	\$	667	\$	33,914
15	WTR	51110	WATER TREATMENT PLANT OPERATOR2	\$	22,325	\$	2,456	\$	2,669	\$	248	\$	150	\$	704	\$	9,362	\$	(1,872)	\$	164	\$	1,546	\$	330	\$	38,081
15	WTR	51110	WATER TREATMENT PLANT OPERATOR3	\$	22,325	\$	2,233	\$	2,845	\$	246	\$	150	\$	704	\$	9,362	\$	(1,872)	\$	164	\$	1,532	\$	329	\$	37,816
15	WTR	51110	WATER TREATMENT PLANT OPERATOR4	\$	22,325	\$	2,009	\$	2,621	\$	243	\$	150	\$	704	\$	9,362	\$	(1,872)	\$	164	\$	1,518	\$	327	\$	37,551
15	WTR	51110	WATER TREATMENT PLANT OPERATOR5	\$	22,325	\$	2,902	\$	2,717	\$	262	\$	150	\$	225	\$	9,362	\$	(1,872)	\$	164	\$	1,573	\$	333	\$	38,132
15	WTR	51110	WATER TREATMENT PLANT OPERATOR6	\$	20,695	\$	-	\$	2,229	\$	207	\$	150	\$	225	\$	3,768	\$	(752)	\$	164	\$	1,292	\$	289	\$	28,258
15	WTR	51110	WATER TREATMENT PLANT OPERATOR7	\$	20,520	\$	-	\$	2,210	\$	205	\$	150	\$	704	\$	9,362	\$	(1,872)	\$	164	\$	1,282	\$	287	\$	33,010
15	WTR	51110	WATER TREATMENT PLANT OPERATOR8	\$	20,520	\$	-	\$	2,210	\$	205	\$	150	\$	704	\$	9,362	\$	(1,872)	\$	164	\$	1,282	\$	287	\$	33,010
15	WTR	51110	WATER HEAVY EQUIPMENT OPERATOR	\$	40,964	\$	2,048	\$	4,632	\$	430	\$	150	\$	-	\$	-	\$	-	\$	2790	\$	2,676	\$	601	\$	54,830
15	WTR	51110	WATER UTILITY PERSON1	\$	38,921	\$	2,141	\$	4,422	\$	411	\$	150	\$	-	\$	-	\$	-	\$	2790	\$	2,555	\$	573	\$	52,500
15	WTR	51110	WATER UTILITY PERSON2	\$	36,796	\$	-	\$	3,855	\$	358	\$	150	\$	1,408	\$	18,723	\$	(3,745)	\$	327	\$	2,229	\$	498	\$	59,600
15	WTR	51110	WATER UTILITY PERSON3	\$	36,796	\$	-	\$	3,855	\$	358	\$	150	\$	1,408	\$	18,723	\$	(3,745)	\$	327	\$	2,229	\$	498	\$	59,600
15	WTR	51110	WATER UTILITY PERSON4	\$	36,796	\$	-	\$	3,855	\$	358	\$	150	\$	1,408	\$	18,723	\$	(3,745)	\$	327	\$	2,229	\$	498	\$	59,600
15	WTR	51110	WATER METER FOREMAN	\$	38,241	\$	1,147	\$	4,242	\$	394	\$	150	\$	1,408	\$	18,723	\$	(3,745)	\$	327	\$	2,451	\$	549	\$	63,889
15	WTR	51110	WATER METER READER & REPAIR SHOPMAN1	\$	33,824	\$	-	\$	3,643	\$	338	\$	150	\$	451	\$	7,517	\$	(1,503)	\$	327	\$	2,106	\$	469	\$	47,322
15	WTR	51110	WATER METER READER & REPAIR SHOPMAN2	\$	32,889	\$	-	\$	3,543	\$	329	\$	150	\$	451	\$	7,517	\$	(1,503)	\$	327	\$	2,049	\$	455	\$	46,217
15	WTR	51110	WATER METER READER & REPAIR SHOPMAN3	\$	32,889	\$	-	\$	3,543	\$	329	\$	150	\$	451	\$	7,517	\$	(1,503)	\$	327	\$	2,049	\$	455	\$	46,217
15	WTR	51110	PRINCIPAL CLERK TYPIST WATER DIVISION	\$	35,942	\$	1,797	\$	4,065	\$	377	\$	150	\$	1,408	\$	18,723	\$	(3,745)	\$	327	\$	2,349	\$	525	\$	61,920
15	WTR	51110	WATER ACCOUNT CLERK	\$	35,096	\$	-	\$	3,780	\$	351	\$	150	\$	1,408	\$	18,723	\$	(3,745)	\$	327	\$	2,185	\$	488	\$	58,763
15	WTR	51110	SENIOR WATER ACCOUNT CLERK	\$	34,778	\$	1,739	\$	3,933	\$	365	\$	150	\$	1,408	\$	18,723	\$	(3,745)	\$	327	\$	2,273	\$	507	\$	60,460
15	WTR	51110	WATER WORKS CLERK	\$	33,211	\$	2,159	\$	3,808	\$	354	\$	150	\$	1,408	\$	18,723	\$	(3,745)	\$	327	\$	2,202	\$	490	\$	59,090
15	33	51110	CONTROLS CLERK	\$	10,164	\$	609	\$	1,160	\$	108	\$	30	\$	292	\$	3,745	\$	(150)	\$	65	\$	670	\$	157	\$	18,840
15	33	51110	ACCOUNTING SYSTEMS CLERK	\$	2,285	\$	100	\$	257	\$	24	\$	10	\$	30	\$	486	\$	(7)	\$	22	\$	148	\$	35	\$	3,389
20	34	51110	BOOK KEEPER	\$	9,219	\$	553	\$	1,082	\$	98	\$	38	\$	352	\$	4,681	\$	(234)	\$	82	\$	608	\$	142	\$	16,621
20	34	51110	TREASURY AIDE	\$	8,730	\$	480	\$	1,020	\$	92	\$	38	\$	113	\$	1,879	\$	(94)	\$	82	\$	573	\$	134	\$	13,047
20	34	51110	ACCOUNT CLERK	\$	8,234	\$	-	\$	831	\$	75	\$	38	\$	352	\$	4,681	\$	(234)	\$	82	\$	468	\$	109	\$	14,635
				\$	35,299	\$	1,163	\$	4,662	\$	425	\$	-	\$	-	\$	-	\$	-	\$	-	\$	1,473	\$	49	\$	43,072

		Proposed	Amended
Increases:			
Perm Services	1015-W6551-51110	\$ 35,299	\$ 1,350,914
Longevity	1015-W6551-51145	\$ 1,163	\$ 56,244
Bonus for License	1015-W6551-51135	\$ 1,768	\$ 700
Pension	1015-W6554-54433	\$ 5,087	\$ 165,380
FICA	1015-W6554-54434	\$ 1,522	\$ 107,465
		\$	\$ 44,840

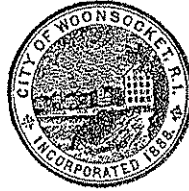
Fund	Dept	Account	Position	Annual Salary	Holiday Pay	Longevity	City Portion	TIAA Cref	Cloth Allow	Cloth M	Dental Pre	Medical Ph	Medical Cos	Medical Bu	Dental B	Life Ins	FICA	FICA Med	Cost to carry
20	RWT	51110	DEPUTY SUPER FOR ENFORCEMENT	\$ 64,246	\$ -	\$ 4,176	\$ 7,359	\$ 684	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 4,242	\$ 982	\$ 98,955
20	RWT	51110	PRETREATMENT INSPECTOR	\$ 41,955	\$ -	\$ 1,609	\$ 2,855	\$ 119	\$ 150	\$ -	\$ 146	\$ 1,872	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,566	\$ 507	\$ 56,311
20	RWT	51110	EXECUTIVE ASSISTANT PUBLIC WORKS	\$ 4,195	\$ -	\$ 231	\$ 477	\$ 44	\$ 23	\$ -	\$ 146	\$ 1,872	\$ (37)	\$ -	\$ -	\$ 61	\$ 274	\$ 64	\$ 7,350
20	62	51110	CITY ENGINEER	\$ 110,311	\$ -	\$ 4,407	\$ 12,355	\$ 1,147	\$ 398	\$ -	\$ 2,024	\$ 28,112	\$ (5,285)	\$ -	\$ -	\$ 1,003	\$ 7,112	\$ 1,663	\$ 163,247
20	34	51110	COLLECTIONS SPECIALIST	\$ 29,070	\$ -	\$ -	\$ 3,122	\$ 290	\$ 70	\$ -	\$ 451	\$ 5,804	\$ (360)	\$ -	\$ -	\$ 190	\$ 1,797	\$ 420	\$ 40,769
20	61	51110	PUBLIC WORKS DIRECTOR	\$ 22,495	\$ -	\$ -	\$ 2,423	\$ 225	\$ 113	\$ -	\$ 233	\$ 3,758	\$ (376)	\$ -	\$ -	\$ 307	\$ 1,395	\$ 326	\$ 30,888
20	34	51110	TREASURER	\$ 9,945	\$ -	\$ -	\$ 1,071	\$ 99	\$ -	\$ -	\$ 147	\$ 1,872	\$ (37)	\$ -	\$ -	\$ 82	\$ 713	\$ 167	\$ 15,798
20	34	51110	BOOK-KEEPER	\$ 8,862	\$ -	\$ 63	\$ 1,013	\$ 91	\$ 36	\$ -	\$ 221	\$ 2,808	\$ (84)	\$ -	\$ -	\$ 123	\$ 617	\$ 144	\$ 14,945
20	34	51110	TREASURY AIDE	\$ 9,953	\$ -	\$ 460	\$ 1,650	\$ 88	\$ 38	\$ -	\$ 113	\$ 1,879	\$ (94)	\$ -	\$ -	\$ 82	\$ 547	\$ 128	\$ 12,553
20	61	51110	ACCOUNT CLERK	\$ 7,135	\$ -	\$ -	\$ 769	\$ 71	\$ 38	\$ -	\$ 962	\$ 4,681	\$ (234)	\$ -	\$ -	\$ 82	\$ 443	\$ 100	\$ 10,442
20	33	51110	DEPUTY DIRECTOR OF FINANCE/CONTROLLER	\$ 5,734	\$ -	\$ 344	\$ 655	\$ 61	\$ 15	\$ -	\$ 98	\$ 1,254	\$ (17)	\$ -	\$ -	\$ 41	\$ 377	\$ 88	\$ 8,649
20	33	51110	CONTROLS CLERK	\$ 3,935	\$ -	\$ 266	\$ 563	\$ 57	\$ 15	\$ -	\$ 141	\$ 1,872	\$ (37)	\$ -	\$ -	\$ 33	\$ 324	\$ 76	\$ 8,271
20	61	51110	EXECUTIVE ASSISTANT PUBLIC WORKS	\$ 4,195	\$ -	\$ 231	\$ 477	\$ 44	\$ 23	\$ -	\$ 146	\$ 1,872	\$ (37)	\$ -	\$ -	\$ 61	\$ 274	\$ 64	\$ 7,350
20	33	51110	ACCOUNTING SYSTEMS CLERK	\$ 2,210	\$ -	\$ 100	\$ 250	\$ 23	\$ 10	\$ -	\$ 30	\$ 601	\$ (7)	\$ -	\$ -	\$ 22	\$ 114	\$ 34	\$ 3,930
				\$ 114,445	\$ -	\$ 1,962	\$ 12,528	\$ 1,163	\$ 357	\$ -	\$ 2,284	\$ 30,987	\$ (1,518)	\$ -	\$ -	\$ 1,104	\$ 7,212	\$ 1,687	\$ 172,126
				\$ 224,756	\$ -	\$ 6,369	\$ 24,883	\$ 2,310	\$ 755	\$ -	\$ 4,308	\$ 59,099	\$ (6,803)	\$ -	\$ -	\$ 2,107	\$ 14,324	\$ 3,350	\$ 335,372
20	RWT	51110	PRETREATMENT INSPECTOR	\$ 49,339	\$ -	\$ -	\$ 4,680	\$ 433	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,686	\$ 631	\$ 58,708
20	33	51110	CONTROLS CLERK	\$ 5,082	\$ -	\$ 305	\$ 580	\$ 54	\$ 15	\$ -	\$ 141	\$ 1,872	\$ (37)	\$ -	\$ -	\$ 33	\$ 335	\$ 78	\$ 8,458
20	33	51110	ACCOUNTING SYSTEMS CLERK	\$ 2,318	\$ -	\$ 104	\$ 261	\$ 24	\$ 10	\$ -	\$ 30	\$ 504	\$ (7)	\$ -	\$ -	\$ 22	\$ 151	\$ 35	\$ 3,452
20	34	51110	BOOK-KEEPER	\$ 9,219	\$ -	\$ 553	\$ 1,082	\$ 98	\$ 38	\$ -	\$ 352	\$ 4,681	\$ (234)	\$ -	\$ -	\$ 82	\$ 608	\$ 142	\$ 16,621
20	34	51110	TREASURY AIDE	\$ 8,730	\$ -	\$ 480	\$ 1,020	\$ 92	\$ 38	\$ -	\$ 113	\$ 1,879	\$ (94)	\$ -	\$ -	\$ 82	\$ 573	\$ 134	\$ 13,047
20	34	51110	ACCOUNT CLERK	\$ 8,234	\$ -	\$ -	\$ 831	\$ 75	\$ 38	\$ -	\$ 352	\$ 4,681	\$ (234)	\$ -	\$ -	\$ 82	\$ 488	\$ 109	\$ 14,635
				\$ 3,547	\$ -	\$ 55	\$ 389	\$ 29	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 196	\$ 46	\$ 4,262

Increases:	Proposed	Amended
Perm Services	\$ 3,547	\$ 224,756
Longevity	\$ 55	\$ 6,369
Pension	\$ 418	\$ 27,193
FICA	\$ 242	\$ 46,890
		\$ 47,132
		\$ 4,262

Fund Dept Account	Position	Annual Salary	Holiday Pay	Longevity	City Portion Pension	TIAA Cref	Cloth Allow	Cloth Maint	Dental Premium	Medical Premium	Medical Costshare	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	WRI	Cost to carry
25 33 51110	DEP DTR OF FINANCE/CONTROLLER	\$ 5,734	\$ -	\$ 344	\$ 655	\$ 61	\$ 15	\$ -	\$ 98	\$ 1,254	\$ (17)	\$ -	\$ -	\$ 41	\$ 377	\$ 88	\$ -	\$ 8,649
25 33 51110	ACCOUNTING SYSTEMS CLERK	\$ 2,219	\$ -	\$ 100	\$ 250	\$ 23	\$ 10	\$ -	\$ 30	\$ 504	\$ (7)	\$ -	\$ -	\$ 22	\$ 144	\$ 34	\$ -	\$ 3,329
		\$ 7,952	\$ -	\$ 444	\$ 904	\$ 84	\$ 25	\$ -	\$ 128	\$ 1,758	\$ (24)	\$ -	\$ -	\$ 63	\$ 521	\$ 122	\$ -	\$ 11,977
20 33 51110	ACCOUNTING SYSTEMS CLERK	\$ 2,318	\$ -	\$ 104	\$ 261	\$ 24	\$ 10	\$ -	\$ 30	\$ 504	\$ (7)	\$ -	\$ -	\$ 22	\$ 151	\$ 35	\$ -	\$ 3,452
		\$ 99	\$ -	\$ 4	\$ 11	\$ 1	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7	\$ 2	\$ -	\$ 124

Increases:	Proposed	Amended
Perm Services	\$ 99	\$ 7,952
Longevity	\$ 4	\$ 444
Pension	\$ 12	\$ 988
FICA	\$ 9	\$ 642
		\$ 651
		\$ 124

# City of Woonsocket Rhode Island



November 5, A.D. 2018

## Ordinance

## Chapter

### TRANSFERRING FUNDS

**IT IS ORDAINED BY THE CITY COUNCIL OF THE  
CITY OF WOONSOCKET AS FOLLOWS:**

**SECTION 1.** That the following funds be transferred from and to the following accounts:

**FY19**

DIVISION	ACCOUNT NO.	APPROPRIATION	OBJECT ITEM	AMOUNT
<b>FROM:</b> Gen Fund Expenditures	1010-09754-54492	Contingencies	Contingency Account	\$81,624
	Other General Charges			

**TO:** Department Accounts:

Dep/Div	Account Name	Account Number	Increase
Library	Perm Services	1010-01751-51110	\$ 6,000
Library	Longevity	1010-01751-51145	\$ 330
Library	Pension	1010-01754-54433	\$ 682
Library	TIAA-CREF	1010-01754-54433A	\$ 63
Library	FICA	1010-01754-54434	\$ 553
Planning	Perm Services	1010-02251-51110	\$ 23,000
Inspection	Perm Services	1010-02351-51110	\$ 15,232
Developmt	Perm Services	1010-02451-51110	\$ 3,000
Fin Dtr	Perm Services	1010-03151-51110	\$ 1,500
Personnel	Perm Services	1010-03651-51110	\$ 3,580
Personnel	Longevity	1010-03651-51145	\$ 784
Engineering	Perm Services	1010-06251-51110	\$ 4,651
Highway	Perm Services	1010-06351-51110	\$ 3,000
Fixed & Gen	Pension	1010-09254-54433	\$ 5,883
Fixed & Gen	TIAA-CREF	1010-09254-54433A	\$ 546
Fixed & Gen	FICA	1010-09254-54434	\$ 4,296
Fixed & Gen	Life Ins	1010-09354-54456	\$ 307
Fixed & Gen	Health	1010-09454-54471	\$ 7,489
Fixed & Gen	Dental	1010-09454-54472	\$ 728

DIVISION	ACCOUNT NO.	APPROPRIATION	OBJECT ITEM	AMOUNT
<b>FROM:</b> Water Revenue Fund	1015-W6551-51122	Temporary Services	Temporary Labor	\$10,098
<b>TO:</b> Department Accounts:				

Water	Perm Services	1015-W6451-51110	\$ 6,750
Water	Longevity	1015-W6451-51145	\$ 450
Water	Bonus for License	1015-W6451-51155	\$ 1,040
Water	Pension	1015-W6454-54433	\$ 1,074
Water	FICA	1015-W6454-54434	\$ 784

DIVISION	ACCOUNT NO.	APPROPRIATION	OBJECT ITEM	AMOUNT
<b>FROM:</b> Regional Wastewater	1020-R6451-51122	Temporary Services	Temporary Labor	\$2,133
<b>TO:</b> Department Accounts:				

RWT	Perm Services	1020-R6451-51110	\$ 1,500
RWT	Longevity	1020-R6451-51145	\$ 98
RWT	Bonus for License	1020-R6451-51155	\$ 208
RWT	Pension	1020-R6454-54433	\$ 188
RWT	FICA	1020-R6454-54434	\$ 139

**REASON FOR REQUEST:**

Fund for Local 3851 Contract agreement.

**SECTION 2.** This Ordinance shall take effect immediately when signed by the Mayor following its passage by the City Council as provided in Chapter III, Section 5 of the Woonsocket Home Rule Charter and all Ordinances or parts of Ordinances inconsistent herewith are hereby repealed.

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Daniel M. Gendron, City Council President  
Per Request of Administration

# Woonsocket Finance Department

## Memo

To: The Honorable City Council  
 From: Christine Chamberland, Finance Director  
 CC: Mayor Lisa Baldelli-Hunt; John DeSimone, City Solicitor; Cindy Johnston, Deputy Finance Director/Controller; Paul Luba, State Fiscal Advisor; & Mark Ferguson, Personnel Director  
 Date: October 23, 2018  
 Re: RI Council 94 AFSCME - Local 3851 Pro Tech Union Contract 7/1/2018-6/30/2021

### Summary

The City Administration has reached a three-year contract agreement with Local 3851.

### Budgetary Impact

<i>Expenditures</i>			FY 2019		
Dep/Div	Account Name	Account Number	Increase	Current Budget	Proposed
Library	Perm Services	1010-01751-51110	\$ 6,000	\$ 509,004	\$ 515,004
Library	Longevity	1010-01751-51145	\$ 330	\$ 20,223	\$ 20,553
Library	Pension	1010-01754-54433	\$ 682	\$ 57,825	\$ 58,507
Library	TIAA-CREF	1010-01754-54433A	\$ 63	\$ 5,369	\$ 5,432
Library	FICA	1010-01754-54434	\$ 553	\$ 46,890	\$ 47,443
Planning	Perm Services	1010-02251-51110	\$ 23,000	\$ 110,738	\$ 133,738
Inspection	Perm Services	1010-02351-51110	\$ 15,232	\$ 353,061	\$ 368,293
Developmt	Perm Services	1010-02451-51110	\$ 3,000	\$ 164,982	\$ 167,982
Fin Dtr	Perm Services	1010-03151-51110	\$ 1,500	\$ 294,568	\$ 296,068
Personnel	Perm Services	1010-03651-51110	\$ 3,580	\$ 158,427	\$ 162,007
Personnel	Longevity	1010-03651-51145	\$ 784	\$ 130,708	\$ 131,492
Engineering	Perm Services	1010-06251-51110	\$ 4,651	\$ 219,288	\$ 223,939
Highway	Perm Services	1010-06351-51110	\$ 3,000	\$ 1,385,572	\$ 1,388,572
Fixed & Gen	Pension	1010-09254-54433	\$ 5,883	\$ 585,207	\$ 591,090
Fixed & Gen	TIAA-CREF	1010-09254-54433A	\$ 546	\$ 54,337	\$ 54,883
Fixed & Gen	FICA	1010-09254-54434	\$ 4,296	\$ 641,631	\$ 645,927
Fixed & Gen	Life Ins	1010-09354-54456	\$ 307	\$ 145,481	\$ 145,788
Fixed & Gen	Health	1010-09454-54471	\$ 7,489	\$ 6,307,878	\$ 6,315,367
Fixed & Gen	Dental	1010-09454-54472	\$ 728	\$ 346,339	\$ 347,067
Water	Perm Services	1015-W6451-51110	\$ 6,750	\$ 1,434,037	\$ 1,440,787
Water	Longevity	1015-W6451-51145	\$ 450	\$ 55,081	\$ 55,531
Water	Bonus for License	1015-W6451-51155	\$ 1,040	\$ 20,100	\$ 21,140
Water	Pension	1015-W6454-54433	\$ 1,074	\$ 174,241	\$ 175,315
Water	FICA	1015-W6454-54434	\$ 784	\$ 115,008	\$ 115,792
RWT	Perm Services	1020-R6451-51110	\$ 1,500	\$ 253,063	\$ 254,563
RWT	Longevity	1020-R6451-51145	\$ 98	\$ 6,369	\$ 6,467
RWT	Bonus for License	1020-R6451-51155	\$ 208	\$ 700	\$ 908
RWT	Pension	1020-R6454-54433	\$ 188	\$ 27,193	\$ 27,381
RWT	FICA	1020-R6454-54434	\$ 139	\$ 21,138	\$ 21,277
			\$ 93,855	\$ 13,644,457	\$ 13,738,313

Refunding of Planning Position (6mos)	\$ (36,111)
	\$ 57,744



Fund Dept Account	Position	Annual Salary	Holiday Pay	Longevity	City Pension	TIAA Cref	Cloth Allow	Cloth Maint	Dental Premium	Medical Premium	Medical Coshare	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	WPI	Cost to carry
10 17 51110	LIBRARY DIRECTOR	\$ 60,240	\$ -	\$ 3,916	\$ 6,910	\$ 642	\$ -	\$ -	\$ 466	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 409	\$ 3,978	\$ 930	\$ -	\$ 83,503
10 17 51110	ASSISTANT LIBRARY DIRECTOR	\$ 54,800	\$ -	\$ -	\$ 5,980	\$ 542	\$ -	\$ -	\$ 1,475	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 409	\$ 3,385	\$ 792	\$ -	\$ 82,086
10 17 51110	CHIEF REF & ADULT SVCS LIBRARIAN	\$ 82,658	\$ -	\$ 3,150	\$ 6,612	\$ 568	\$ 225	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 3,461	\$ 809	\$ -	\$ 73,980
10 17 51110	CHIEF CHILDREN'S YOUTH SVCS LIBRARIAN	\$ 51,671	\$ -	\$ 3,100	\$ 6,099	\$ 548	\$ 225	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 3,396	\$ 794	\$ -	\$ 72,710
10 17 51110	REFERENCE & ADULT SVCS LIBRARIAN	\$ 42,252	\$ -	\$ 2,113	\$ 4,178	\$ 444	\$ 225	\$ -	\$ 1,428	\$ 6,723	\$ (6,745)	\$ -	\$ -	\$ 614	\$ 2,751	\$ 643	\$ -	\$ 70,226
10 17 51110	YOUTH/ADOLESCENT SVCS LIBRARIAN	\$ 42,252	\$ -	\$ 2,113	\$ 4,178	\$ 444	\$ 225	\$ -	\$ 1,428	\$ 6,723	\$ (6,745)	\$ -	\$ -	\$ 614	\$ 2,751	\$ 643	\$ -	\$ 70,226
10 17 51110	READERS ADVISOR	\$ 32,125	\$ -	\$ -	\$ 3,460	\$ 321	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 1,992	\$ 466	\$ -	\$ 45,305
10 17 51110	JANITOR/SECURITY	\$ 31,484	\$ -	\$ 1,574	\$ 3,560	\$ 331	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,050	\$ 479	\$ -	\$ 56,342
10 17 51110	LIBRARY TECHNICAL AIDE	\$ 30,211	\$ -	\$ 1,511	\$ 3,416	\$ 317	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 1,967	\$ 460	\$ -	\$ 44,823
10 17 51110	PARAPROFESSIONAL	\$ 28,626	\$ -	\$ -	\$ 3,083	\$ 286	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 1,775	\$ 415	\$ -	\$ 51,049
10 17 51110	ASSISTANT CHILDRENS LIBRARIAN	\$ 28,129	\$ -	\$ -	\$ 3,030	\$ 281	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ 1,415	\$ 85	\$ 327	\$ 1,744	\$ 408	\$ -	\$ 35,570
10 17 51110	SENIOR LIBRARY ASSISTANT	\$ 28,080	\$ -	\$ 1,404	\$ 3,175	\$ 295	\$ 150	\$ -	\$ 1,408	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 1,828	\$ 428	\$ -	\$ 43,109
10 17 51110	JUNIOR LIBRARY ASSISTANT	\$ 26,676	\$ -	\$ 1,334	\$ 3,017	\$ 280	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 1,737	\$ 406	\$ -	\$ 50,313
		\$ 509,004	\$ -	\$ 20,223	\$ 96,998	\$ 5,292	\$ 1,950	\$ -	\$ 12,233	\$ 167,438	\$ (31,468)	\$ 1,415	\$ 85	\$ 5,565	\$ 32,812	\$ 7,674	\$ -	\$ 779,201
10 17 51121	TEMPORARY	\$ 75,746	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,696	\$ 1,098	\$ -	\$ 81,540
10 17 51110	CHIEF REF & ADULT SVCS LIBRARIAN	\$ 54,158	\$ -	\$ 3,249	\$ 6,183	\$ 574	\$ 225	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 3,573	\$ 836	\$ -	\$ 75,876
10 17 51110	CHIEF CHILDREN'S YOUTH SVCS LIBRARIAN	\$ 53,171	\$ -	\$ 3,190	\$ 6,070	\$ 564	\$ 225	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 3,508	\$ 820	\$ -	\$ 74,626
10 17 51110	REFERENCE & ADULT SVCS LIBRARIAN	\$ 43,752	\$ -	\$ 2,188	\$ 4,948	\$ 459	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 2,862	\$ 669	\$ -	\$ 72,124
10 17 51110	YOUTH/ADOLESCENT SVCS LIBRARIAN	\$ 43,752	\$ -	\$ 2,188	\$ 4,948	\$ 459	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 2,862	\$ 669	\$ -	\$ 72,124
10 17 51110		\$ 6,000	\$ -	\$ 330	\$ 682	\$ 63	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 448	\$ 105	\$ -	\$ 7,628

Increases:	Proposed	Amended
Perm Services	\$ 6,000	\$ 509,004
Longevity	\$ 330	\$ 20,223
Pension	\$ 682	\$ 96,998
TIAA-CREF	\$ 63	\$ 5,292
FICA	\$ 553	\$ 40,466
		\$ 7,628

Fund Dept Account	Position	Annual Salary	Holiday Pay	Longevity	City Portion Pension	TIAA Cref	Cloth Allow	Cloth Maint	Dental Premium	Medical Premium	Medical Costshare	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	WRI	Cost to carry
10 22 51110	CITY PLANNER	\$ 61,738	\$ -	\$ -	\$ 6,649	\$ 617	\$ 225	\$ -	\$ 1,455	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,828	\$ 895	\$ -	\$ 91,000
10 22 51110	PLANNING ASST (Title to be finalized)	\$ 49,000	\$ -	\$ -	\$ 5,277	\$ 490	\$ 225	\$ -	\$ 1,455	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,038	\$ 711	\$ -	\$ 75,788
10 22 51110	GRANT WRITER	\$ 110,738	\$ -	\$ -	\$ 11,926	\$ 1,107	\$ 450	\$ -	\$ 2,910	\$ 37,446	\$ (7,450)	\$ -	\$ -	\$ 1,228	\$ 6,866	\$ 1,606	\$ -	\$ 166,787
10 22 51111	PLANNING BOARD MEMBER	\$ 620	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38	\$ 9	\$ -	\$ 667
10 22 51111	PLANNING BOARD MEMBER	\$ 620	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38	\$ 9	\$ -	\$ 667
10 22 51111	PLANNING BOARD MEMBER	\$ 620	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38	\$ 9	\$ -	\$ 667
10 22 51111	PLANNING BOARD MEMBER	\$ 620	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 38	\$ 9	\$ -	\$ 667
10 22 51111	PLANNING BOARD MEMBER	\$ 2,480	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 154	\$ 36	\$ -	\$ 2,670
10 22 51121	TEMPORARY	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 930	\$ 218	\$ -	\$ 16,148
10 22 51110	Title to be determined	\$ 46,000	\$ -	\$ -	\$ 4,954	\$ 460	\$ 225	\$ -	\$ 1,455	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 2,866	\$ 670	\$ -	\$ 72,222

Increases:	Proposed	Amended
Perm Services	\$ 46,000	\$ 110,738
Pension	\$ 4,954	\$ 156,738
TIAA-CREF	\$ 460	
Clothing	\$ 225	
Dental	\$ 1,455	
Health	\$ 14,978	
Life Ins	\$ 614	
FICA	\$ 3,536	
	\$ 72,222	

Fund Dept Account	Position	Annual Salary	Holiday Pay	Longevity	City Portion Pension	TIAA-CREF	Cloth Allow	Cloth Maint	Dental Premium	Medical Premium	Medical Coshare	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	WRI	Cost to carry
10 23 51110	BUILDING OFFICIAL	\$ 74,970	\$ -	\$ -	\$ 8,074	\$ 750	\$ 225	\$ -	\$ -	\$ -	\$ -	\$ 2,784	\$ 216	\$ 614	\$ 4,648	\$ 1,087	\$ -	\$ 93,368
10 23 51110	ELECTRICAL INSPECTOR	\$ 60,739	\$ -	\$ 2,791	\$ 5,765	\$ 335	\$ 225	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 3,319	\$ 776	\$ -	\$ 71,228
10 23 51110	SENIOR HOUSING INSPECTOR	\$ 47,817	\$ -	\$ 5,190	\$ 478	\$ 225	\$ -	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 2,965	\$ 693	\$ -	\$ 74,349
10 23 51110	ASST BLDG INSP/ASST ZONING OFFICER	\$ 45,009	\$ -	\$ 5,114	\$ 475	\$ 225	\$ -	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 2,944	\$ 688	\$ -	\$ 73,951
10 23 51110	ZONING OFF/ADA COMPLIANCE OFFICER	\$ 41,282	\$ -	\$ 4,446	\$ 413	\$ 225	\$ -	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 2,960	\$ 599	\$ -	\$ 66,545
10 23 51110	HOUSING INSPECTOR	\$ 40,563	\$ -	\$ 4,347	\$ 404	\$ 225	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,787	\$ 213	\$ 614	\$ 2,602	\$ 585	\$ -	\$ 52,040
10 23 51110	HOUSING INSPECTOR	\$ 40,336	\$ -	\$ 4,341	\$ 403	\$ 225	\$ -	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 2,489	\$ 584	\$ -	\$ 55,436
10 23 51110	OFFICE MGR/SECP/PLANNING & ZONING	\$ 30,834	\$ -	\$ 3,321	\$ 308	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,790	\$ 210	\$ 327	\$ 1,912	\$ 447	\$ -	\$ 40,288
10 23 51110	CLERK TYPST (Minimum Housing)	\$ 26,933	\$ -	\$ 2,901	\$ 289	\$ 150	\$ -	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 1,670	\$ 391	\$ -	\$ 49,028
10 23 51110	ZONING/INSPECTION CLERK TYPST	\$ 26,933	\$ -	\$ 808	\$ 2,988	\$ 277	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 1,720	\$ 402	\$ -	\$ 40,070
10 23 51110	PLUMBING/MECH INSPECTOR (9 MOS)	\$ 20,580	\$ -	\$ 1,029	\$ 2,327	\$ 216	\$ 189	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,340	\$ 313	\$ -	\$ 25,974
HUD 23 51110	SENIOR HOUSING INSPECTOR	\$ 29,789	\$ -	\$ -	\$ (3,206)	\$ (298)	\$ (146)	\$ -	\$ (928)	\$ (12,170)	\$ 1,582	\$ -	\$ (138)	\$ (399)	\$ (1,846)	\$ (432)	\$ -	\$ (47,611)
HUD 23 51110	HOUSING INSPECTOR	\$ (24,735)	\$ -	\$ -	\$ (2,664)	\$ (247)	\$ (146)	\$ -	\$ -	\$ -	\$ -	\$ (1,812)	\$ (138)	\$ (399)	\$ (1,534)	\$ (359)	\$ -	\$ (32,033)
HUD 23 51110	HOUSING INSPECTOR	\$ (24,735)	\$ -	\$ -	\$ (2,664)	\$ (247)	\$ (146)	\$ -	\$ (293)	\$ (4,868)	\$ 635	\$ -	\$ -	\$ (399)	\$ (1,534)	\$ (359)	\$ -	\$ (34,627)
HUD 23 51110	CLERK TYPST (Minimum Housing)	\$ (13,467)	\$ -	\$ -	\$ (1,450)	\$ (135)	\$ (75)	\$ -	\$ (704)	\$ (9,362)	\$ 936	\$ -	\$ -	\$ (164)	\$ (835)	\$ (195)	\$ -	\$ (25,450)
		\$ (92,705)	\$ -	\$ -	\$ (9,984)	\$ (927)	\$ (514)	\$ -	\$ (1,925)	\$ (25,417)	\$ 3,153	\$ (1,812)	\$ (138)	\$ (1,361)	\$ (5,748)	\$ (1,344)	\$ -	\$ (138,722)
		\$ 353,061	\$ -	\$ 7,103	\$ 38,789	\$ 3,602	\$ 1,680	\$ -	\$ 5,119	\$ 71,025	\$ (16,335)	\$ 6,549	\$ 501	\$ 3,918	\$ 22,330	\$ 5,222	\$ -	\$ 502,565
10 23 51122	TEMPORARY	\$ 18,744	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,162	\$ 272	\$ -	\$ 20,178
10 23 51110	ELECTRICAL INSPECTOR	\$ 52,239	\$ -	\$ 2,873	\$ 5,936	\$ 551	\$ 225	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 3,431	\$ 802	\$ -	\$ 73,135
10 23 51110	SENIOR HOUSING INSPECTOR	\$ 51,500	\$ -	\$ -	\$ 5,547	\$ 515	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,207	\$ 750	\$ -	\$ 76,764
10 23 51110	ASST BLDG INSP/ASST ZONING OFFICER	\$ 46,509	\$ -	\$ 2,558	\$ 5,284	\$ 491	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,056	\$ 715	\$ -	\$ 75,858
10 23 51110	ZONING OFF/ADA COMPLIANCE OFFICER	\$ 43,500	\$ -	\$ -	\$ 4,685	\$ 435	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 2,711	\$ 634	\$ -	\$ 69,210
10 23 51110	HOUSING INSPECTOR	\$ 43,500	\$ -	\$ -	\$ 4,685	\$ 435	\$ 225	\$ -	\$ -	\$ -	\$ -	\$ 2,787	\$ 213	\$ 614	\$ 2,711	\$ 634	\$ -	\$ 65,804
10 23 51110	HOUSING INSPECTOR	\$ 43,500	\$ -	\$ -	\$ 4,685	\$ 435	\$ 225	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 2,711	\$ 634	\$ -	\$ 59,268
		\$ 15,232	\$ -	\$ 165	\$ 1,658	\$ 154	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,038	\$ 243	\$ -	\$ 18,490

Increases:	Proposed	Amended
Perm Services	\$ 15,232	\$ 353,061
Longevity	\$ 165	\$ 368,293
Pension	\$ 1,658	
TIAA-CREF	\$ 154	
FICA	\$ 1,281	
	\$ 18,490	

Fund Dept Account	Position	Annual Salary	Holiday Pay	Longevity	City Portion	TIAA-Cref	Cloth Allow	Cloth Markt	Dental Premium	Medical Premium	Medical Costshare	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	WRI	Cost to carry
10 24 51110	DEP DIR. OF HOUSING & COMM. DEV.	\$ 72,841	\$ -	\$ -	\$ 7,923	\$ 726	\$ 225	\$ -	\$ 1,428	\$ 16,723	\$ (6,745)	\$ -	\$ -	\$ 614	\$ 4,504	\$ 1,053	\$ -	\$ 103,995
10 24 51110	CONSTRUCTION SUPERVISOR	\$ 51,860	\$ 3,082	\$ -	\$ 5,863	\$ 544	\$ 225	\$ -	\$ -	\$ -	\$ -	\$ 2,787	\$ 213	\$ 614	\$ 3,375	\$ 789	\$ -	\$ 68,953
10 24 51110	PRINCIPAL HOUSING PROGRAM TECHNICIAN	\$ 40,981	\$ -	\$ 1,844	\$ 4,612	\$ 428	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,655	\$ 621	\$ -	\$ 58,083
HUD 24 51110	DEP DIR. OF HOUSING & COMM. DEV.	\$ 164,982	\$ -	\$ 4,926	\$ 18,299	\$ 1,589	\$ 600	\$ -	\$ 1,879	\$ 26,240	\$ (5,248)	\$ 2,787	\$ 213	\$ 1,555	\$ 10,534	\$ 2,464	\$ -	\$ 230,930
HUD 24 51110	CONSTRUCTION SUPERVISOR	\$ (69,009)	\$ -	\$ -	\$ (7,432)	\$ (690)	\$ (214)	\$ -	\$ (1,357)	\$ (17,787)	\$ 3,380	\$ -	\$ -	\$ (563)	\$ (4,279)	\$ (1,001)	\$ -	\$ (98,972)
HUD 24 51110	PRINCIPAL HOUSING PROGRAM TECHNICIAN	\$ (48,792)	\$ -	\$ (2,928)	\$ (5,570)	\$ (517)	\$ (214)	\$ -	\$ -	\$ -	\$ -	\$ (2,648)	\$ (202)	\$ (563)	\$ (3,207)	\$ (750)	\$ -	\$ (65,411)
HUD 24 51110	CONSTRUCTION SUPERVISOR	\$ (38,932)	\$ -	\$ (1,752)	\$ (4,382)	\$ (407)	\$ (143)	\$ -	\$ (428)	\$ (7,141)	\$ 1,357	\$ -	\$ -	\$ (311)	\$ (2,522)	\$ (950)	\$ -	\$ (55,250)
HUD 24 51110	PRINCIPAL HOUSING PROGRAM TECHNICIAN	\$ (156,733)	\$ -	\$ (4,678)	\$ (17,384)	\$ (1,614)	\$ (570)	\$ -	\$ (1,765)	\$ (24,928)	\$ 4,736	\$ (2,648)	\$ (202)	\$ (1,477)	\$ (10,008)	\$ (2,340)	\$ -	\$ (219,633)
		\$ 8,249	\$ -	\$ 246	\$ 915	\$ 85	\$ 30	\$ -	\$ 94	\$ 1,312	\$ (612)	\$ 139	\$ 11	\$ 78	\$ 527	\$ 123	\$ -	\$ 11,297
10 24 51110	FED ADMIN OF HOUSING & COMM. DEV.	\$ 74,141	\$ -	\$ -	\$ 7,985	\$ 741	\$ 225	\$ -	\$ 1,428	\$ 16,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 4,611	\$ 1,078	\$ -	\$ 105,802
10 24 51110	CONSTRUCTION SUPERVISOR	\$ 52,860	\$ -	\$ 3,172	\$ 6,035	\$ 560	\$ 225	\$ -	\$ -	\$ -	\$ -	\$ 2,787	\$ 213	\$ 614	\$ 3,488	\$ 816	\$ -	\$ 70,769
		\$ 3,000	\$ -	\$ 90	\$ 333	\$ 31	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 219	\$ 51	\$ -	\$ 3,724

Increase:	Proposed	Amended
Perm Services	\$ 3,000	\$ 11,249
Longevity	\$ 90	
Pension	\$ 333	
TIAA-CREF	\$ 31	
FICA	\$ 271	
	\$ 3,724	

Fund Dept Account	Position	Annual Salary	Holiday Pay	Longevity	City Portion Pension	TIAA CREF Allow	Cloth Maint	Dental Premium	Medical Premium	Medical Coshare	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	WRI	Cost to carry
10 31 51110	FINANCE DIRECTOR	\$ 100,227	\$ -	\$ 6,515	\$ 11,496	\$ 1,067	\$ -	\$ 1,475	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 818	\$ 6,618	\$ 1,548	\$ -	\$ 144,743
10 31 51110	FISCAL OFFICER	\$ 86,711	\$ -	\$ -	\$ 7,185	\$ 657	\$ 225	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 4,138	\$ 967	\$ -	\$ 86,969
10 31 51110	EXECUTIVE ASSISTANT FINANCE	\$ 43,213	\$ -	\$ 1,296	\$ 4,794	\$ 445	\$ 225	\$ 466	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 2,760	\$ 645	\$ -	\$ 60,471
10 31 51110	PURCHASING CLERK (L5 FTE)	\$ 45,000	\$ -	\$ -	\$ 4,846	\$ 450	\$ -	\$ 738	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 409	\$ 2,790	\$ 652	\$ -	\$ 62,374
10 31 51110	PURCHASE ORDER CLERK	\$ 39,416	\$ -	\$ 2,562	\$ 4,521	\$ 420	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,603	\$ 609	\$ -	\$ 57,971
		\$ 294,567	\$ -	\$ 10,373	\$ 32,842	\$ 3,049	\$ 600	\$ 3,579	\$ 50,634	\$ (10,127)	\$ -	\$ -	\$ 2,782	\$ 18,907	\$ 4,421	\$ -	\$ 411,628
10 31 51121	TEMPORARY	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 310	\$ 72	\$ -	\$ 5,382
10 31 51110	FISCAL OFFICER	\$ 68,212	\$ -	\$ -	\$ 7,346	\$ 682	\$ 225	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 4,243	\$ 992	\$ -	\$ 88,778
		\$ 1,500	\$ -	\$ -	\$ 162	\$ 15	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 107	\$ 25	\$ -	\$ 1,609

Increase:	Proposed	Amended
Perm Services	\$ 1,500	\$ 294,567
Pension	\$ 162	\$ 296,067
TIAA-CREF	\$ 15	
FICA	\$ 132	
	\$ 1,809	

Fund Dept Account	Position	Annual Salary	Holiday Pay	Longevity	City Portion Pension	TIAA-CREF	Cloth Allow	Cloth Maint	Dental Premium	Medical Premium	Medical Costshare	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	WRI	Cost to carry
10 36 51110	PERSONNEL DIRECTOR	\$ 64,597	\$ -	\$ -	\$ 6,957	\$ 646	\$ 225	\$ -	\$ 466	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 4,005	\$ 937	\$ -	\$ 84,499
10 36 51110	PERSONNEL ASST (Title to be finalized)	\$ 51,500	\$ -	\$ -	\$ 5,547	\$ 515	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,193	\$ 747	\$ -	\$ 78,747
10 36 51110	EXECUTIVE ASSISTANT - PERSONNEL	\$ 42,330	\$ -	\$ -	\$ 4,559	\$ 433	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 814	\$ 2,624	\$ 614	\$ -	\$ 67,736
		\$ 158,427	\$ -	\$ -	\$ 17,063	\$ 1,584	\$ 675	\$ -	\$ 3,322	\$ 44,963	\$ (8,993)	\$ -	\$ -	\$ 1,841	\$ 9,822	\$ 2,297	\$ -	\$ 231,002
10 36 51121	TEMPORARY	\$ 2,500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 155	\$ 36	\$ -	\$ 2,691
10 36 51110	EXECUTIVE ASSISTANT - PERSONNEL	\$ 45,910	\$ -	\$ -	\$ 4,944	\$ 459	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 2,846	\$ 666	\$ -	\$ 72,071
		\$ 3,580	\$ -	\$ -	\$ 386	\$ 36	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 222	\$ 52	\$ -	\$ 4,275

Increases:	Proposed	Amended
Perm Services	\$ 3,580	\$ 158,427
Pension	\$ 386	\$ 162,007
TIAA-CREF	\$ 36	
FICA	\$ 274	
	\$ 4,275	

Fund Dept Account	Position	Annual Salary	Holiday Pay	Longevity	City Portion Pension	TIAA Cref	Cloth Allow	Cloth Maint	Dental Premium	Medical Premium	Medical Costshare	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	WRI	Cost to carry
10 62 51110	CITY ENGINEER	\$ 96,900	\$ -	\$ -	\$ 10,436	\$ 969	\$ 225	\$ -	\$ 1,455	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 514	\$ 6,008	\$ 1,405	\$ -	\$ 132,991
10 62 51110	SOLID WASTE SUPERINTENDENT	\$ 75,049	\$ -	\$ 4,430	\$ 8,560	\$ 795	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 514	\$ 4,928	\$ 1,152	\$ -	\$ 112,158
10 62 51110	CADD ENGINEERING SPECIALIST	\$ 60,469	\$ -	\$ 3,691	\$ 6,936	\$ 644	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 514	\$ 3,993	\$ 934	\$ -	\$ 84,152
10 62 51110	ENGINEERING ASSISTANT	\$ 45,009	\$ -	\$ -	\$ 4,847	\$ 450	\$ 225	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 514	\$ 2,791	\$ 553	\$ -	\$ 61,053
15 62 51110	CITY ENGINEER	\$ 277,428	\$ -	\$ 8,360	\$ 30,779	\$ 2,858	\$ 900	\$ -	\$ 4,762	\$ 63,866	\$ (12,737)	\$ -	\$ -	\$ 2,455	\$ 17,719	\$ 4,144	\$ -	\$ 400,354
20 62 51110	CITY ENGINEER	\$ (29,070)	\$ -	\$ -	\$ (3,122)	\$ (290)	\$ (70)	\$ -	\$ (451)	\$ (5,804)	\$ 360	\$ -	\$ -	\$ (190)	\$ (1,797)	\$ (420)	\$ -	\$ (40,854)
20 62 51110	CITY ENGINEER	\$ (29,070)	\$ -	\$ -	\$ (3,122)	\$ (290)	\$ (70)	\$ -	\$ (451)	\$ (5,804)	\$ 360	\$ -	\$ -	\$ (190)	\$ (1,797)	\$ (420)	\$ -	\$ (40,854)
20 62 51110	CITY ENGINEER	\$ (58,140)	\$ -	\$ -	\$ (6,243)	\$ (580)	\$ (140)	\$ -	\$ (902)	\$ (11,808)	\$ 720	\$ -	\$ -	\$ (381)	\$ (3,594)	\$ (841)	\$ -	\$ (81,709)
20 62 51110	CITY ENGINEER	\$ 219,288	\$ -	\$ 8,360	\$ 24,536	\$ 2,278	\$ 781	\$ -	\$ 3,860	\$ 52,078	\$ (12,018)	\$ -	\$ -	\$ 2,075	\$ 14,125	\$ 3,303	\$ -	\$ 318,646
10 62 51110	SOLID WASTE SUPERINTENDENT	\$ 76,701	\$ -	\$ 4,602	\$ 8,756	\$ 813	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 5,055	\$ 1,182	\$ -	\$ 114,354
10 62 51110	CADD ENGINEERING SPECIALIST	\$ 61,969	\$ -	\$ 4,028	\$ 7,108	\$ 680	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 4,106	\$ 960	\$ -	\$ 96,077
10 62 51110	ENGINEERING ASSISTANT	\$ 46,509	\$ -	\$ -	\$ 5,009	\$ 465	\$ 225	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 614	\$ 2,887	\$ 678	\$ -	\$ 62,861
10 62 51110	ENGINEERING ASSISTANT	\$ 4,651	\$ -	\$ 270	\$ 530	\$ 49	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 347	\$ 81	\$ -	\$ 5,928

Increases:	Proposed	Amended
Perm Services	\$ 4,651	\$ 219,288
Longevity	\$ 270	\$ 223,939
Pension	\$ 530	
TIAA-CREF	\$ 49	
FICA	\$ 428	
	\$ 5,928	

Fund Dept Account	Position	Annual Salary	Longevity	City Portion	TIAA Cref	Cloth Allow	Dental Premium	Medical Premium	Medical Costshare	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	WRI	Cost to carry
10 63 51110	HIGHWAY SUPERINTENDENT	\$ 66,153	\$ 5,748	\$ 7,744	\$ 719	\$ 295	\$ 428	\$ 1,428	\$ 18,723	\$ (3,745)	\$ 2,787	\$ 614	\$ 4,458	\$ 1,043	\$ -	\$ 30,918
10 63 51110	PARKS & RECREATION DIRECTOR	\$ 51,964	\$ 1,509	\$ 5,764	\$ 539	\$ 225	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,318	\$ 776	\$ -	\$ 81,163
10 63 51110	SR. EQUIPMENT MECHANIC (HIGHWAY)1	\$ 50,663	\$ 1,520	\$ 5,620	\$ 522	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 3,235	\$ 757	\$ -	\$ 69,259
10 63 51110	SR. EQUIPMENT MECHANIC (HIGHWAY)2	\$ 49,605	\$ -	\$ 5,342	\$ 496	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 3,076	\$ 719	\$ -	\$ 66,180
10 63 51110	SR. EQUIPMENT MECHANIC (HIGHWAY)3	\$ 48,681	\$ -	\$ 5,243	\$ 487	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 3,018	\$ 706	\$ -	\$ 75,000
10 63 51110	SR LABOR FOREPERSON	\$ 42,064	\$ 2,524	\$ 4,802	\$ 446	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,764	\$ 647	\$ -	\$ 70,111
10 63 51110	LABOR FOREPERSON (HIGHWAY)1	\$ 40,116	\$ 2,006	\$ 4,537	\$ 421	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,612	\$ 611	\$ -	\$ 57,243
10 63 51110	LABOR FOREPERSON (HIGHWAY)2	\$ 39,636	\$ 2,576	\$ 4,546	\$ 422	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,617	\$ 612	\$ -	\$ 67,274
10 63 51110	UTILITY SPECIALIST (HIGHWAY & PARKS)1	\$ 39,655	\$ -	\$ 4,271	\$ 397	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,459	\$ 575	\$ -	\$ 64,220
10 63 51110	UTILITY SPECIALIST (HIGHWAY & PARKS)2	\$ 39,655	\$ -	\$ 4,271	\$ 397	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,459	\$ 575	\$ -	\$ 64,220
10 63 51110	UTILITY SPECIALIST (HIGHWAY & PARKS)3	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10 63 51110	SHOP MAINTENANCE PERSON	\$ 34,331	\$ 2,232	\$ 3,938	\$ 366	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,267	\$ 530	\$ -	\$ 50,605
10 63 51110	HEAVY EQUIPMENT OPERATOR	\$ 37,216	\$ 2,047	\$ 4,229	\$ 393	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,434	\$ 568	\$ -	\$ 63,752
10 63 51110	MEDIUM EQUIPMENT OPERATOR 1	\$ 34,914	\$ 1,746	\$ 3,946	\$ 367	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,273	\$ 532	\$ -	\$ 50,721
10 63 51110	MEDIUM EQUIPMENT OPERATOR 2	\$ 34,298	\$ -	\$ 3,694	\$ 343	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,126	\$ 497	\$ -	\$ 57,823
10 63 51110	LIGHT EQUIP OPERATOR 1	\$ 34,331	\$ 1,888	\$ 3,901	\$ 362	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,246	\$ 525	\$ -	\$ 50,195
10 63 51110	LIGHT EQUIP OPERATOR 2	\$ 34,331	\$ 1,888	\$ 3,901	\$ 362	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,246	\$ 525	\$ -	\$ 50,195
10 63 51110	LIGHT EQUIP OPERATOR 3	\$ 33,702	\$ -	\$ 3,630	\$ 337	\$ 150	\$ -	\$ -	\$ -	\$ 2,790	\$ 210	\$ 327	\$ 2,090	\$ 489	\$ -	\$ 43,724
10 63 51110	LIGHT EQUIP OPERATOR 4	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10 63 51110	UTILITY PERSON (HIGHWAY & PARKS)1	\$ 36,047	\$ 1,081	\$ 3,999	\$ 371	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,302	\$ 538	\$ -	\$ 61,203
10 63 51110	UTILITY PERSON (HIGHWAY & PARKS)2	\$ 36,047	\$ 1,983	\$ 4,096	\$ 380	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,358	\$ 551	\$ -	\$ 52,356
10 63 51110	UTILITY PERSON (HIGHWAY & PARKS)3	\$ 35,663	\$ -	\$ 3,841	\$ 357	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,211	\$ 517	\$ -	\$ 58,453
10 63 51110	UTILITY PERSON (HIGHWAY & PARKS)4	\$ 34,766	\$ -	\$ 3,744	\$ 348	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,156	\$ 504	\$ -	\$ 48,459
10 63 51110	UTILITY PERSON (HIGHWAY & PARKS)5	\$ 34,668	\$ 1,733	\$ 3,920	\$ 364	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,257	\$ 528	\$ -	\$ 50,412
10 63 51110	UTILITY PERSON (HIGHWAY & PARKS)6	\$ 34,161	\$ -	\$ 3,679	\$ 342	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,118	\$ 495	\$ -	\$ 47,737
10 63 51110	UTILITY PERSON (HIGHWAY & PARKS)7	\$ 34,161	\$ -	\$ 3,679	\$ 342	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,118	\$ 495	\$ -	\$ 57,660
10 63 51110	UTILITY PERSON (HIGHWAY & PARKS)8	\$ 34,161	\$ -	\$ 3,679	\$ 342	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,118	\$ 495	\$ -	\$ 57,660
10 63 51110	LABORER 1	\$ 33,027	\$ 2,147	\$ 3,788	\$ 362	\$ 150	\$ 451	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,140	\$ 500	\$ -	\$ 58,080
10 63 51110	LABORER 2	\$ 33,027	\$ 1,486	\$ 3,717	\$ 345	\$ 150	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 46,382
10 63 51110	LABORER 3	\$ 33,027	\$ -	\$ 3,557	\$ 330	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 46,382
10 63 51110	LABORER 4	\$ 33,027	\$ -	\$ 3,557	\$ 330	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 46,382
10 63 51110	LABORER 5	\$ 33,027	\$ 1,651	\$ 3,735	\$ 347	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,150	\$ 503	\$ -	\$ 48,354
10 63 51110	LABORER 6	\$ 33,027	\$ -	\$ 3,557	\$ 330	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 46,382
10 63 51110	LABORER 7	\$ 33,027	\$ -	\$ 3,557	\$ 330	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 46,382
10 63 51110	LABORER 8	\$ 33,027	\$ -	\$ 3,557	\$ 330	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,048	\$ 479	\$ -	\$ 46,382
10 63 51110	LABORER 9	\$ 32,564	\$ -	\$ 3,507	\$ 326	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,019	\$ 472	\$ -	\$ 45,829
10 63 51110	LABORER 10	\$ 32,564	\$ -	\$ 3,507	\$ 326	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,019	\$ 472	\$ -	\$ 45,829
10 63 51110	LABORER 11 (City Hrs)	\$ 32,564	\$ -	\$ 3,507	\$ 326	\$ 150	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,019	\$ 472	\$ -	\$ 45,829
10 63 51110	BEAUTIFICATION MAINT ASSISTANT PT	\$ 15,416	\$ -	\$ 1,650	\$ 154	\$ 75	\$ -	\$ -	\$ -	\$ 708	\$ 42	\$ 164	\$ 956	\$ 224	\$ -	\$ 19,399
10 63 51110	BEAUTIFICATION SPECIALIST	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
10 63 51110	WATCHMENT STIPENDS	\$ 15,256	\$ -	\$ 1,643	\$ 153	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 946	\$ 221	\$ -	\$ 18,219
10 63 51110		\$ 1,385,572	\$ 33,815	\$ 152,868	\$ 14,194	\$ 5,825	\$ 29,220	\$ 412,456	\$ (82,491)	\$ 6,286	\$ 262	\$ 12,522	\$ 88,002	\$ 20,581	\$ -	\$ 2,078,901
10 63 51122	TEMPORARY	\$ 15,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 930	\$ 218	\$ -	\$ 16,148
10 67 51122	TEMPORARY	\$ 77,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,774	\$ 1,116	\$ -	\$ 82,890
10 63 51110	HIGHWAY SUPERINTENDENT	\$ 69,653	\$ 3,831	\$ 7,914	\$ 735	\$ 225	\$ 1,428	\$ -	\$ -	\$ 2,787	\$ -	\$ 614	\$ 4,570	\$ 1,069	\$ -	\$ 92,826
10 63 51110	SUPERINTENDENT OF PARKS & RECREATION	\$ 53,464	\$ 1,604	\$ 5,831	\$ 551	\$ 225	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,428	\$ 802	\$ -	\$ 83,025



Fund Dept Account      Position      Annual Salary      Longevity      City Portion Pension      TIAA Cref      Cloth Allow      Dental Premium      Medical Premium      Medical Costshare      Medical Buybk      Dental Buybk      Life Ins      FICA      FICA Med      WRI      Cost to carry

\$ 3,000 \$ 127 \$ 337 \$ 31 \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ 222 \$ 52 \$ - \$ 3,769

Increases:	Proposed	Amended
Perm Services	\$ 3,000	\$ 1,386,572
Longevity	\$ 127	
Pension	\$ 337	
TIAA-CREF	\$ 31	
FICA	\$ 274	
	\$ 3,769	

Fund Dept.	Account	Position	Annual Salary	Longevity	City Pension	TIAA Cref	Cloth Allow	Cloth Maint	Dental Premium	Medical Premium	Medical Costshare	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	Cost to carry
15	WTR 51110	WTR DIV&OUTSIDE CREW SUPERINTENDENT	\$ 84,842	\$ 5,090	\$ 9,866	\$ 899	\$ 225	\$ -	\$ 1,455	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 5,376	\$ 1,304	\$ 124,670
15	WTR 51110	CHEMIST/BACTERIOLOGIST	\$ 32,123	\$ 3,865	\$ 3,667	\$ 341	\$ 225	\$ -	\$ 714	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 307	\$ 2,111	\$ 494	\$ 51,326
15	WTR 51110	WTR TRANSDIST SUPERINTENDENT	\$ 64,246	\$ 4,176	\$ 7,369	\$ 684	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 4,242	\$ 982	\$ 98,955
15	WTR 51110	MANAGERIAL ACCOUNTANT	\$ 55,399	\$ 3,323	\$ 6,323	\$ 597	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,940	\$ 851	\$ 87,355
15	WTR 51110	WATER PLT. MAINTENANCE MECHANIC	\$ 25,591	\$ 1,535	\$ 2,839	\$ 264	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,634	\$ 382	\$ 40,752
15	WTR 51110	WATER SUPPLY INSPECTOR	\$ 36,342	\$ -	\$ 3,914	\$ 363	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,253	\$ 527	\$ 50,341
15	WTR 51110	WATER DIVISION ENGINEERING FISH	\$ 60,791	\$ 2,793	\$ 5,770	\$ 636	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,322	\$ 777	\$ 81,224
15	WTR 51110	WATER DEPT. ENGINEERING AIDE	\$ 45,009	\$ 4,701	\$ 5,138	\$ 477	\$ 225	\$ -	\$ -	\$ -	\$ -	\$ 2,787	\$ 213	\$ 614	\$ 2,958	\$ 692	\$ 60,813
15	WTR 51110	SENIOR WATER FORMAN	\$ 50,416	\$ 2,773	\$ 5,728	\$ 532	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 3,298	\$ 771	\$ 80,363
15	WTR 51110	WATER LABOR FORMAN	\$ 43,416	\$ 1,302	\$ 4,616	\$ 447	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,773	\$ 648	\$ 70,267
15	WTR 51110	WATER HEAVY EQUIPMENT OPERATOR	\$ 38,195	\$ -	\$ 3,898	\$ 362	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,244	\$ 525	\$ 60,089
15	WTR 51110	WATER DEPT. EQUIPMENT OPERATOR	\$ 43,090	\$ 2,369	\$ 4,895	\$ 494	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,818	\$ 659	\$ 71,140
15	WTR 51110	WATER TREATMENT PLANT OPERATOR1	\$ 21,590	\$ 2,807	\$ 2,476	\$ 230	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ 2,790	\$ 210	\$ 327	\$ 2,851	\$ 667	\$ 34,098
15	WTR 51110	WATER TREATMENT PLANT OPERATOR2	\$ 21,590	\$ 2,375	\$ 2,453	\$ 228	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,412	\$ 330	\$ 36,895
15	WTR 51110	WATER TREATMENT PLANT OPERATOR3	\$ 21,590	\$ 2,159	\$ 2,442	\$ 227	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,406	\$ 329	\$ 36,659
15	WTR 51110	WATER TREATMENT PLANT OPERATOR4	\$ 21,590	\$ 1,943	\$ 2,430	\$ 226	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,399	\$ 327	\$ 36,422
15	WTR 51110	WATER TREATMENT PLANT OPERATOR5	\$ 21,590	\$ 2,807	\$ 2,476	\$ 230	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,426	\$ 333	\$ 36,890
15	WTR 51110	WATER TREATMENT PLANT OPERATOR6	\$ 19,980	\$ -	\$ 2,150	\$ 200	\$ 150	\$ -	\$ 225	\$ 3,758	\$ (752)	\$ -	\$ -	\$ 164	\$ 1,237	\$ 289	\$ 27,381
15	WTR 51110	WATER TREATMENT PLANT OPERATOR7	\$ 19,785	\$ -	\$ 2,131	\$ 198	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,227	\$ 287	\$ 32,134
15	WTR 51110	WATER TREATMENT PLANT OPERATOR8	\$ 19,785	\$ -	\$ 2,131	\$ 198	\$ 150	\$ -	\$ 704	\$ 9,362	\$ (1,872)	\$ -	\$ -	\$ 164	\$ 1,227	\$ 287	\$ 32,134
15	WTR 51110	WATER HEAVY EQUIPMENT OPERATOR	\$ 39,494	\$ 1,975	\$ 4,486	\$ 415	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ 2,790	\$ 210	\$ 327	\$ 2,571	\$ 601	\$ 53,000
15	WTR 51110	WATER UTILITY PERSON1	\$ 37,451	\$ 2,060	\$ 4,255	\$ 395	\$ 150	\$ -	\$ -	\$ -	\$ -	\$ 2,790	\$ 210	\$ 327	\$ 2,450	\$ 573	\$ 50,651
15	WTR 51110	WATER UTILITY PERSON2	\$ 34,326	\$ -	\$ 3,697	\$ 343	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,128	\$ 498	\$ 57,855
15	WTR 51110	WATER UTILITY PERSON3	\$ 34,326	\$ -	\$ 3,697	\$ 343	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,128	\$ 498	\$ 57,856
15	WTR 51110	WATER UTILITY PERSON4	\$ 34,326	\$ -	\$ 3,697	\$ 343	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,128	\$ 498	\$ 57,856
15	WTR 51110	WATER METER FOREMAN	\$ 36,771	\$ 1,103	\$ 4,078	\$ 379	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,348	\$ 549	\$ 62,094
15	WTR 51110	WATER METER READER & REPAIR SHOPMAN1	\$ 32,354	\$ -	\$ 3,485	\$ 324	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,006	\$ 469	\$ 45,579
15	WTR 51110	WATER METER READER & REPAIR SHOPMAN2	\$ 31,429	\$ -	\$ 3,385	\$ 314	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 1,949	\$ 456	\$ 44,474
15	WTR 51110	WATER METER READER & REPAIR SHOPMAN3	\$ 34,472	\$ -	\$ 3,888	\$ 362	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,244	\$ 525	\$ 60,050
15	WTR 51110	PRINCIPAL CLERK TYPIST WATER DIVISION	\$ 33,626	\$ -	\$ 3,621	\$ 336	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,085	\$ 488	\$ 57,020
15	WTR 51110	WATER ACCOUNT CLERK	\$ 33,308	\$ 1,665	\$ 3,767	\$ 350	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,168	\$ 507	\$ 58,630
15	WTR 51110	SENIOR WATER ACCOUNT CLERK	\$ 31,741	\$ 2,053	\$ 3,641	\$ 338	\$ 150	\$ -	\$ 1,408	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 327	\$ 2,096	\$ 490	\$ 57,233
15	WTR 51110	WATER WORKS CLERK	\$ 4,195	\$ 231	\$ 477	\$ 44	\$ 23	\$ -	\$ 146	\$ 1,872	\$ (37)	\$ -	\$ -	\$ 61	\$ 274	\$ 64	\$ 7,350
15	WTR 51110	EXECUTIVE ASSISTANT PUBLIC WORKS	\$ 1,184,159	\$ 52,829	\$ 132,282	\$ 12,282	\$ 5,423	\$ -	\$ 30,935	\$ 421,987	\$ (83,936)	\$ 11,158	\$ 842	\$ 10,967	\$ 77,577	\$ 18,143	\$ 1,874,029
10	41	CITY SOLICITOR	\$ 118,500	\$ -	\$ 12,762	\$ 1,185	\$ -	\$ -	\$ 1,475	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 818	\$ 7,347	\$ 1,718	\$ 158,785
15	62	CITY ENGINEER	\$ 28,985	\$ -	\$ 3,122	\$ 290	\$ 70	\$ -	\$ 451	\$ 5,804	\$ (960)	\$ -	\$ -	\$ 190	\$ 1,797	\$ 420	\$ 40,789
15	61	PUBLIC WORKS DIRECTOR	\$ 23,701	\$ -	\$ 2,553	\$ 237	\$ -	\$ -	\$ 304	\$ 3,659	\$ (159)	\$ -	\$ -	\$ 169	\$ 1,469	\$ 344	\$ 32,477
15	34	COLLECTIONS SPECIALIST	\$ 22,495	\$ -	\$ 2,423	\$ 225	\$ 113	\$ -	\$ 233	\$ 3,758	\$ (376)	\$ -	\$ -	\$ 307	\$ 1,395	\$ 325	\$ 30,898
15	34	TREASURER	\$ 9,945	\$ -	\$ 1,071	\$ 99	\$ -	\$ -	\$ 221	\$ 2,808	\$ (94)	\$ -	\$ -	\$ 123	\$ 617	\$ 144	\$ 14,945
15	33	CONTROLS CLERK	\$ 9,870	\$ 592	\$ 1,127	\$ 105	\$ 30	\$ -	\$ 282	\$ 3,745	\$ (150)	\$ -	\$ -	\$ 65	\$ 649	\$ 152	\$ 16,466
15	34	BOOK KEEPER	\$ 8,852	\$ 531	\$ 1,011	\$ 94	\$ 38	\$ -	\$ 352	\$ 4,681	\$ (234)	\$ -	\$ -	\$ 82	\$ 582	\$ 136	\$ 16,123
15	34	TREASURY AIDE	\$ 8,363	\$ 460	\$ 950	\$ 88	\$ 38	\$ -	\$ 113	\$ 1,879	\$ (94)	\$ -	\$ -	\$ 82	\$ 547	\$ 128	\$ 12,553
15	34	ACCOUNT CLERK	\$ 7,138	\$ -	\$ 769	\$ 71	\$ 38	\$ -	\$ 352	\$ 4,681	\$ (234)	\$ -	\$ -	\$ 82	\$ 443	\$ 103	\$ 13,442
15	33	DEP DTR OF FINANCE/CONTROLLER	\$ 5,648	\$ 339	\$ 645	\$ 60	\$ 15	\$ -	\$ 96	\$ 1,236	\$ (16)	\$ -	\$ -	\$ 41	\$ 371	\$ 87	\$ 8,520
15	61	EXECUTIVE ASSISTANT PUBLIC WORKS	\$ 4,195	\$ 231	\$ 477	\$ 44	\$ 23	\$ -	\$ 146	\$ 1,872	\$ (37)	\$ -	\$ -	\$ 61	\$ 274	\$ 64	\$ 7,350

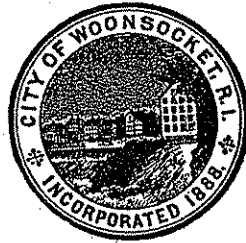
Fund Dept. Account	Position	Annual Salary	Longevity	City Forfeiture Pension	TIAA Cref	Cloth Allow	Cloth Malint	Dental Premium	Medical Premium	Medical Costshare	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	Cost to carry
15 33 51110	ACCOUNTING SYSTEMS CLERK	\$ 2,186	\$ 98	\$ 246	\$ 23	\$ 10	\$ -	\$ 30	\$ 496	\$ (7)	\$ -	\$ -	\$ 22	\$ 142	\$ 33	\$ 3,278
		\$ 249,878	\$ 2,251	\$ 27,154	\$ 2,521	\$ 372	\$ -	\$ 4,054	\$ 53,543	\$ (5,486)	\$ -	\$ -	\$ 2,041	\$ 15,632	\$ 3,656	\$ 355,607
		\$ 1,434,037	\$ 55,081	\$ 159,437	\$ 14,804	\$ 5,795	\$ -	\$ 34,989	\$ 474,910	\$ (89,432)	\$ 11,158	\$ 842	\$ 13,008	\$ 93,209	\$ 21,799	\$ 2,229,636
15 WTR 51121	UTILITY AIDE	\$ 28,382	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,760	\$ 412	\$ 30,564
15 WTR 51121	TEMPORARY	\$ 16,871	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,046	\$ 245	\$ 18,162
10 12 51121	TEMPORARY	\$ 5,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 372	\$ 87	\$ 6,459
		\$ 51,263	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,178	\$ 743	\$ 55,185
15 WTR 51110	CHEMIST/BACTERIOLOGIST	\$ 37,873	\$ 3,945	\$ 3,965	\$ 368	\$ 225	\$ -	\$ 714	\$ 9,952	\$ (1,872)	\$ -	\$ -	\$ 307	\$ 2,297	\$ 537	\$ 52,720
15 WTR 51110	WTR TRANSISTD SUPERINTENDENT	\$ 65,746	\$ 4,274	\$ 7,541	\$ 700	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 4,355	\$ 1,019	\$ 100,880
15 WTR 51110	MANAGERIAL ACCOUNTANT	\$ 56,889	\$ 3,413	\$ 6,495	\$ 603	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,753	\$ 878	\$ 99,275
15 WTR 51110	WATER DIVISION ENGINEERING TECH	\$ 57,281	\$ 2,875	\$ 5,940	\$ 552	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 3,434	\$ 803	\$ 93,131
15 WTR 51110	WATER DEPT ENGINEERING AIDE	\$ 46,509	\$ 2,761	\$ 5,310	\$ 483	\$ 225	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,787	\$ 3,071	\$ 718	\$ 62,779
		\$ 6,750	\$ 450	\$ 983	\$ 91	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 636	\$ 149	\$ 9,059

Increases:	Proposed	Amended
Perm Services	\$ 6,750	\$ 1,434,037
Longevity	\$ 450	\$ 1,440,787
Bonus for License	\$ 1,040	
Pension	\$ 983	
TIAA-CREF	\$ 91	
FICA	\$ 784	
	\$ 10,099	

Fund Dept Account	Position	Annual Salary	Holiday Pay	Longevity	City Pension	TIAA-CREF	Cloth Allow	Cloth Maint	Dental Premium	Medical Premium	Medical Coshare	Medical Buybk	Dental Buybk	Life Ins	FICA	FICA Med	WRI	Cost to carry
20 RWT 51110	DEPUTY SUPER FOR ENFORCEMENT	\$ 64,246	\$ -	\$ 4,176	\$ 7,380	\$ 664	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 4,242	\$ 892	\$ -	\$ 98,953
20 RWT 51110	DEPUTY SUPER FOR ENFORCEMENT	\$ 41,869	\$ -	\$ -	\$ 4,509	\$ 419	\$ 150	\$ -	\$ 451	\$ 7,517	\$ (1,503)	\$ -	\$ -	\$ 327	\$ 2,596	\$ 607	\$ -	\$ 56,941
20 RWT 51110	PRETREATMENT INSPECTOR	\$ 28,392	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,760	\$ 412	\$ -	\$ 30,664
20 RWT 51110	UTILITY AIDE	\$ 4,195	\$ -	\$ 231	\$ 477	\$ 44	\$ 23	\$ -	\$ 146	\$ 1,872	\$ (37)	\$ -	\$ -	\$ 61	\$ 274	\$ 64	\$ -	\$ 7,350
20 RWT 51110	EXECUTIVE ASSISTANT PUBLIC WORKS	\$ 136,703	\$ -	\$ 4,407	\$ 12,355	\$ 1,147	\$ 398	\$ -	\$ 2,024	\$ 28,112	\$ (5,285)	\$ -	\$ -	\$ 1,003	\$ 8,873	\$ 2,075	\$ -	\$ 193,811
20 62 51110	CITY ENGINEER	\$ 28,985	\$ -	\$ -	\$ 3,122	\$ 290	\$ 70	\$ -	\$ 451	\$ 5,804	\$ (360)	\$ -	\$ -	\$ 190	\$ 1,797	\$ 420	\$ -	\$ 40,769
20 34 51110	COLLECTIONS SPECIALIST	\$ 22,495	\$ -	\$ -	\$ 2,423	\$ 225	\$ 113	\$ -	\$ 233	\$ 3,768	\$ (376)	\$ -	\$ -	\$ 307	\$ 1,395	\$ 326	\$ -	\$ 30,898
20 61 51110	PUBLIC WORKS DIRECTOR	\$ 11,500	\$ -	\$ -	\$ 1,239	\$ 115	\$ -	\$ -	\$ 147	\$ 1,872	\$ (37)	\$ -	\$ -	\$ 82	\$ 713	\$ 167	\$ -	\$ 15,798
20 34 51110	TREASURER	\$ 9,945	\$ -	\$ -	\$ 1,071	\$ 99	\$ -	\$ -	\$ 221	\$ 2,808	\$ (84)	\$ -	\$ -	\$ 123	\$ 617	\$ 144	\$ -	\$ 14,945
20 34 51110	BOOK KEEPER	\$ 8,852	\$ -	\$ 531	\$ 1,011	\$ 94	\$ 38	\$ -	\$ 352	\$ 4,681	\$ (234)	\$ -	\$ -	\$ 82	\$ 592	\$ 136	\$ -	\$ 16,123
20 34 51110	TREASURY AIDE	\$ 8,363	\$ -	\$ 460	\$ 950	\$ 88	\$ 38	\$ -	\$ 113	\$ 1,879	\$ (94)	\$ -	\$ -	\$ 82	\$ 547	\$ 128	\$ -	\$ 12,553
20 34 51110	ACCOUNT CLERK	\$ 7,138	\$ -	\$ -	\$ 769	\$ 71	\$ 38	\$ -	\$ 352	\$ 4,681	\$ (234)	\$ -	\$ -	\$ 82	\$ 443	\$ 103	\$ -	\$ 13,442
20 33 51110	DEPUTY DIRECTOR OF FINANCE/CONTROLLER	\$ 5,734	\$ -	\$ 344	\$ 655	\$ 61	\$ 15	\$ -	\$ 98	\$ 1,254	\$ (17)	\$ -	\$ -	\$ 41	\$ 377	\$ 88	\$ -	\$ 8,649
20 33 51110	CONTROLS CLERK	\$ 4,935	\$ -	\$ 296	\$ 563	\$ 52	\$ 15	\$ -	\$ 141	\$ 1,872	\$ (37)	\$ -	\$ -	\$ 33	\$ 324	\$ 76	\$ -	\$ 8,271
20 61 51110	EXECUTIVE ASSISTANT PUBLIC WORKS	\$ 4,195	\$ -	\$ 231	\$ 477	\$ 44	\$ 23	\$ -	\$ 146	\$ 1,872	\$ (37)	\$ -	\$ -	\$ 61	\$ 274	\$ 64	\$ -	\$ 7,350
20 33 51110	ACCOUNTING SYSTEMS CLERK	\$ 2,219	\$ -	\$ 100	\$ 250	\$ 23	\$ 10	\$ -	\$ 30	\$ 504	\$ (7)	\$ -	\$ -	\$ 22	\$ 144	\$ 34	\$ -	\$ 3,328
		\$ 114,360	\$ -	\$ 1,962	\$ 12,528	\$ 1,163	\$ 357	\$ -	\$ 2,284	\$ 30,987	\$ (1,518)	\$ -	\$ -	\$ 1,104	\$ 7,212	\$ 1,687	\$ -	\$ 172,126
		\$ 253,063	\$ -	\$ 6,369	\$ 24,883	\$ 2,310	\$ 755	\$ -	\$ 4,308	\$ 59,099	\$ (6,803)	\$ -	\$ -	\$ 2,107	\$ 16,085	\$ 3,762	\$ -	\$ 365,936
20 RWT 51121	TEMPORARY	\$ 16,871	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,046	\$ 245	\$ -	\$ 18,162
20 RWT 51110	DEPUTY SUPER FOR ENFORCEMENT	\$ 65,746	\$ -	\$ 4,274	\$ 7,541	\$ 700	\$ 225	\$ -	\$ 1,428	\$ 18,723	\$ (3,745)	\$ -	\$ -	\$ 614	\$ 4,355	\$ 1,019	\$ -	\$ 100,880
		\$ 1,500	\$ -	\$ 98	\$ 172	\$ 16	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 113	\$ 28	\$ -	\$ 1,925

Increases:	Proposed	Anticipated
Perm Services	\$ 1,500	\$ 8,363
Longevity	\$ 98	\$ 9,863
Bonus for License	\$ 208	
Pension	\$ 172	
TIAA-CREF	\$ 16	
FICA	\$ 139	
	\$ 2,133	

# City of Woonsocket Rhode Island



November 5, 2018 A.D.

## Resolution

### AUTHORIZING THE CANCELLATION OF CERTAIN TAXES

WHEREAS, The City Assessor, recommends that the said taxes be cancelled and/or refunded in the amount as respectively and particularly set forth in said report.

IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF THE  
CITY OF WOONSOCKET AS FOLLOWS:

Section 1: That the said above described report be incorporated in and attached to this resolution and that the said report be made a part and parcel hereof.

Section 2: That the City Council hereby orders that said taxes be cancelled and/or refunded.

Section 3: That the City Clerk of the City Council shall, upon the passage of this resolution forthwith certify to the City Treasurer and Tax Collector, of this city, that the taxes specified and itemized in said report have been cancelled and abated in the amounts as respectively and particularly set forth in said report; and that the Finance Director of the city of Woonsocket is hereby authorized, on the passage of this resolution, to make refunds in the amount or amounts as respectively and particularly set forth in said report.

Section 4: This resolution shall take effect upon passage.

---

Daniel M Gendron  
By request of The Administration

ASSESSOR'S  
ABATEMENT CODES

<u>CODE</u>	<u>REASON</u>
50	- Erroneously assessed due to incorrect field data/incorrect classification
51	- Veteran/Blind/Elderly Exemption not applied
52	- Incorrect amount abated on previous abatement listing or error on prior certification
53	- Non-Utilization Tax assessed subsequent to sale of property or/assessed in error
54	- Homestead Exemption not applied/incorrectly classified
55	- Tax Exempt.
56	- Inventory exempt due to wholesaler's exemption
57	- Legal Residence – Out of Town – Prior to Assessment Date
58	- Registration Cancelled – Vehicle sold
59	- Vehicle traded in, or repossessed, and/stolen not recovered
61	- Vehicle garaged and/or registered out of City/State
62	- Double taxation on vehicle
63	- Over assessed on vehicle/registry error
64	- Incorrect year/model/make of vehicle
65	- Vehicle destroyed in accident
66	- Should have been tax lien
67	- Business relocated out of City prior to assessment date
68	- Double taxation on Business/over overassessed on business
69	- Out of Business – prior to assessment date/business sold to new owner & recertified
70	- Company erroneously included manufacturing equip/inv in their report of valuation
71	- Company erroneously included, leasehold expenses, cash and other expenses, and/or overstated their assets
72	- Removal of porches, decks, garages, pools, sheds or underground tanks
73	- Double taxation on Real Estate
74	- Over assessed due to adjustment in degree of building completion as of December 31 <sup>st</sup>
75	- Over assessed due to error in computation of valuation which was not in conformity with surrounding properties
76	- Building (s) demolished prior to assessment date
77	- Property was assessed at incorrect tax year/ incorrect tax rate/ incorrect field data
78	- Adjustment to property valuation due to extreme deterioration prior to assessment date
79	- Property sustained fire damage – prior to assessment date
80	- 5 +5 Plan
81	- Party deceased prior to assessment date
82	- Per Order of the City Council
83	- Original abatement was approved and granted last year, but not carried forward for this year's tax roll
84	- Per advice & recommendation of Law Dept.
85	- Per Court Order
86	- First Appeal/Submitted by the Tax Board of Assessment Review
87	- Wrong party – recertified//wrong classification-recertified
88	- Tax Exempt – Interstate Commerce Vehicles – Equipment assessed to tax exempt entity.
89	- Value reduced by R.I. Vehicle Value Commission
90	- Property taken over by the State for highway purposes
91	- Tax Settlement Agreement / "PILOT " Agreement / Option Agreement
92	- Bankruptcy
93	- Lot dropped and added to another lot
94	- Job Incentive Creation Program Exemption
95	- Due to the new software system an abatement must be done prior to a recertification of taxes
96	- Pro-Rated Homestead Exemption
97	- Assessment adjustment due to supporting documentation submitted by taxpayer
98	- Remove Homestead Exemption / recertified exemption credit
99	- Motor Vehicle Phase Out

# Woonsocket, RI

NOVEMBER 5, 2018

Amendment Report Abatement

Status Pending

Page 1

Posting Date / /  
Transaction Date / /  
Report Printed 10/30/2018 01:34:35 PM

Amendment ID	Roll Type	Abatement Description	Vehicle ID	Transaction	Amount
M00-4045-67	2016 MV Tax Roll	DESILETS MARIE E 151 COTE AVE WOONSOCKET RI 02895	2004 VOL S6F 657233	58 VEHICLE SOLD	\$102.43
M00-4045-67	2017 MV Tax Roll	DESILETS MARIE E 151 COTE AVE WOONSOCKET RI 02895	2004 VOL S6F 657233	58 VEHICLE SOLD	\$143.70
M00-4112-11	2016 MV Tax Roll	NEFEDRO DAVID 425 PROVIDENCE ST WOONSOCKET RI 02895	2003 HON UEX 388727	87 WRONG PARTY	\$250.13
M00-4112-11	2017 MV Tax Roll	NEFEDRO DAVID 425 PROVIDENCE ST WOONSOCKET RI 02895	2003 HON UEX 388727	87 WRONG PARTY	\$214.50
M00-4163-63	2018 MV Tax Roll	ARSENAULT JACOB M 93 COTTAGE STREET WHITINSVILLE MA 01588	2008 CHEVR COL 126536	57 REGISTERED IN MASS	\$123.90
R00-0083-24	2018 RP Tax Roll	CLINTON ROBERT E JR BARBARA LAVALLEE-CLINTON 65 OLYMPIA AVENUE WOONSOCKET, RI 02895	55C-206-024 at 65 OLYMPIA AVENUE	77 INCORRECT FIELD DATA	\$37.93
R00-0186-84	2018 RP Tax Roll	GEDDS INC 25 SOUTH MAIN STREET WOONSOCKET, RI 02895	14J-075-001 at 16 ARNOLD ST	86 FIRST APPEAL	\$1,197.89
R00-0304-83	2018 RP Tax Roll	PRAJAPATI MUKESH 80 MILL STREET UNIT 303 WOONSOCKET RI 02895	35E-115-045 at 80 MILL STREET 303	96 PRO RATED HOMESTEAD	\$110.39

# Woonsocket, RI

Amendment Report - Abatement

Posting Date / /

NOVEMBER 5, 2018

Transaction Date / /

Report Printed 10/30/2018 01:34:35 PM

Status Pending

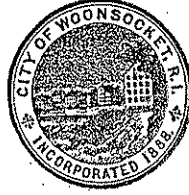
Page 2

Amendment	Report	Abatement	2018 RP Tax Roll	Address	Assessment	Posting Date	Transaction Date	Report Printed	Total
R00-4005-44			2018 RP Tax Roll	LEMIEUX RHONDA L LEMIEUX ALBERT D 82 SIXTH AVENUE WOONSOCKET RI 02895	02A-176-027 at 82 SIXTH AVENUE			10/30/2018 01:34:35 PM	\$194.93
R00-8379-37			2018 RP Tax Roll	RICHARDSON AMY M 56 MILES AVENUE WOONSOCKET, RI 02895	31A-038-039 at 56 MILES AVENUE				\$198.68
R00-8382-42			2018 RP Tax Roll	MELICIO FERNANDO 128 MT ST CHARLES WOONSOCKET, RI 02895	29F-223-019 at 128 MT ST CHARLES...				\$35.52
R00-8385-69			2018 RP Tax Roll	GOUIN STEPHEN C P O BOX 794 WOONSOCKET, RI 02895	12D-152-035 at 91 MEADOW ROAD				\$2,988.75
R00-9009-17			2018 RP Tax Roll	NAJERN CAROLINE NAJERN DAVID 98 GAUTHIER DRIVE WOONSOCKET, RI 02895	33A-022-022 at 98 GAUTHIER DR				\$469.43
R12-2726-20			2018 RP Tax Roll	LAMOUREUX DENNIS J NANCY D BOUCHER 255 WELLES ST WOONSOCKET, RI 02895-4636	28F-044-023 at 676 BERNON ST				\$285.90
R13-4216-00			2018 RP Tax Roll	WRIGHT STEVEN G WRIGHT KIMBERLY 507 HARRIS AVENUE WOONSOCKET, RI 02895	12E-198-051 at 507 HARRIS AVENUE				\$400.33
R13-6967-00			2018 RP Tax Roll	LEE ERIC E ET AL 24 MILES AVENUE WOONSOCKET RI 02895	31A-018-029 at 24 MILES AVENUE				\$375.62
Total									\$7,130.03



# City of Woonsocket Rhode Island

18 R 114



November 5, 2018 A.D.

## Resolution

### AUTHORIZING THE CANCELLATION OF CERTAIN TAXES

WHEREAS, The Tax Board of Assessment Review, recommends that the said taxes be cancelled and/or refunded in the amount as respectively and particularly set forth in said report

### IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF WOONSOCKET AS FOLLOWS:

Section 1: That the said above described report be incorporated in and attached to this resolution and that the said report be made a part and parcel hereof.

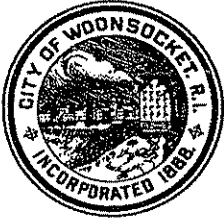
Section 2: That the City Council hereby orders that said taxes be cancelled and/or refunded.

Section 3: That the City Clerk of the City Council shall, upon the passage of this resolution forthwith certify to the City Treasurer and Tax Collector, of this city, that the taxes specified and itemized in said report have been cancelled and abated in the amounts as respectively and particularly set forth in said report; and that the Finance Director of the city of Woonsocket is hereby authorized, on the passage of this resolution, to make refunds in the amount or amounts as respectively and particularly set forth in said report.

Section 4: This resolution shall take effect upon passage.

Acct. No.	Name	Year	Property	Code	Abatement
R00-8388-26	FUTURE ARAHOV LLC 96 RAFFAELE DRIVE WALTHAM MA 02452	2017	1551 DIAMOND HILL RD 46B-189-018	86 Tax Board of Assessment	\$6,416.81

\_\_\_\_\_  
Daniel M. Gendron  
By request of the Administration



# City of Woonsocket

ASSESSING DIVISION, FINANCE DEPARTMENT

PO BOX B, 169 MAIN STREET

WOONSOCKET, RHODE ISLAND 02895

TEL (401) 767-9270 & (401) 767-9271

FAX (401) 597-6604

To: Honorable Members of the City Council  
From: Elyse Paré, City Assessor  
Date: October 30, 2018  
Subject: **Board of Assessment Review reduction**

On October 23, 2018 the Board of Assessment Review met and reviewed the income and expense information submitted by property owner Future Arahov LLC, of 1551 Diamond Hill Road. As a result, they voted to reduce the assessment of the property to \$1,299,644 from \$1,473,400.

As a result of the above motion approved by the Board of Assessment Review, I am requesting the proposed abatement of \$6,416.81

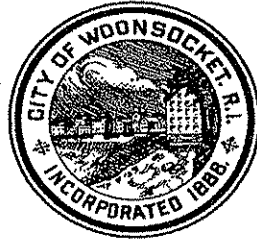
Sincerely,

Elyse Paré  
City Tax Assessor

ASSESSOR'S  
ABATEMENT CODES

<u>CODE</u>	<u>REASON</u>
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85	- Per Court Order
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96	- Pro-Rated Homestead Exemption
97	- Assessment adjustment due to supporting documentation submitted by taxpayer
98	- Remove Homestead Exemption / recertified exemption credit
99	- Motor Vehicle Phase Out

CITY OF WOONSOCKET  
RHODE ISLAND



RESOLUTION

November 5, A.D. 2018

**GRANTING PERMISSION TO USE CITY PROPERTY**

**WHEREAS,** The Road to 50 Races wishes to utilize certain property of the City, to wit, River's Edge Recreation Complex, on Sunday, July 21, 2019 from 4:00 A.M. to 2:00 P.M., for the purpose of holding its North East Series Marathon.

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL  
OF THE CITY OF WOONSOCKET, RHODE ISLAND, AS FOLLOWS:**

**SECTION 1.** The Road to 50 Races is hereby permitted to utilize River's Edge Recreation Complex, on Sunday, July 21, 2019 from 4:00 A.M. to 2:00 P.M., for the purpose of holding its North East Series Marathon.

**SECTION 2.** This resolution shall take effect upon its passage by the City Council and is subject to any conditions that the Public Safety Department may impose and payment of all associated costs as determined by the Director of Public Works. Applicant will obtain a permit from the Recreation Director upon payment of fees.

---

Daniel M. Gendron  
City Council President

**Available Parks and Ammenties Include:**

Park List: River Island, River's Edge, Bernon Park, Globe, Cass Dunn, Cold Spring, Dionne and Costa  
 Restrooms: River Island, River's Edge, Dionne & Bernon, Portables @ Dunn, Cass & Cold Spring during Spring & Summer  
 Concession Stand: River Island & River's Edge  
 Power: River Island, River's Edge, Dunn Park, Costa, Cold Spring  
 Stages/Gazebo: River Island & Cold Spring

Park Choice: River's Edge Rec Complex

Date of event: Sunday July 21, 2019 Rain date: —

Hours of event: 4am - 2ish pm Saturday July 20, 2 pm  
(Actual advertised time of event) (Arrival to set up time)

Description of event: Marathon

Expected attendance: # 100-150

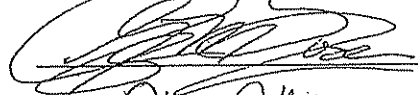
**Fee Schedule:**

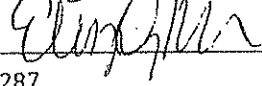
	<u>Mon - Sat</u>	<u>Sunday</u>	
Small Tent	\$175	\$225	_____
Large Tent	\$1,100	\$1,500	_____
Event Attendants	\$30/hr	\$38/hr	_____ *
Picnic Tables	\$33 each	\$45 each	_____
Folding Tables	\$10 each	\$13 each	_____ ***
Chairs	\$1 each	\$1.33 each	_____ ***
Concession Stand	\$50	\$75	_____
Power	\$25 per location	\$25 per location	_____
**Admin. Fees	\$35	\$35	<u>\$35</u> NON-REFUNDABLE
		<b>Total for Event</b>	

Applicant/ Contact Person Name: George Rose / The Road To 50 Races

Address: P.O. Box 327  
Woodlawn, VA 24381

Phone #: \_\_\_\_\_ 989-423-6927  
Home/Office Cell

Applicant Signature:  Date: 7/24/2018

Parks Director:  Date: 7/30/18

Call for Availability 767-9287

\$35<sup>03</sup>  
 Check #1211

\* Attendant(s) required for events with food of 50p or more for a minimum of 4 hrs towards end of event.  
 \*\* Administration fee due at time of application. Balance is due one week prior to event.  
 \*\*\* Events with table/chair rental, and/or access to facilities or power, require an attendant for the duration of the event, plus time for setup and break down

Road to 50 Races  
PO Box 327  
Woodlawn, VA 24381

Woonsocket City Council  
City Hall 169 Main Street  
Woonsocket, RI 02895

July 24, 2018

Hello Council Members!

My name is George Rose and I am the race director of The Road to 50 Races. My partner and I have over 10 years combined experience directing, officiating, marketing marathons all over the country. In 2019 we are bringing a new North East Series to the New England area. This will consist of 7 marathons (and other distances) in 7 days across all 6 New England States. We will start and end in Rhode Island with the Violet State Marathon on July 21, 2019. From here we will travel to ME, NH, VT, MA, CT, and finish back in RI on July 27.

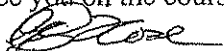
We would like to start our series in your beautiful River's Edge Recreation Complex. The park has everything we need, ample parking for the 100-150 runners we expect and a great course on the Blackstone bike path. For the last three years we have run on the Blackstone River path, but have started at the Visitor's Center off 295. We have never had an issue sharing the path with other users. With this size of a crowd, we estimate they spend about \$20-\$30,000.00 in every city we run in.

Our races are a little different from your normal marathons. We look for courses that are from .66 to 1.1 miles in length so the participants run multiple out and backs for their preferred distance. For example, on a 1.1 mile course (which is what Woonsocket would be), runners will do 12 loops for a full marathon. We also have a 5K, 10K, ½ marathon, and 50K option, all run on the same course at the same time. This way, runners will have access to our giant aid station, food station, and water area very frequently. We travel in a RV with a trailer, and are self contained. We have electric, water, and a customized kitchen to prepare food. These races will have three start times: 4am for those who are slower and like an early start, 5am regular start, and 8am for the 5 and 10K participants.

We would set up in the staging area near the trail Saturday afternoon, July 20, 2019. Because the race starts at 4am, ½ or more of our runners will be done by 8am. I anticipate most will be done by noon, with a small handful finishing early in the afternoon. Then we will pack up and head to Kennebunk, ME for the Wild Moose Marathon which is day 2 of the North East Series.

All of our races are sanctioned and insured by USATF for \$5,000,000.00. We will list The City of Woonsocket as an additional insured when we get the ins certificate.

If you have any additional questions, please let me know! Thank you for considering our proposal and I look forward to working with the city and Liz at Parks and Rec to bring this fantastic event to Woonsocket! See you on the course!



George Rose  
Race Director, The Road to 50 Races  
george@theroadto50races.com  
989-423-6927

# City of Woonsocket

## Rhode Island



### Resolution

October 21, A.D. 2018

#### GRANTING PERMISSION TO USE CITY PROPERTY

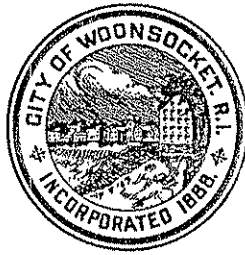
- WHEREAS,** The Downtown Woonsocket Collaborative is a non-profit board of directors made up of property owners, business owners, community leaders, non-profit organizations, and City residents dedicated to the revitalization and promotion of the Main Street area; and
- WHEREAS,** The Downtown Woonsocket Collaborative wishes to utilize the City Hall Mini-Park, Plat 14 Lot 292, on Saturday December 1st, 2018, from 2:00pm to 8:00pm, for the purpose of holding the 10th annual Woonsocket Main Street Holiday Stroll; and
- WHEREAS,** The Downtown Woonsocket Collaborative wishes to utilize River Island Art Park, Plat 14 Lot 14, on Saturday December 1st, 2018, from 2:00pm to 6:00pm, for the purpose of holding the 10th annual Woonsocket Main Street Holiday Stroll; and
- WHEREAS,** The Downtown Woonsocket Collaborative wishes to utilize the Market Square Stage, Plat 14 Lot 25, on Saturday December 1st, 2018, from 2:00pm to 10:00pm, for the purpose of holding the 10th annual Woonsocket Main Street Holiday Stroll.

#### **NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF WOONSOCKET, AS FOLLOWS:**

- Section 1.** The Downtown Woonsocket Collaborative is hereby permitted to utilize the City Hall Mini-Park, River Island Art Park, and the Market Square Stage on Saturday December 1st, 2018 on various times from 2:00pm to 10:00pm, (Rain Date: Saturday December 8th, 2018) for the purpose of holding a main street holiday stroll event.
- Section 2.** The Public Safety Department will properly mark lamp posts with a no parking sign for the Mullen Lot starting at 10am on December 1st at least two days before the event.
- Section 3.** This resolution shall take effect immediately upon passage by the City Council and is subject to any conditions that the Public Safety Department may impose and payment of all associated costs as determined by the Department of Public Works.

\_\_\_\_\_  
Daniel M. Gendron  
Council President

**City of Woonsocket  
Rhode Island**



**Resolution**

November 5, A.D. 2018

**CREATING A SPECIAL EVENT VENDOR PERMIT FOR  
THE MAIN STREET HOLIDAY STROLL**

**WHEREAS**, the special events and festivals create an enjoyable atmosphere for city residents, draw tourists to the City of Woonsocket and showcase the city's unique history and culture; and

**WHEREAS**, Chapter 13, Section 3 of the Woonsocket City Code grants to the City Council the authority, by resolution, to grant special events licenses issued for purposes of vending festivals for the fee of \$25; and

**WHEREAS**, the Woonsocket City Council feels that issuance of said permits will encourage vendor participation and spur economic activity in Downtown Woonsocket.

**THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE  
CITY OF WOONSOCKET, RHODE ISLAND, AS FOLLOWS:**

**SECTION 1.** It is hereby resolved that permits may be issued to participating vendors in the Woonsocket Main Street Holiday Stroll on the date of December 1, 2018 with a rain date of December 8, 2018 for a fee of \$25 per vendor.

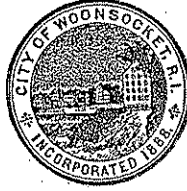
**SECTION 2.** This resolution shall become effective upon passage.

---

Daniel M. Gendron  
Council President



City of Woonsocket  
Rhode Island



November 5, A.D. 2018

Resolution

**RATIFYING THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN LOCAL 670 AND THE CITY OF WOONSOCKET**

WHEREAS, the City of Woonsocket and the Local 670 entered in a collective bargaining agreement (CBA) with effective dates of July 1, 2012 through June 30, 2017; and

WHEREAS, the City and Local 670 have engaged in good-faith negotiations to reach an tentative agreement from July 1, 2017 to June 30, 2020 (Exhibit A) producing an amended pay scale (Exhibit B); and

WHEREAS, the City has learned that Local 670 has accepted the terms of the tentative agreement after a ratification vote.

**IT IS RESOLVED BY THE CITY COUNCIL OF THE  
CITY OF WOONSOCKET AS FOLLOWS:**

**SECTION 1.** The Woonsocket City Council hereby ratifies the Tentative Agreement between the Professional and Technical Employees Local 670 and City of Woonsocket as set-forth in the attached Exhibit A.

**SECTION 2.** The Mayor and the City Council President are hereby authorized to execute the attached tentative agreement, incorporate the same into a new collective bargaining agreement with the effective dates July 1, 2017 through June 30, 2020, and any other document necessary to make said agreement binding upon all parties.

**SECTION 3.** This Resolution shall take effect immediately upon passage by the City Council.

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Daniel M. Gendron, City Council President  
By request of the Administration

Exhibit A

TENTATIVE AGREEMENT BETWEEN  
LOCAL 670  
R. I. COUNCIL 94, AFSCME, AFL-CIO  
AND  
CITY OF WOONSOCKET, RHODE ISLAND

JULY 1, 2017 - JUNE 30, 2020

**Bold and underlined strikethrough is language to be removed**  
**Bold and underlined is new language**

## AGREEMENT

Agreement entered into this \_\_\_\_\_ day of \_\_\_\_\_ effective as of July 1, 2017 by and between the City of Woonsocket, R.I. hereinafter referred to as the City, and AFSCME, Council 94, Local 670, hereinafter referred to as the Union, the parties hereby agree as follows:

### ARTICLE 1

#### RECOGNITION

- 1.1 The City of Woonsocket hereby recognizes AFSCME, Council 94, Local 670 as the sole and exclusive bargaining agent for all City employees within the bargaining unit, said bargaining unit to consist of those classes of positions set out in Article 2 of this agreement.
- 1.2 The City agrees that it will not discriminate against, intimidate, or coerce any employee in the exercise of his right to bargain collectively through the Union, or on account of its membership in, or activities on behalf of the Union.
- 1.3 ~~Employees who are members of the Union on the effective date of this agreement shall, as a condition of employment, remain members of the Union. All new members hired hereinafter, as a condition of employment, shall remain members of the Union.~~
- 1.4 ~~Any new employees serving a probationary period on the effective date of this agreement shall become and remain a member of the Union, as a condition of employment.~~

- 1.5 The Personnel Director shall give written notice to the Executive Director of AFSCME, Council 94 and the President, Treasurer, Chief Steward, and Safety Officer of Local 670 of those new employees within the bargaining unit when hired.
- 1.6 The City Treasurer shall deduct voluntary Union dues or agency fees each pay period from the wages of all bargaining unit members of Local 670. The Payroll Clerk shall forward by check all dues deducted at intervals of no greater length than thirty-one (31) days from the end of each month. Such withholdings shall be sent to Rhode Island Council 94, AFSCME, 1179 Charles Street, North Providence, R. I. 02904, accompanied by a list of all employees paying such dues.
- 1.7 All references to employees in this agreement designate both sexes and wherever the male gender is used, it shall be construed to include male and female employees.

## ARTICLE 2

### HOURS OF WORK

- 2.8 Employees who work on emergency sanding and plowing trucks shall not be required to work in excess of twelve (12) consecutive hours unless agreed upon by the employee and Employer; provided that the employee must give the City two (2) hours' notice that he wishes to be relieved at the end of his twelve (12) hour shift. The employee shall be required to remain on the job until the thirteenth (13<sup>th</sup>) consecutive hour if a replacement cannot be obtained after the employee gives a two (2) hour notice that he wishes to be relieved. If the employee desires to be relieved at any time after working

twelve (12) hours, he still must give a two (2) hour notice before leaving the job. The City will pay shift differential to those employees who work overtime on the second and/or third shift during snow removal operations.

- 2.8a All employees assigned to the Division of Public Services, including but not limited to all persons listed on the so-called "Snow Removal Augmented List", must be available to respond to the highway barn at the inception of a weather emergency.

An emergency is defined as sanding/plowing snow storm or other weather, environmental or man made condition determined by the City to require a response. All employees must respond unless a valid sick or vacation condition is already in place. The City may grant vacation subject to recall.

Any failure to call in during that calendar year shall be subject to disciplinary proceeding. ~~This clause will be sunset on December 31, 2007 providing there are no problems with the operation of the department on storms.~~

The City may utilize the services of any City employee for assistance in snow removal, provided that all eligible members of Local 670 and Local 3851 have been contacted first.

### ARTICLE 3

#### OVERTIME

- 3.3 Any employee whose regularly scheduled shift shall include Saturday and/or Sunday, shall not be paid premium pay; however, any such employee shall be paid double time for any work whatsoever performed on the seventh (7) day in his respective work week and at the rate of time and one-half for work

performed on the sixth (6th) day, providing said employee has worked the previous five (5) days. This section does not apply to Public Safety Telecommunications Clerks except when they are required to work on their two off days. Dispatchers shall make every effort to fill vacancies. When overtime shifts are available within public safety dispatch, the City will first offer the overtime shift to off-duty public safety telecommunication clerks on a rotating seniority basis. If the position cannot be filled, the City will fill overtime pursuant to the contract, but the City will have the ability to holdover dispatchers on the outgoing shift for (4) four hours and/or require dispatchers on the incoming shift for (4) four hours to cover such vacancy. In emergency situations, a trained and qualified police officer may be used to fill the vacancy.

## ARTICLE 9

### DISCIPLINARY ACTION & DISCHARGES

- 9.4 Oral warnings shall be expunged from an employee's record upon the completion of one (1) year if no further discipline is given. Written warnings will be expunged from an employee's record upon the completion of two (2) years if no further discipline is given. Employees who the City deems as potential sick leave abusers will be first counseled concerning their sick time. Continued abuse after counseling can result in an employee being placed on an abusive sick leave list which would require the employee to present a physician's certificate or other satisfactory evidence for all sick time used during this period. The abusive sick leave list will be for a

duration of 3 months. If the employee uses no more than one (1) sick day during this period the employee will be removed from this list.

## ARTICLE 10

### MISCELLANEOUS

10.10 All wage step increases shall be at six (6) month intervals. Effective for  
employees hired on or after July 1, 2013, all wage step increases shall be  
at two (2) year intervals.

## ARTICLE 11

### WAGES

11.1 The wage increases to be implemented during the period of this Agreement are as follows:

Effective 6-30-18 720.00 payment and added to base (prorated if hired between 7-1-17-6-30-18)

Effective 6-30-18 130.00 one time bonus

Effective 7-1-18 750.00 added to base

Effective 7-1-18 Change Shop Maintenance position to Mechanic Assistant M50 rate

11.2 The parties agree to a re-opener on wages only (Article 11) for the period of July 1, 2019 through June 30, 2020 and agree to start negotiations by 1-1-19.

ARTICLE 13

VACATIONS

13.1 All permanent employees in full time positions as well as dispatchers who are covered by this agreement, and who have ~~six (6) months~~ 1 year or more seniority as of January 1 or July 1 of the applicable year, shall receive a vacation computed by using the anniversary date of the employee's appointment as follows:

<u>SENIORITY</u>	<u>VACATION</u>
<del>6 Months up to 1 year</del>	<del>1 week plus 2 days</del>
1 year up to 5 years	2 weeks plus 2 days

One (1) additional day of vacation shall be added for each full year in excess of five (5) years, but less than ten (10) years.

10 years	3 weeks plus 2 days
12 years	3 weeks plus 3 day
14 years	3 weeks plus 4 days
16 years	4 weeks
18 years	4 weeks plus 1 day
20 years	4 weeks plus 2 days
21 years	4 weeks plus 3 days
22 years	4 weeks plus 4 days
23 years	5 weeks
24 years	5 weeks plus 1 day
25 years and over	5 weeks plus 2 days
28 years	5 weeks plus 3 days

Two (2) additional days of vacation shall be added each year on January 1 in place of two (2) holidays, namely:

Washington's Birthday and Rhode Island Independence Day.

13.2 The distribution of vacation pay shall be on or before the start of the employee's vacation.

ARTICLE 16



## SICK LEAVE

16.6 The parties agree to set up a committee to review and recommend amendments, change, corrections, consolidations, etc. for issues pertaining to Sick Leave language. The Committee will consist of two Union members chosen by the Union President and two members chosen by the Mayor. This committee will meet within 90 days of the signing of this contract. All recommendations and conclusions of the committee must be approved by the entire Union membership as well as by the City before being implemented.

## NEW ARTICLE

### SEVERABILITY

In the event that any article, section or portion of this Agreement is found to be invalid by a decision of a tribunal of competent jurisdiction, then such article, section or portion specified in such tribunal decision shall be of no force and effect, but the remainder of this Agreement shall continue in full force and effect. In such an event, either party shall have the right immediately to reopen negotiations solely with respect to a substitute for such article, section or portion.

Messenger position to 27.5 hours with no health or dental benefits.

Change in City Hall hours (please see attached). Senior Members will have shift choice.

Change Payroll Clerk position to Control Clerk with change in specs (please see attached).

ARTICLE 25

DURATION

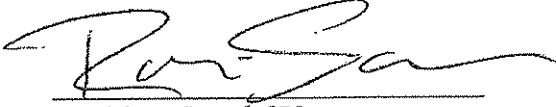
25.1 This Agreement shall be in effect from July 1, 2017 and shall continue until  
June 30, 2020.


FOR THE CITY OF WOONSOCKET

FOR AFSCME, COUNCIL 94

LOCAL 670

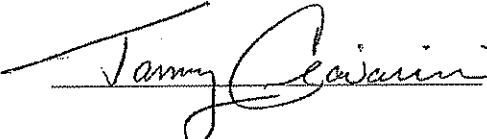
\_\_\_\_\_  
Mayor

  
\_\_\_\_\_  
President, Local 670

  
\_\_\_\_\_  
Staff Representative

  
\_\_\_\_\_

  
\_\_\_\_\_

  
\_\_\_\_\_

Dated \_\_\_\_\_

Dated 10/23/18



CITY OF WOONSOCKET  
POSITION DESCRIPTION

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JOB TITLE: Controls Clerk  
DEPARTMENT/DIVISION: Finance Department/Controls  
PAY GRADE/HOURS: Grade M74/ 35 hours  
UNION: Local 670  
POSITION SUMMARY: Assists with all functions of payroll processing and deductions, maintenance of electronic employee records, and account payable processing.

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JOB DUTIES:

- Assists with the maintenance and/or update of employee records as they relate to payroll and/or benefits included but not limited to wages, hours, taxes, insurances and deductions.
  - Reviews time and attendance recorded and/or wages computed and corrects errors to ensure accuracy of payroll.
  - Reviews all pay terms to ensure compliance with collective bargaining agreements and Personnel Code.
  - In coordination with the Personnel Department, records changes affecting wages such as exemptions, insurance coverage, loan payments, pay rate, workweek hours and position changes for each employee to update master payroll records.
  - Keeps records of leave pay and non-taxable wages.
  - Processes and edits deductions made for online reporting to the State Retirement Board, TIAFF-CREF and Hartford Retirement Plan. Creates, reviews and submits all pension-related reports, files and payments to the appropriate parties.
  - Prepares reports related to all deduction payments to outside parties, prepares payment vouchers and submits required reports and payments to outside parties.
  - Prepares periodic reports of earnings, taxes, and deductions, including but not limited to IRS and State of Rhode Island reporting for the City Controller.
  - Assists in reviewing and correcting data for year-end W2 and 1099R forms.
  - Assists Account Payable Clerk with processing of all outgoing City Hall mail.
  - Assists Account Payable Clerk with processing of invoice payment vouchers and/or generating accounts payable checks
  - Upon request, assists Controller with functions of the Controls Division to include but not limited to report creation and maintenance, budget preparation assistance, and account review and analysis.
  - Reconcile weekly payroll batches to the general ledger
  - Performs other duties as assigned.
- 

QUALIFICATIONS:

Graduation from high school or general education degree (GED) and at least three (3) years of responsible clerical experience. Payroll experience preferred. Demonstrated ability to exercise confidentiality. Ability to use personal computers. Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions and decimals. Exercises good judgment in maintaining critical and sensitive information, records and reports.

#### PHYSICAL DEMANDS:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is required to sit, talk or hear. The employee frequently is required to stand; use hands to finger, handles, or feel; and reach with hands and arms. The employee is occasionally required to walk and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, and ability to focus.

#### WORK ENVIRONMENT:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Exhibit B

Effective 6-30-18      FY18  
Municipal Union, Local 670 Pay-Plan

Grade	Step 1	Step 2	Step 3	Step 4	Position	Hrs.
M0			\$ 271,0217	\$ 302,7138	Messenger (City Hall)	27.5
M1			\$ 505,0015	\$ 526,8401	Junior Library Assistant	35
M2A			\$ 508,1110	\$ 531,7916	Zoning/Inspection Clerk	35
M3A			\$ 508,1226	\$ 531,7945	Clerk Typist (Minimum Housing)	35
M8			\$ 539,4447	\$ 552,4608	Senior Clerk Typist (BCI Clerk)	35
M10			\$ 539,3662	\$ 553,8506	Senior Library Assistant	35
M12A	\$ 532,4947	\$ 548,3159	\$ 564,3366	\$ 572,7240	Assistant Childrens Librarian	35
M12C	\$ 532,4947	\$ 548,3159	\$ 564,3366	\$ 572,7240	Parprofessional (Library)	35
M13			\$ 565,9385	\$ 573,1908	Election Clerk	35
M14			\$ 572,4079	\$ 579,6517	User Charge Clerk	35
M16	\$ 547,0396	\$ 562,9149	\$ 578,7457	\$ 587,2902	Account Clerk	35
M17	\$ 555,8027	\$ 576,2208	\$ 587,6201	\$ 594,8226	Library Technical Aide	35
M22A	\$ 582,6869	\$ 596,5455	\$ 606,4649	\$ 618,9687	Real Estate Transfer Clerk	35
M22B	\$ 582,6869	\$ 596,5455	\$ 606,4649	\$ 618,9687	Account Receivable Clerk	35
M23			\$ 611,3782	\$ 619,3000	Janitor/ Security	40
M23			\$ 611,3782	\$ 619,3000	Janitor/ Security (Library)	40
M23			\$ 611,3782	\$ 619,3000	Janitor/ Security (Police)	40
M24A	\$ 573,3542	\$ 589,8257	\$ 606,7810	\$ 624,2519	Water Account Clerk	35
M24C	\$ 573,3542	\$ 589,8257	\$ 606,7810	\$ 624,2519	Beautification Specialist	40
M24D	\$ 286,6771	\$ 294,9129	\$ 303,3905	\$ 312,1260	Beautification Maintenance Assistant	20
M26	\$ 596,8775	\$ 608,1995	\$ 620,0709	\$ 631,1160	Office Mgr/Secretary/Plan & Zoning	35
M27	\$ 610,5953	\$ 620,6494	\$ 631,9862	\$ 645,8861	Assistant Animal Control Officer	40
M28			\$ 637,7890	\$ 648,9740	Laborer1 (Highway & Park)	40
M28			\$ 637,7890	\$ 648,9740	Laborer2 (Highway & Park)	40
M28			\$ 637,7890	\$ 648,9740	Laborer3 (Highway & Park)	40
M28			\$ 637,7890	\$ 648,9740	Laborer4 (Highway & Park)	40
M28			\$ 637,7890	\$ 648,9740	Laborer5 (Highway & Park)	40
M28			\$ 637,7890	\$ 648,9740	Laborer6 (Highway & Park)	40
M28			\$ 637,7890	\$ 648,9740	Laborer7 (Highway & Park)	40
M28			\$ 637,7890	\$ 648,9740	Laborer8 (Highway & Park)	40
M28			\$ 637,7890	\$ 648,9740	Laborer9 (Highway & Park)	40
M28			\$ 637,7890	\$ 648,9740	Laborer10 (Highway & Park)	40
M28			\$ 637,7890	\$ 648,9740	Laborer11 (City Hall)	40
M28			\$ 637,7890	\$ 648,9740	Laborer (Solid Waste)	40
M29A	\$ 610,4072	\$ 624,2785	\$ 634,1597	\$ 650,6684	Accounting Systems Clerk	35
M30	\$ 600,9376	\$ 618,2303	\$ 636,0407	\$ 654,3921	Senior Water Account Clerk	35
M32A	\$ 630,5664	\$ 639,1077	\$ 649,0229	\$ 656,9277	Readers Advisor	35
M32B	\$ 630,5664	\$ 639,1077	\$ 649,0229	\$ 656,9277	Licensing Aide/City Clerk	35
M35	\$ 620,7775	\$ 630,7181	\$ 647,2310	\$ 657,1292	Treasury Aide	35
M36	\$ 624,3082	\$ 639,2934	\$ 654,4568	\$ 665,8604	Municipal Court Aide	35
M36	\$ 624,3082	\$ 639,2934	\$ 654,4568	\$ 665,8604	Municipal Court Aide	35
M37A	\$ 613,3191	\$ 630,9671	\$ 649,1335	\$ 667,8524	Water Works Clerk	37.5
M37B	\$ 618,2529	\$ 636,0304	\$ 654,3245	\$ 673,1831	Water Meter Reader & Repair Shopman	40
M37B	\$ 618,2529	\$ 636,0304	\$ 654,3245	\$ 673,1831	Water Meter Reader & Repair Shopman	40
M37B	\$ 618,2529	\$ 636,0304	\$ 654,3245	\$ 673,1831	Water Meter Reader & Repair Shopman	40
M38B	\$ 630,5547	\$ 646,3557	\$ 655,7670	\$ 674,0643	Light Equipment Operator (Highway)	40
M38B	\$ 630,5547	\$ 646,3557	\$ 655,7670	\$ 674,0643	Light Equipment Operator (Highway)	40
M38B	\$ 630,5547	\$ 646,3557	\$ 655,7670	\$ 674,0643	Light Equipment Operator (Highway)	40
M38B	\$ 630,5547	\$ 646,3557	\$ 655,7670	\$ 674,0643	Light Equipment Operator (Highway)	40
M39	\$ 621,4162	\$ 639,3284	\$ 657,7806	\$ 676,7771	Principal Clerk Typist Water Division	35
M40			\$ 669,4643	\$ 685,2780	Medium Equip Operator(Highway & Parks)	40
M40			\$ 669,4643	\$ 685,2780	Medium Equip Operator(Highway & Parks)	40
M41A	\$ 644,6000	\$ 663,0416	\$ 678,2305	\$ 694,7487	Bookkeeper	35
M41B	\$ 644,6000	\$ 663,0416	\$ 678,2305	\$ 694,7487	City Clerk Aide	35
M42			\$ 640,5992	\$ 696,6414	Senior Clerk Typist(Police) Chief's Secretary	40
M43A	\$ 670,7957	\$ 680,5411	\$ 694,5386	\$ 707,0583	Utility Person1 (Highway & Parks)	40
M43A	\$ 670,7957	\$ 680,5411	\$ 694,5386	\$ 707,0583	Utility Person2 (Highway & Parks)	40
M43A	\$ 670,7957	\$ 680,5411	\$ 694,5386	\$ 707,0583	Utility Person3 (Highway & Parks)	40
M43A	\$ 670,7957	\$ 680,5411	\$ 694,5386	\$ 707,0583	Utility Person4 (Highway & Parks)	40
M43A	\$ 670,7957	\$ 680,5411	\$ 694,5386	\$ 707,0583	Utility Person5 (Highway & Parks)	40
M43A	\$ 670,7957	\$ 680,5411	\$ 694,5386	\$ 707,0583	Utility Person6 (Highway & Parks)	40
M43A	\$ 670,7957	\$ 680,5411	\$ 694,5386	\$ 707,0583	Utility Person7 (Highway & Parks)	40
M43A	\$ 670,7957	\$ 680,5411	\$ 694,5386	\$ 707,0583	Utility Person8 (Highway & Parks)	40
M48	\$ 654,4487	\$ 673,3062	\$ 692,7270	\$ 712,7334	Water Supply Inspector	40
M49	\$ 662,0033	\$ 681,0857	\$ 700,7432	\$ 720,9872	Water Meter Foreman	40

Effective 6-30-18      FY18  
Municipal Union, Local 670 Pay-Plan

Grade	Step 1	Step 2	Step 3	Step 4	Position	Hrs.
M50	\$ 633.3884	\$ 652.4984	\$ 692.3755	\$ 725.3557	Shop Maintenance Person (Highway Dept)	40
M50	\$ 633.3884	\$ 652.4984	\$ 692.3755	\$ 725.3557	Tax Clerk	35
M51	\$ 679.3847	\$ 697.8274	\$ 713.0100	\$ 729.5388	Heavy Equipment Operator (Highway)	40
M52	\$ 673.9597	\$ 693.4028	\$ 713.4315	\$ 734.0575	Water Utility Person	40
M52	\$ 673.9597	\$ 693.4028	\$ 713.4315	\$ 734.0575	Water Utility Person	40
M52	\$ 673.9597	\$ 693.4028	\$ 713.4315	\$ 734.0575	Water Utility Person	40
M52	\$ 673.9597	\$ 693.4028	\$ 713.4315	\$ 734.0575	Water Utility Person	40
M53A	\$ 706.8656	\$ 719.4606	\$ 721.4201	\$ 745.6956	Animal Control Officer	40
M53B	\$ 705.6410	\$ 719.0614	\$ 732.4818	\$ 745.9053	Fire Clerk	35
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk1	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk2	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk3	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk4	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk5	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk6	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk7	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk8	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk9	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk10	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk11	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk12	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk13	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk14	37.5
M54		\$ 650.3862	\$ 703.4312	\$ 753.8239	Public Safety Telecommunications Clerk15	37.5
M55	\$ 708.4100	\$ 728.9341	\$ 750.0662	\$ 771.8444	Purchase Order Clerk	35
M56B	\$ 709.9189	\$ 730.4430	\$ 751.5751	\$ 773.3533	Water Heavy Equipment Operator	40
M56B	\$ 709.9189	\$ 730.4430	\$ 751.5751	\$ 773.3533	Water Heavy Equipment Operator	40
M57B			\$ 13.8462	\$ 776.4423	Utility Specialist (Highway & Parks)	40
M57B			\$ 13.8462	\$ 776.4423	Utility Specialist (Highway & Parks)	40
M57B			\$ 13.8462	\$ 776.4423	Utility Specialist (Highway & Parks)	40
M58A	\$ 718.2317	\$ 737.9241	\$ 748.3814	\$ 785.3103	Labor Foreperson (Highway)	40
M58A	\$ 718.2317	\$ 737.9241	\$ 748.3814	\$ 785.3103	Labor Foreperson (Highway)	40
M61A	\$ 731.2724	\$ 751.5501	\$ 777.7302	\$ 801.9421	Principal Housing Program Technician	35
M62B	\$ 752.5883	\$ 772.9660	\$ 799.0462	\$ 822.7747	Senior Labor Foreperson	40
M67	\$ 773.0329	\$ 795.4486	\$ 818.5391	\$ 842.3118	Water Dept Equipment Operator	40
M68	\$ 774.7897	\$ 797.2607	\$ 820.3968	\$ 844.2320	Water Treatment Plant Operator1	40
M68	\$ 774.7897	\$ 797.2607	\$ 820.3968	\$ 844.2320	Water Treatment Plant Operator2	40
M68	\$ 774.7897	\$ 797.2607	\$ 820.3968	\$ 844.2320	Water Treatment Plant Operator3	40
M68	\$ 774.7897	\$ 797.2607	\$ 820.3968	\$ 844.2320	Water Treatment Plant Operator4	40
M68	\$ 774.7897	\$ 797.2607	\$ 820.3968	\$ 844.2320	Water Treatment Plant Operator5	40
M68	\$ 774.7897	\$ 797.2607	\$ 820.3968	\$ 844.2320	Water Treatment Plant Operator6	40
M68	\$ 774.7897	\$ 797.2607	\$ 820.3968	\$ 844.2320	Water Treatment Plant Operator7	40
M68	\$ 774.7897	\$ 797.2607	\$ 820.3968	\$ 844.2320	Water Treatment Plant Operator8	40
M70	\$ 778.9442	\$ 801.5276	\$ 824.7995	\$ 848.7727	Water Labor Foreperson	40
M71	\$ 815.9272	\$ 831.6879	\$ 858.7090	\$ 885.7238	Pretreatment Inspector	40
M74	\$ 899.0303	\$ 920.5316	\$ 935.6600	\$ 962.9018	Controls Clerk	35
M75	\$ 902.1444	\$ 928.4324	\$ 955.5087	\$ 983.3903	Senior Water Foreman	40
M76A	\$ 931.5398	\$ 950.0260	\$ 968.8952	\$ 988.1431	Police Equipment Maintenance Mechanic	40
M76B	\$ 802.3632	\$ 950.0260	\$ 968.8952	\$ 988.1431	Sr. Equipment Mechanic (Highway)	40
M76B	\$ 802.3632	\$ 950.0260	\$ 968.8952	\$ 988.1431	Sr. Equipment Mechanic (Highway)	40
M76B	\$ 802.3632	\$ 950.0260	\$ 968.8952	\$ 988.1431	Sr. Equipment Mechanic (Highway)	40
M77	\$ 915.6094	\$ 942.3027	\$ 969.7959	\$ 998.1049	Water Plant Maintenance Mechanic	40

As of 7-1-2018      FY19  
Municipal Union, Local 670 Pay-Plan

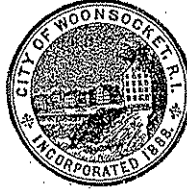
Grade	Step 1	Step 2	Step 3	Step 4	Position	Hrs.
M0			\$ 280.9376	\$ 312.6297	Messenger (City Hall)	27.5
M1			\$ 519.4246	\$ 541.2632	Junior Library Assistant	35
M2A			\$ 522.5341	\$ 546.2147	Zoning/Inspection Clerk	35
M3A			\$ 522.5457	\$ 546.2176	Clerk Typist (Minimum Housing) Step 3	35
M8			\$ 553.8677	\$ 566.8839	Senior Clerk Typist (BCI Clerk)	35
M10			\$ 553.7892	\$ 568.2737	Senior Library Assistant	35
M12A	\$ 546.9178	\$ 562.7390	\$ 578.7596	\$ 587.1471	Assistant Childrens Librarian Step 2	35
M12C	\$ 546.9178	\$ 562.7390	\$ 578.7596	\$ 587.1471	Parprofessional (Library) Step 3	35
M13			\$ 580.3616	\$ 587.6139	Election Clerk	35
M14			\$ 586.8310	\$ 594.0748	User Charge Clerk	35
M16	\$ 561.4627	\$ 577.3380	\$ 593.1688	\$ 601.7133	Account Clerk Step 1	35
M17	\$ 570.2258	\$ 590.6439	\$ 602.0432	\$ 609.2457	Library Technical Aide	35
M22A	\$ 597.1100	\$ 610.9686	\$ 620.8880	\$ 633.3917	Real Estate Transfer Clerk	35
M22B	\$ 597.1100	\$ 610.9686	\$ 620.8880	\$ 633.3917	Account Receivable Clerk	35
M23			\$ 625.8013	\$ 633.7231	Janitor/ Security	40
M23			\$ 625.8013	\$ 633.7231	Janitor/ Security (Library)	40
M23			\$ 625.8013	\$ 633.7231	Janitor/ Security (Police)	40
M24A	\$ 587.7773	\$ 604.2488	\$ 621.2041	\$ 638.6750	Water Account Clerk	35
M24C	\$ 587.7773	\$ 604.2488	\$ 621.2041	\$ 638.6750	Beautification Specialist Step 1	40
M24D	\$ 293.8886	\$ 302.1244	\$ 310.6021	\$ 319.3375	Beautification Maintenance Assistant S3	20
M26	\$ 611.3006	\$ 622.6225	\$ 634.4940	\$ 645.5390	Office Mgr/Secretary/Plan & Zoning Step 1	35
M27	\$ 625.0184	\$ 635.0725	\$ 646.4093	\$ 660.3092	Assistant Animal Control Officer	40
M28			\$ 652.2121	\$ 663.3971	Laborer1 (Highway & Park)	40
M28			\$ 652.2121	\$ 663.3971	Laborer2 (Highway & Park)	40
M28			\$ 652.2121	\$ 663.3971	Laborer3 (Highway & Park)	40
M28			\$ 652.2121	\$ 663.3971	Laborer4 (Highway & Park) Step 3	40
M28			\$ 652.2121	\$ 663.3971	Laborer5 (Highway & Park)	40
M28			\$ 652.2121	\$ 663.3971	Laborer6 (Highway & Park)	40
M28			\$ 652.2121	\$ 663.3971	Laborer7 (Highway & Park)	40
M28			\$ 652.2121	\$ 663.3971	Laborer8 (Highway & Park) Step 3	40
M28			\$ 652.2121	\$ 663.3971	Laborer9 (Highway & Park) Step 3	40
M28			\$ 652.2121	\$ 663.3971	Laborer10 (Highway & Park) Step 3	40
M28			\$ 652.2121	\$ 663.3971	Laborer11 (City Hall)	40
M28			\$ 652.2121	\$ 663.3971	Laborer (Solid Waste)	40
M29A	\$ 624.8303	\$ 638.7015	\$ 648.5828	\$ 665.0914	Accounting Systems Clerk	35
M30	\$ 615.3607	\$ 632.6534	\$ 650.4637	\$ 668.8152	Senior Water Account Clerk	35
M32A	\$ 644.9895	\$ 653.5308	\$ 663.4460	\$ 671.3507	Readers Advisor Step 1	35
M32B	\$ 644.9895	\$ 653.5308	\$ 663.4460	\$ 671.3507	Licensing Aide/City Clerk Step 1	35
M35	\$ 635.2006	\$ 645.1412	\$ 661.6541	\$ 671.5523	Treasury Aide	35
M36	\$ 638.7312	\$ 653.7165	\$ 668.8799	\$ 680.2835	Municipal Court Aide Step 2	35
M36	\$ 638.7312	\$ 653.7165	\$ 668.8799	\$ 680.2835	Municipal Court Aide Step 1	35
M37A	\$ 627.7421	\$ 645.3902	\$ 663.5566	\$ 682.2754	Water Works Clerk Step 3	37.5
M37B	\$ 632.6759	\$ 650.4535	\$ 668.7476	\$ 687.6062	Water Meter Reader & Repair Shopman S2	40
M37B	\$ 632.6759	\$ 650.4535	\$ 668.7476	\$ 687.6062	Water Meter Reader & Repair Shopman S1	40
M37B	\$ 632.6759	\$ 650.4535	\$ 668.7476	\$ 687.6062	Water Meter Reader & Repair Shopman S1	40
M38B	\$ 644.9778	\$ 660.7788	\$ 670.1901	\$ 688.4874	Light Equipment Operator (Highway)	40
M38B	\$ 644.9778	\$ 660.7788	\$ 670.1901	\$ 688.4874	Light Equipment Operator (Highway)	40
M38B	\$ 644.9778	\$ 660.7788	\$ 670.1901	\$ 688.4874	Light Equipment Operator (Highway) Step 3	40
M38B	\$ 644.9778	\$ 660.7788	\$ 670.1901	\$ 688.4874	Light Equipment Operator (Highway)	40
M39	\$ 635.8392	\$ 653.7515	\$ 672.2037	\$ 691.2002	Principal Clerk Typist Water Division	35
M40			\$ 683.8873	\$ 699.7011	Medium Equip Operator(Highway & Parks)	40
M40			\$ 683.8873	\$ 699.7011	Medium Equip Operator(Highway & Parks) S3	40
M41A	\$ 659.0231	\$ 677.4647	\$ 692.6536	\$ 709.1718	Bookkeeper	35
M41B	\$ 659.0231	\$ 677.4647	\$ 692.6536	\$ 709.1718	City Clerk Aide	35
M42			\$ 655.0223	\$ 711.0645	Senior Clerk Typist(Police) Chief's Secretary	40
M43A	\$ 685.2188	\$ 694.9642	\$ 708.9617	\$ 721.4814	Utility Person1 (Highway & Parks)	40
M43A	\$ 685.2188	\$ 694.9642	\$ 708.9617	\$ 721.4814	Utility Person2 (Highway & Parks)	40
M43A	\$ 685.2188	\$ 694.9642	\$ 708.9617	\$ 721.4814	Utility Person3 (Highway & Parks) Step 2	40
M43A	\$ 685.2188	\$ 694.9642	\$ 708.9617	\$ 721.4814	Utility Person4 (Highway & Parks) Step 2	40
M43A	\$ 685.2188	\$ 694.9642	\$ 708.9617	\$ 721.4814	Utility Person5 (Highway & Parks) Step 1	40
M43A	\$ 685.2188	\$ 694.9642	\$ 708.9617	\$ 721.4814	Utility Person6 (Highway & Parks) Step 2	40
M43A	\$ 685.2188	\$ 694.9642	\$ 708.9617	\$ 721.4814	Utility Person7 (Highway & Parks) Step 1	40
M43A	\$ 685.2188	\$ 694.9642	\$ 708.9617	\$ 721.4814	Utility Person8 (Highway & Parks) Step 1	40
M48	\$ 668.8717	\$ 687.7292	\$ 707.1501	\$ 727.1565	Water Supply Inspector	40
M49	\$ 676.4264	\$ 695.5088	\$ 715.1662	\$ 735.4103	Water Meter Foreman	40

As of 7-1-2018      FY19  
Municipal Union, Local 670 Pay-Plan

Grade	Step 1	Step 2	Step 3	Step 4	Position	Hrs.
M50	\$ 647,8115	\$ 666,9215	\$ 706,7986	\$ 739,7788	Shop Maintenance Person (Highway Dept)	40
M50	\$ 647,8115	\$ 666,9215	\$ 706,7986	\$ 739,7788	Tax Clerk	35
M51	\$ 693,8078	\$ 712,2505	\$ 727,4330	\$ 743,9619	Heavy Equipment Operator (Highway)	40
M52	\$ 688,3827	\$ 707,8259	\$ 727,8546	\$ 748,4806	Water Utility Person Step 1	40
M52	\$ 688,3827	\$ 707,8259	\$ 727,8546	\$ 748,4806	Water Utility Person Step 1	40
M52	\$ 688,3827	\$ 707,8259	\$ 727,8546	\$ 748,4806	Water Utility Person Step 1	40
M52	\$ 688,3827	\$ 707,8259	\$ 727,8546	\$ 748,4806	Water Utility Person Step 1	40
M53A	\$ 721,2887	\$ 733,8837	\$ 735,8432	\$ 760,1187	Animal Control Officer	40
M53B	\$ 720,0641	\$ 733,4845	\$ 746,9049	\$ 760,3284	Fire Clerk	35
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk1	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk2	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk3	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk4	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk5	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk6	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk7	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk8	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk9 S2	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk10 S2	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk11 S2	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk12 S2	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk13 S3	37.5
M54		\$ 664,8093	\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk14 S2	37.5
M54			\$ 717,8542	\$ 768,2470	Public Safety Telecommunications Clerk15 S2	37.5
M55	\$ 722,8330	\$ 743,3572	\$ 764,4893	\$ 786,2674	Purchase Order Clerk	35
M56B	\$ 724,3420	\$ 744,8661	\$ 765,9982	\$ 787,7763	Water Heavy Equipment Operator	40
M56B	\$ 724,3420	\$ 744,8661	\$ 765,9982	\$ 787,7763	Water Heavy Equipment Operator	40
M57B			\$ 28,2692	\$ 790,8654	Utility Specialist (Highway & Parks)	40
M57B			\$ 28,2692	\$ 790,8654	Utility Specialist (Highway & Parks)	40
M57B			\$ 28,2692	\$ 790,8654	Utility Specialist (Highway & Parks)	40
M58A	\$ 732,6548	\$ 752,3472	\$ 762,8045	\$ 799,7334	Labor Foreperson (Highway) Step 3	40
M58A	\$ 732,6548	\$ 752,3472	\$ 762,8045	\$ 799,7334	Labor Foreperson (Highway)	40
M61A	\$ 745,6954	\$ 766,0732	\$ 792,1533	\$ 816,3652	Principal Housing Program Technician	35
M62B	\$ 767,0114	\$ 787,3891	\$ 813,4692	\$ 837,1978	Senior Labor Foreperson	40
M67	\$ 787,4560	\$ 809,8717	\$ 832,9622	\$ 856,7348	Water Dept Equipment Operator	40
M68	\$ 789,2128	\$ 811,6837	\$ 834,8198	\$ 858,6551	Water Treatment Plant Operator1 Step 1	40
M68	\$ 789,2128	\$ 811,6837	\$ 834,8198	\$ 858,6551	Water Treatment Plant Operator2	40
M68	\$ 789,2128	\$ 811,6837	\$ 834,8198	\$ 858,6551	Water Treatment Plant Operator3	40
M68	\$ 789,2128	\$ 811,6837	\$ 834,8198	\$ 858,6551	Water Treatment Plant Operator4	40
M68	\$ 789,2128	\$ 811,6837	\$ 834,8198	\$ 858,6551	Water Treatment Plant Operator5	40
M68	\$ 789,2128	\$ 811,6837	\$ 834,8198	\$ 858,6551	Water Treatment Plant Operator6	40
M68	\$ 789,2128	\$ 811,6837	\$ 834,8198	\$ 858,6551	Water Treatment Plant Operator7 Step 1	40
M68	\$ 789,2128	\$ 811,6837	\$ 834,8198	\$ 858,6551	Water Treatment Plant Operator8 Step 1	40
M70	\$ 793,3673	\$ 815,9507	\$ 839,2226	\$ 863,1957	Water Labor Foreperson	40
M71	\$ 830,3503	\$ 846,1110	\$ 873,1321	\$ 900,1469	Pretreatment Inspector Step 1	40
M74	\$ 913,4534	\$ 934,9547	\$ 950,0831	\$ 977,3249	Controls Clerk	35
M75	\$ 916,5675	\$ 942,8555	\$ 969,9318	\$ 997,8133	Senior Water Foreman	40
M76A	\$ 945,9629	\$ 964,4491	\$ 983,3183	\$ 1,002,5662	Police Equipment Maintenance Mechanic	40
M76B	\$ 816,7863	\$ 964,4491	\$ 983,3183	\$ 1,002,5662	Sr. Equipment Mechanic (Highway) Step 2	40
M76B	\$ 816,7863	\$ 964,4491	\$ 983,3183	\$ 1,002,5662	Sr. Equipment Mechanic (Highway) Step 1	40
M76B	\$ 816,7863	\$ 964,4491	\$ 983,3183	\$ 1,002,5662	Sr. Equipment Mechanic (Highway)	40
M77	\$ 930,0324	\$ 956,7257	\$ 984,2190	\$ 1,012,5280	Water Plant Maintenance Mechanic	40



City of Woonsocket  
Rhode Island



November 5, A.D. 2018

Resolution

**RATIFYING THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN PROFESSIONAL AND TECHNICAL EMPLOYEES  
LOCAL 3851 AND THE CITY OF WOONSOCKET**

**WHEREAS,** the City of Woonsocket and the Professional and Technical Employees Local 3851 entered in a collective bargaining agreement (CBA) with effective dates of July 1, 2012 through June 30, 2017; and

**WHEREAS,** the City and Local 3851 have engaged in good-faith negotiations to reach an tentative agreement from July 1, 2017 to June 30, 2020 (Exhibit A) producing an amended pay scale (Exhibit B); and

**WHEREAS,** the City has learned that Local 3851 has accepted the terms of the tentative agreement after a ratification vote.

**IT IS RESOLVED BY THE CITY COUNCIL OF THE  
CITY OF WOONSOCKET AS FOLLOWS:**

**SECTION 1.** The Woonsocket City Council hereby ratifies the Tentative Agreement between the Professional and Technical Employees Local 3851 and City of Woonsocket as set-forth in the attached Exhibit A.

**SECTION 2.** The Mayor and the City Council President are hereby authorized to execute the attached tentative agreement, incorporate the same into a new collective bargaining agreement with the effective dates July 1, 2017 through June 30, 2020 and any other document necessary to make said agreement binding upon all parties.

**SECTION 3.** This Resolution shall take effect immediately upon passage by the City Council.

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Daniel M. Gendron, City Council President  
By request of the Administration

TENTATIVE AGREEMENT  
BETWEEN  
RI COUNCIL 94, AFSCME, AFL-CIO  
PROFESSIONAL AND TECHNICAL EMPLOYEES  
LOCAL 3851  
AND THE  
CITY OF WOONSOCKET, RHODE ISLAND

JULY 1, 2017 TO JUNE 30, 2020

**Bold and underlined strikethrough is language to be removed**  
**Bold and underlined is new language**

ARTICLE 11

HOURS OF WORK AND PAY GRADES

Change title Parks and Recreation Director to Superintendent Parks and Recreation with no change in duties or job specifications.

Change title of Deputy Director of Housing and Community Development to Federal Administrator of Housing and Community Development with no change in duties or job specifications.

Change Grants Writer to a new title with duties and job specifications to be negotiated. New Salary 45,000 before effective 6-30-18 raise.

ARTICLE 3

RECOGNITION

3.1 The City of Woonsocket hereby recognizes R. I. Council 94, AFSCME, AFL-CIO Local 3851 as the sole and exclusive bargaining agent for all City employees within the bargaining unit, with regard to wages, hours, and working conditions as certified in Case No. EB3555 on November 2, 1994. The bargaining unit shall consist of those classes of positions set out in Article 11, Hours of Work and Pay Grades, of this Agreement. . Effective July 1, 2012, the Treasurer position shall be excluded from the bargaining unit. Effective with the City's decision to move forward with the partial privatization of the water plant, the Water Chemist / Bacteriologist position shall be excluded from the bargaining unit. Effective January 15, 2017, or upon the retirement or other separation of employment of the current Water Transmission Distribution Superintendent, whichever

~~occurs sooner, the Water Transmission Distribution Superintendent position shall be excluded from the bargaining unit.~~

- 3.4 The City shall deduct voluntary Union dues or agency fee each pay period from the wages of all bargaining unit members of Local 3851. The City shall forward by check all dues deducted at intervals of no greater length than thirty one days from the end of each month.

## ARTICLE 5

### UNION SECURITY

- 5.1 ~~Each employee covered by this Agreement who, on the effective date of this Agreement, is a member of the Union, shall, as a condition of employment, maintain his/her membership in the Union. Employees who fail to comply with this requirement shall be discharged by the Employer within thirty days after receipt of written notice to the Employer from the Union. The parties agree that employees who are covered by this agreement shall have the right to voluntarily join or refrain from joining the Union. However, employees who are covered by this Agreement who choose not to join the Union shall be required, as a condition of employment, to pay to the Union each month a lawful service charge as a contribution towards the administration of this Agreement.~~
- 5.2 The Employer agrees to a Union Check off System whereby voluntary Union dues and/or Agency Fee Charges will be withheld from the employee's pay at source. Such withholdings are to be transmitted by check at intervals of no greater length than thirty-one days made to the order of: Rhode Island Council 94, AFSCME and accompanied by a list of employees paid. .

5.3 ~~Newly hired probationary employees shall be required to adhere to the conditions of this article and any employee who does not adhere to this article shall be terminated.~~

11.3 Pay Grades shall be as appears in Appendix A of this agreement. Exclude the Water Chemist / Bacteriologist position from the Agreement effective with the City's decision to move forward with the partial privatization of the water plant. ~~Also, amend by deleting the Water Transmission Distribution Superintendent position from the Agreement effective January 15, 2017 or upon the retirement or other separation of employment of the current Water Transmission Distribution Superintendent, whichever occurs sooner.~~

All bargaining unit members will enroll in direct deposit with electronic transmission of pay stub (eliminating all paper stubs) and will be paid Bi-weekly.

11.4 Flex time shall be permitted and used in the same week with agreement between the employee and the supervisor.

12.1 Effective 7-1-18 Employees who are required to work more than two (2) hours in excess of their regular work week by performing work as described below:  
(1) Arriving at work early or continuing work beyond their regularly scheduled ending time to complete required tasks, or

(2) Attendance at a prescheduled meeting after hours, shall receive pay or compensatory time off at the rate of time and one-half for any hours exceeding two (2) per week the daily scheduled hours of work. The appointing authority shall have the discretion to pay the appropriate amount for the additional work performed or to award compensatory time at an approved time. Division heads performing work as described above shall be paid overtime for time worked in excess of two (2) hours.

12.2 Effective 7-1-18 In the event that an employee is called back to work in an emergency situation after leaving work for the day, the employee shall receive a minimum call in time of ~~four (4)~~ Two (2) hours. Compensation shall be at the rate of time and one half. The appointing authority shall have the discretion to either make payment or to award compensatory time off. Division Heads called in after leaving work for the day and prior to midnight on Monday through Friday shall be compensated at the rate of time and one half for time actually worked. If the employee is on leave status during Monday through Friday and is called in, he shall receive the minimum four (4) hours call in time. All work performed on Sunday shall be compensated at the rate of double time.

## ARTICLE 13

### WORKING IN A HIGHER CLASSIFICATION

13.1 Effective 7-1-18 When an employee is required to work ~~three (3)~~ one (1) or more days in a higher classification, such employee shall receive the first step that gives the employee an increase. Out of class payments will only be for other Local 3851 positions.

19.1 All permanent employees in full time positions who are covered by this Agreement, and who have six (6) months or more of seniority as of January 1, or July 1 of the applicable year, shall receive a vacation computed by using the anniversary date of the employee's appointment as follows:

<u>Seniority</u>	<u>Vacation</u>
<del>6 months up to 1 year</del>	<del>1 week plus 2 days</del>
1 year up to 5 years	2 weeks plus 2 days

One (1) additional day of vacation shall be added for each full year in excess of five (5) years, but less than ten (10) years.

10 years	3 weeks plus 2 days
12 years	3 weeks plus 3 days
14 years	3 weeks plus 4 days
16 years	4 weeks
18 years	4 weeks plus 1 day
20 years	4 weeks plus 2 days
21 years	4 weeks plus 3 days
22 years	4 weeks plus 4 days
23 years	5 weeks
24 years	5 weeks plus 1 day
25 years	5 weeks plus 2 days

19.4 ~~The distribution of vacation pay shall be on or before the start of the employee's vacation.~~

## ARTICLE 20

### SICK LEAVE

20.4 Effective 7-1-18 In the event an employee has accumulated the maximum amount of sick leave of 150 days, then he or she shall receive unused additional sick leave that would have been accrued if there were no maximum according to the following:

For the first <u>five</u> <u>four</u> days:	25% per day
For the next <u>five</u> <u>four</u> days:	50% per day
For the next <u>five</u> <u>four</u> days:	75% per day

This payment shall be at the employee's regular rate of pay and shall be paid no later than the last pay day in July of each year.

For a period of 1 year Effective July 1, 2011 through June 30, 2012, there will not be an excess sick leave payment, and the accrual of sick time shall be capped at 165 days. For purposes of any payment of accrued sick at the time of retirement the cap shall not exceed 150 days

#### ARTICLE 34

#### MISCELLANEOUS



34.4 The City agrees to supply safety equipment and special protective clothing for employees whose jobs require such clothing and equipment. The shoe allowance reimbursement shall not exceed \$125.00 per year

34.7 Employees holding Wastewater Operator, Drinking Water Operator, and Drinking Water Distribution Operator licenses issued by the State of Rhode Island or equivalent shall receive bonuses as follows:

Grade I	<del>\$11.00</del> <u>\$15.00</u> per week
Grade II	<del>\$15.00</del> <u>\$19.00</u> per week
Grade III	<del>\$19.00</del> <u>\$23.00</u> per week
Grade IV	<del>\$23.00</del> <u>\$27.00</u> per week

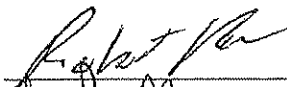
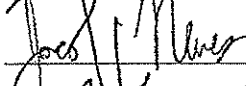
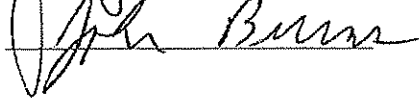
#### ARTICLE 40

#### DURATION

This agreement shall be in effect from July 1, 2017 and shall continue until June 30, 2020.

FOR RI COUNCIL 94  
AFSCME, AFL-CIO  
LOCAL 3851

FOR THE CITY OF  
WOONSOCKET RI

  
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Date: 10/18/18

Date: \_\_\_\_\_

APPENDIX A

Effective 6-30-18 500.00 per member payment and added to base

Effective 7-1-18 1,000 per member added to base

Effective 7-1-19 1,000 per member added to base

Effective 6-30-18 Grade T1 Housing Inspector and T2 Zoning Official before raise

Step 4 807.70 per week and 20.19 per hour

Effective 6-30-18 Grade T6 Senior Housing Inspector before raise Step 4 961.54 per

week and 24.03 per hour

Municipal Union, Local 3851 Pro-Tech Pay-Plan  
Proposed Step Increases

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Annual(\$4)	Position	Hrs
T1	\$ 744.69	\$ 766.34	\$ 792.61	\$ 817.31	\$ 842.01	\$ 866.71	\$ 891.41	\$ 916.11	\$ 940.81	\$ 965.51	\$ 42,500	Housing Inspector	40.0
T1	\$ 744.69	\$ 766.34	\$ 792.61	\$ 817.31	\$ 842.01	\$ 866.71	\$ 891.41	\$ 916.11	\$ 940.81	\$ 965.51	\$ 42,500	Housing Inspector	40.0
T2	\$ 899.20	\$ 921.92	\$ 945.93	\$ 971.16	\$ 996.39	\$ 1,021.62	\$ 1,046.85	\$ 1,072.08	\$ 1,097.31	\$ 1,122.54	\$ 42,500	Zoning Official/ADA Compliance Officer	40.0
T6	\$ 899.20	\$ 921.92	\$ 945.93	\$ 971.16	\$ 996.39	\$ 1,021.62	\$ 1,046.85	\$ 1,072.08	\$ 1,097.31	\$ 1,122.54	\$ 50,500	Senior Housing Inspector	40.0

T1 Joseph Ferri	Step 3	Current	6/30/2018
T1 Joseph Broccoli	Step 3	\$ 757.20	\$ 792.61
T6 Jacob Neves	Step 3	\$ 903.92	\$ 945.93

Exhibit B

Municipal Union, Local 3851 Pro-Tech Pay-Plan  
 FY18 - Effective 6-30-2018

Grade	Step 1	Step 2	Step 3	Step 4	Position	Hrs	Annual(\$4)
T1	\$ 744.69	\$ 766.34	\$ 792.61	\$ 817.31	Housing Inspector	40.0	\$ 42,500
T1	\$ 744.69	\$ 766.34	\$ 792.61	\$ 817.31	Housing Inspector	40.0	\$ 42,500
T2				\$ 817.31	Zoning Official/ADA Compliance Officer	40.0	\$ 42,500
T3A	\$ 770.96	\$ 789.82	\$ 805.31	\$ 822.16	Reference & Adult Svcs Librarian	35.0	\$ 42,752
T3B	\$ 770.96	\$ 789.82	\$ 805.31	\$ 822.16	Youth Adolescent Svcs Librarian	35.0	\$ 42,752
T4	\$ 805.02	\$ 828.45	\$ 844.98	\$ 863.65	EMA/Executive Assistant	37.5	\$ 44,910
T4A				\$ 865.39	<b>Title &amp; Job Specs to be determined</b>	40.0	\$ 45,000
T5A	\$ 801.72	\$ 826.49	\$ 850.41	\$ 875.17	Asst Bldg Insp/Asst Zon Officer	40.0	\$ 45,509
T5B	\$ 801.72	\$ 826.49	\$ 850.41	\$ 875.17	Water Div Engineering Aide	40.0	\$ 45,509
T5C	\$ 801.72	\$ 826.49	\$ 850.41	\$ 875.17	Engineering Assistant	40.0	\$ 45,509
T6	\$ 899.20	\$ 921.92	\$ 945.93	\$ 971.16	Senior Housing Inspector	40.0	\$ 50,500
T7	\$ 909.78	\$ 924.12	\$ 959.48	\$ 985.37	Electrical Inspector	40.0	\$ 51,239
T8	\$ 913.09	\$ 936.16	\$ 960.55	\$ 986.18	Water Div Engineering Tech	40.0	\$ 51,281
T9	\$ 880.06	\$ 938.95	\$ 967.68	\$ 997.31	Construction Supervisor	37.5	\$ 51,860
T11	\$ 909.98	\$ 928.52	\$ 971.77	\$ 1,003.28	Chief Children's Youth Svcs Librarian	35.0	\$ 52,171
T12	\$ 915.07	\$ 935.25	\$ 976.86	\$ 1,008.93	<b>Superintendent of Parks &amp; Recreation</b>	40.0	\$ 52,464
T13	\$ 928.98	\$ 947.50	\$ 990.74	\$ 1,022.27	Chief Information & Adult Svcs Librarian	35.0	\$ 53,158
T14A	\$ 981.48	\$ 1,012.58	\$ 1,043.26	\$ 1,074.78	Managerial Accountant	40.0	\$ 55,889
T14B	\$ 981.48	\$ 1,012.58	\$ 1,043.26	\$ 1,074.78	Civil Engineer (amt to leave vacant)	40.0	\$ 55,889
T15	\$ 1,078.79	\$ 1,111.71	\$ 1,140.55	\$ 1,172.49	Cadd Engineering Specialist	40.0	\$ 60,959
T16A	\$ 1,152.45	\$ 1,191.74	\$ 1,214.22	\$ 1,245.12	Deputy Superintendent for Enforcement	40.0	\$ 64,746
T16B	\$ 1,152.45	\$ 1,191.74	\$ 1,214.22	\$ 1,245.12	Water Division Chemist Bacteriologist	40.0	\$ 64,746
T16C	\$ 1,152.45	\$ 1,191.74	\$ 1,214.22	\$ 1,245.12	Water Transmission Distribution Sup	40.0	\$ 64,746
T17	\$ 1,188.14	\$ 1,222.57	\$ 1,256.97	\$ 1,292.53	Fiscal Officer	40.0	\$ 67,211
T18A	\$ 1,223.87	\$ 1,260.48	\$ 1,288.11	\$ 1,320.25	Solid Waste Superintendent*	40.0	\$ 68,653
T18B	\$ 1,223.87	\$ 1,260.48	\$ 1,288.11	\$ 1,320.25	Highway Superintendent	40.0	\$ 68,653
T19	\$ 1,275.59	\$ 1,319.25	\$ 1,362.91	\$ 1,406.56	Federal Administrator of Housing & Com Development	40.0	\$ 73,141

Municipal Union, Local 3851 Pro-Tech Pay-Plan  
 FY19 - Effective 7-1-2018

Grade	Step 1	Step 2	Step 3	Step 4	Position	Hrs	Annual(\$4)
T1	\$ 763.92	\$ 785.57	\$ 811.84	\$ 836.54	Housing Inspector	40.0	\$ 43,500
T1	\$ 763.92	\$ 785.57	\$ 811.84	\$ 836.54	Housing Inspector	40.0	\$ 43,500
T2				\$ 836.54	Zoning Official/ADA Compliance Officer	40.0	\$ 43,500
T3A	\$ 790.20	\$ 808.05	\$ 824.54	\$ 841.39	Reference & Adult Svcs Librarian	35.0	\$ 43,752
T3B	\$ 790.20	\$ 808.05	\$ 824.54	\$ 841.39	Youth Adolescent Svcs Librarian	35.0	\$ 43,752
T4	\$ 824.25	\$ 847.68	\$ 864.21	\$ 882.88	EMA/Executive Assistant	37.5	\$ 45,910
T4A				\$ 884.62	<b>Title &amp; Job Specs to be determined</b>	40.0	\$ 46,000
T5A	\$ 820.95	\$ 845.72	\$ 869.64	\$ 894.40	Asst Bldg Insp/Asst Zon Officer	40.0	\$ 46,509
T5B	\$ 820.95	\$ 845.72	\$ 869.64	\$ 894.40	Water Div Engineering Aide	40.0	\$ 46,509
T5C	\$ 820.95	\$ 845.72	\$ 869.64	\$ 894.40	Engineering Assistant	40.0	\$ 46,509
T6	\$ 918.43	\$ 941.15	\$ 965.16	\$ 990.39	Senior Housing Inspector	40.0	\$ 51,500
T7	\$ 929.01	\$ 943.35	\$ 978.71	\$ 1,004.60	Electrical Inspector	40.0	\$ 52,239
T8	\$ 932.32	\$ 955.39	\$ 979.78	\$ 1,005.41	Water Div Engineering Tech	40.0	\$ 52,281
T9	\$ 899.29	\$ 958.18	\$ 986.91	\$ 1,016.54	Construction Supervisor	37.5	\$ 52,860
T11	\$ 929.21	\$ 947.75	\$ 991.00	\$ 1,022.51	Chief Children's Youth Svcs Librarian	35.0	\$ 53,171
T12	\$ 934.30	\$ 954.48	\$ 996.09	\$ 1,028.16	<b>Superintendent of Parks &amp; Recreation</b>	40.0	\$ 53,464
T13	\$ 948.21	\$ 966.73	\$ 1,009.97	\$ 1,041.50	Chief Information & Adult Svcs Librarian	35.0	\$ 54,158
T14A	\$ 1,000.72	\$ 1,031.81	\$ 1,062.49	\$ 1,094.01	Managerial Accountant	40.0	\$ 56,889
T14B	\$ 1,000.72	\$ 1,031.81	\$ 1,062.49	\$ 1,094.01	Civil Engineer (amt to leave vacant)	40.0	\$ 56,889
T15	\$ 1,098.02	\$ 1,130.94	\$ 1,159.78	\$ 1,191.72	Cadd Engineering Specialist	40.0	\$ 61,969
T16A	\$ 1,171.68	\$ 1,210.98	\$ 1,233.46	\$ 1,264.35	Deputy Superintendent for Enforcement	40.0	\$ 65,746
T16B	\$ 1,171.68	\$ 1,210.98	\$ 1,233.46	\$ 1,264.35	Water Division Chemist Bacteriologist	40.0	\$ 65,746
T16C	\$ 1,171.68	\$ 1,210.98	\$ 1,233.46	\$ 1,264.35	Water Transmission Distribution Sup	40.0	\$ 65,746
T17	\$ 1,207.37	\$ 1,241.80	\$ 1,276.20	\$ 1,311.76	Fiscal Officer	40.0	\$ 68,211
T18A	\$ 1,243.10	\$ 1,279.71	\$ 1,307.34	\$ 1,339.48	Solid Waste Superintendent*	40.0	\$ 69,653
T18B	\$ 1,243.10	\$ 1,279.71	\$ 1,307.34	\$ 1,339.48	Highway Superintendent	40.0	\$ 69,653
T19	\$ 1,294.82	\$ 1,338.48	\$ 1,382.14	\$ 1,425.79	<b>Federal Administrator of Housing &amp; Com Development</b>	40.0	\$ 74,141

Municipal Union, Local 3851 Pro-Tech Pay-Plan  
 FY20 - Effective 7-1-2019

Grade	Step 1	Step 2	Step 3	Step 4	Position	Hrs	Annual(\$4)
T1	\$ 783.15	\$ 804.80	\$ 831.07	\$ 855.77	Housing Inspector	40.0	\$ 44,500
T1	\$ 783.15	\$ 804.80	\$ 831.07	\$ 855.77	Housing Inspector	40.0	\$ 44,500
T2				\$ 855.77	Zoning Official/ADA Compliance Officer	40.0	\$ 44,500
T3A	\$ 809.43	\$ 828.29	\$ 843.77	\$ 860.62	Reference & Adult Svcs Librarian	35.0	\$ 44,752
T3B	\$ 809.43	\$ 828.29	\$ 843.77	\$ 860.62	Youth Adolescent Svcs Librarian	35.0	\$ 44,752
T4	\$ 843.48	\$ 866.91	\$ 883.44	\$ 902.11	EMA/Executive Assistant	37.5	\$ 46,910
T4A				\$ 903.85	Title & Job Specs to be determined	40.0	\$ 47,000
T5A	\$ 840.18	\$ 864.95	\$ 888.87	\$ 913.63	Asst Bldg Insp/Asst Zon Officer	40.0	\$ 47,509
T5B	\$ 840.18	\$ 864.95	\$ 888.87	\$ 913.63	Water Div Engineering Aide	40.0	\$ 47,509
T5C	\$ 840.18	\$ 864.95	\$ 888.87	\$ 913.63	Engineering Assistant	40.0	\$ 47,509
T6	\$ 937.66	\$ 960.38	\$ 984.39	\$ 1,009.62	Senior Housing Inspector	40.0	\$ 52,500
T7	\$ 948.24	\$ 962.58	\$ 997.94	\$ 1,023.84	Electrical Inspector	40.0	\$ 53,239
T8	\$ 951.55	\$ 974.62	\$ 999.01	\$ 1,024.64	Water Div Engineering Tech	40.0	\$ 53,281
T9	\$ 918.52	\$ 977.41	\$ 1,006.14	\$ 1,035.77	Construction Supervisor	37.5	\$ 53,860
T11	\$ 948.44	\$ 966.98	\$ 1,010.23	\$ 1,041.74	Chief Children's Youth Svcs Librarian	35.0	\$ 54,171
T12	\$ 953.53	\$ 973.71	\$ 1,015.32	\$ 1,047.39	Superintendent of Parks & Recreation	40.0	\$ 54,464
T13	\$ 967.44	\$ 985.96	\$ 1,029.20	\$ 1,060.73	Chief Information & Adult Svcs Librarian	35.0	\$ 55,158
T14A	\$ 1,019.95	\$ 1,051.04	\$ 1,081.72	\$ 1,113.24	Managerial Accountant	40.0	\$ 57,889
T14B	\$ 1,019.95	\$ 1,051.04	\$ 1,081.72	\$ 1,113.24	Civil Engineer (amt to leave vacant)	40.0	\$ 57,889
T15	\$ 1,117.25	\$ 1,150.17	\$ 1,179.01	\$ 1,210.95	Cadd Engineering Specialist	40.0	\$ 62,969
T16A	\$ 1,190.91	\$ 1,230.21	\$ 1,252.69	\$ 1,283.58	Deputy Superintendent for Enforcement	40.0	\$ 66,746
T16B	\$ 1,190.91	\$ 1,230.21	\$ 1,252.69	\$ 1,283.58	Water Division Chemist Bacteriologist	40.0	\$ 66,746
T16C	\$ 1,190.91	\$ 1,230.21	\$ 1,252.69	\$ 1,283.58	Water Transmission Distribution Sup	40.0	\$ 66,746
T17	\$ 1,226.60	\$ 1,261.03	\$ 1,295.43	\$ 1,330.99	Fiscal Officer	40.0	\$ 69,211
T18A	\$ 1,262.33	\$ 1,298.94	\$ 1,326.57	\$ 1,358.71	Solid Waste Superintendent*	40.0	\$ 70,653
T18B	\$ 1,262.33	\$ 1,298.94	\$ 1,326.57	\$ 1,358.71	Highway Superintendent	40.0	\$ 70,653
T19	\$ 1,314.05	\$ 1,357.71	\$ 1,401.37	\$ 1,445.02	Federal Administrator of Housing & Com Development	40.0	\$ 75,141